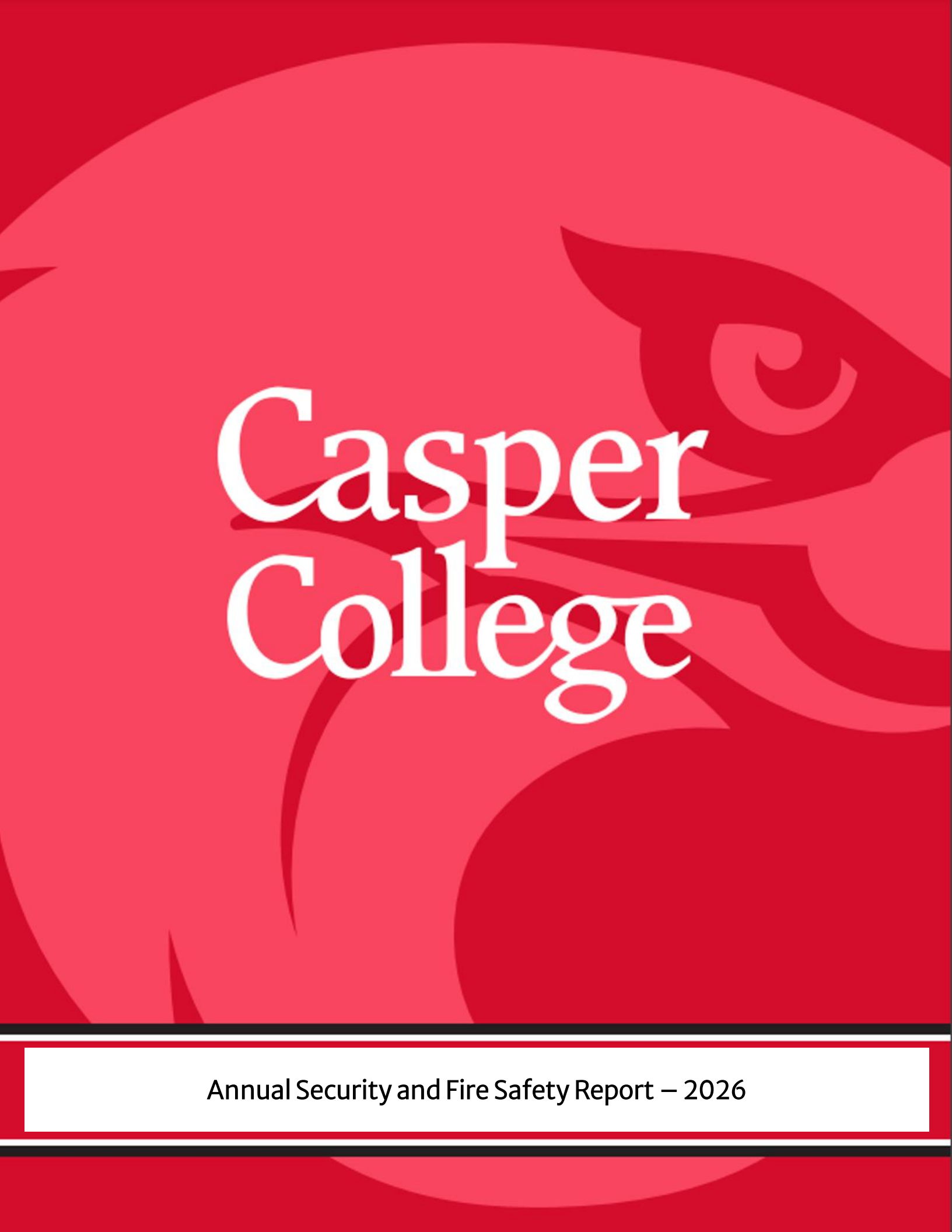


A large, stylized red owl logo serves as the background for the top half of the page. The owl's head is in profile, facing right, with its eye and beak clearly defined in a darker red shade against the lighter red background.

Casper College

Annual Security and Fire Safety Report – 2026

Annual Security and Fire Safety Report – 2026

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Letter from the Vice President of Student Services

Dear Students, Employees, and Guests:

Casper College publishes this Annual Security and Fire Safety Report every year, as required by the Jeanne Clery Campus Safety Act. It contains crime statistics for calendar years 2023, 2024, and 2025; fire safety policies and statistics for our on-campus student housing; and a description of the policies, procedures, resources, and support services available to our community.

I encourage you to spend a few minutes reviewing it rather than filing it away. Most of you will never need the sections on reporting options, supportive measures, or emergency procedures—but knowing they exist, and knowing where to find them, matters on the day someone does.

A few things worth knowing right now:

- **24/7 Campus Security:** Officers are on duty every day of the year. Reach them at 307-268-2688 (or ext. 2688 from a campus phone). For an immediate emergency, call 911.
- **Reporting Autonomy:** As an individual seeking support, you decide how to report. You may report a crime to the college, to law enforcement, to both, or to neither. Choosing one option does not commit you to another, and support and accommodations are available regardless of what you choose.
- **Confidential Support:** If you want to talk with someone confidentially without initiating a formal process, confidential resources are highlighted within this report.
- **New Hazing Metrics:** This report now includes dedicated hazing statistics, reflecting new federal reporting standards under the Stop Campus Hazing Act.

We work hard to make this a safe place to learn, live, and work, and we cannot do it alone. Report what you see. Ask questions when something doesn't look right. Look out for the people around you.

If you have questions about this report or about campus safety, contact Director of Campus Security Daniel Valk at 307-268-2672, or my office at 307-268-2210. If your question concerns sexual harassment, sexual assault, dating or domestic violence, stalking, discrimination, or other sexual misconduct, I can be reached directly on the Title IX line at 307-268-2667.

Thank you for your partnership in keeping the Casper College community safe, welcoming, and connected. We are glad you are here, and we wish you a safe and successful academic year.

Sincerely,

Corey Peacock, Ph.D.
Vice President of Student Services

Letter from the Director of Campus Security

Dear Students, Employees, and Guests:

Campus Security exists so that the people who learn, live, work, and visit here can do so safely. Our team of officers focuses on active, community-based engagement to keep our campus secure and supportive.

Our officers are on duty 24 hours a day, 365 days a year, and our office is in Strausner Hall, Room 205. On any given shift we are patrolling campus and the residence halls, responding to calls for assistance, providing safety escorts, assisting with vehicle lockouts and jump starts, checking that doors and lighting are secure, and coordinating with the Casper Police Department when a situation calls for it.

A few things I want you to know:

- **Call us anytime.** You do not need to be certain something is wrong. If a situation feels off, if something looks out of place, or if you want an escort to your car, call 307-268-2688 (or ext. 2688 from a campus phone). For an immediate emergency or threat, always call 911. We would much rather respond to something that turns out to be nothing than miss something important.
- **Our role on campus.** We are not a police department—our officers are not sworn peace officers and do not make arrests. However, we work closely with the Casper Police Department and the Natrona County Sheriff's Office, and we will gladly help you contact them if you wish to file a police report. You can read more about our authority and jurisdiction in the Campus Security Department section of this report.
- **Daily Crime Log access.** Our Daily Crime Log records crimes reported within the college's Clery geography. It is available for public inspection at our office during business hours and online at caspercollege.edu/security.
- **We will come talk to your group.** Campus Security offers presentations on personal safety, office and classroom security, residence hall safety, and emergency response for any class, department, or student organization. Just reach out to schedule one.

Having served as a Security Officer at Casper College for many years before stepping into the Director role in August 2026, I have come to know this campus and its community deeply. My team and I are here to serve you, and we look forward to seeing you around campus—whether in the Cafeteria, at an event, or in the halls.

Sincerely,

Daniel Valk
Director of Campus Security

Introduction to the Report

This report is prepared in accordance with the Jeanne Clery Campus Safety Act, 20 U.S.C. § 1092(f), and its implementing regulations at 34 CFR §§ 668.41, 668.46, and 668.49. It is made available to all current and prospective students, current and prospective employees, and the public.

This report contains Casper College's campus security policies, crime statistics for the three most recent calendar years, fire safety policies and procedures, and fire statistics for on-campus student housing facilities for the three most recent calendar years. It also describes the resources and support services available to members of the college community.

Each year, Casper College discloses the crimes reportable under the Clery Act to the U.S. Department of Education and to the public. Statistics are compiled by calendar year and are derived from reports made to the Campus Security Department by members of the campus community and the public, reports forwarded by Campus Security Authorities on and off campus, anonymous reports, and information provided by outside law enforcement agencies.

Casper College makes a reasonable, good-faith effort to obtain statistics for crimes occurring within its Clery geography from the Casper Police Department, the Natrona County Sheriff's Office, and other law enforcement agencies with jurisdiction over college property. Crime statistics published in this report identify neither victims nor accused individuals.

Distribution to Students and Employees

By October 1 of each year, Casper College distributes this report to all enrolled students and current employees. Each student and employee receive an email at their Casper College email address—the college's official means of communication—that states the report is available, briefly describes its contents, provides the exact electronic address at which it is posted, and states that the college will provide a paper copy upon request.

The report is posted at caspercollege.edu/security. A paper copy may be requested at no charge from the Campus Security Department, Strausner Hall Room 205, or by calling 307-268-2688.

Notice to Prospective Students and Employees

The Office of Enrollment Services provides notice to prospective students, and the Office of Human Resources provides notice to prospective employees, that this report is available. Each notice includes a brief description of the report's contents, the exact electronic address at which it is posted, and a statement that the college will provide a paper copy upon request. Casper College provides a copy of this report to any prospective student or prospective employee upon request.

Related Disclosures and Questions

Casper College also publishes a Campus Hazing Transparency Report, updated twice annually, which is also available at caspercollege.edu/security. Questions about this report or about campus safety may be directed to the Director of Campus Security at 307-268-2672, or the Vice President of Student Services at 307-268-2210.

Definition of Terms and Crime Definitions

The crime definitions in this report are compiled in accordance with the Jeanne Clery Campus Safety Act (34 CFR Part 668, Subpart D, Appendix A). The following definitions are to be used for reporting the crimes listed in § 668.46, in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program. The definitions for murder, rape, robbery, aggravated assault, burglary, motor vehicle theft, weapons: carrying, possessing, etc., law violations, drug abuse violations, and liquor law violations are from the "Summary Reporting System (SRS) User Manual" from the FBI's UCR Program. The definitions of fondling, incest, and statutory rape are excerpted from the "National Incident-Based Reporting System (NIBRS) User Manual" from the FBI's UCR Program. The definitions of larceny-theft (except motor vehicle theft), simple assault, intimidation, and destruction/damage/vandalism of property are from the "Hate Crime Data Collection Guidelines and Training Manual" from the FBI's UCR Program.

General Crime Definitions

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

(Note: Includes any willful or malicious burning, regardless of value. Accidental or kitchen cooking fires are excluded from Arson statistics, but are documented in the Annual Fire Safety Report if they occur in student housing facilities.)

Criminal Homicide—Manslaughter by Negligence

The killing of another person through gross negligence.

(Note: Excludes traffic fatalities and vehicular accidents resulting in death, unless gross negligence or reckless conduct under applicable law is determined.)

Criminal Homicide—Murder and Non-Negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

(Note: Excludes deaths caused by negligence, suicide, or accidental death.)

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

(Note: Attempted aggravated assault is included. An assault that does not involve a weapon and results in only minor injury or no injury is classified as Simple Assault, which is reportable under the Clery Act only if motivated by bias.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

(Note: Attempted burglary is included. Burglary requires unlawful entry into a distinct structure—such as a locked building, office, storage unit, or individual residence hall room—with the intent to commit a felony or theft. Thefts from open public spaces, unlocked common areas, or open desks are classified as Larceny–Theft, which are reportable only if motivated by bias.)

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

(Note: Includes automobiles, trucks, motorcycles, motor scooters, mopeds, golf carts, and all-terrain vehicles (ATVs) used for transportation. Specifically excluded are bicycles, personal mobility devices/wheelchairs, construction equipment, and boats.)

Definitions of Sex Offenses

Under the Clery Act (34 CFR Part 668, Subpart D, Appendix A), a Sex Offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Institutions must collect and disclose statistics across four distinct categories: rape, fondling, incest, and statutory rape.

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Definitions of Alcohol, Drug, and Weapons Offenses

The Clery Act requires institutions collect statistics for violations of state law and or ordinances for drug, alcohol and weapons violations.

Weapons: Carrying, Possessing, Etc.

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

(Note: This classification encompasses violations of state or local weapons laws and ordinances, including illegal possession or carrying of firearms, knives, or explosives. Violations of Casper College institutional weapons policies that do not constitute a violation of municipal, state, or federal law are handled administratively and not counted in Clery statistics.)

Drug Abuse Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

(Note: Includes all scheduled controlled substances under state and federal law.)

Liquor Law Violations

The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

(Note: Includes underage possession, consumption, or furnishing of alcohol to minors. Does not include driving under the influence (DUI) or public intoxication/drunkenness unless accompanied by an underlying liquor law violation.)

Definitions of Hate Crimes

The Clery Act requires institutions collect crime statistics for hate crime associated with either the commission of a primary crime or the lesser offenses of larceny-theft, simple assault, intimidation, destruction of or vandalism of a buildings or property.

Hate Crimes

Under the Clery Act, Hate Crimes include any of the following offenses motivated by bias: Murder and Non-Negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Larceny-Theft, Simple Assault, Intimidation, Destruction/Damage/Vandalism of Property. Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are included in Clery Act statistics only if they are Hate Crimes.

(Note: A crime is recorded as a Hate Crime only when objective evidence demonstrates the perpetrator was motivated in whole or in part by bias. The four bias-only offenses (Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism) are counted in Clery statistics only when motivated by bias).

Larceny-Theft (Except Motor Vehicle Theft)

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Violence Against Women Act (VAWA) Definitions

Domestic Violence

A felony or misdemeanor crime of violence committed —

- (i) By a current or former spouse or intimate partner of the victim;
- (ii) By a person with whom the victim shares a child in common;
- (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- (iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- (i) The existence of such a relationship shall be determined based on the reporting party's statement with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- (ii) For the purposes of this definition —
 - a. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - b. Dating violence does not include acts covered under the definition of domestic violence.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress.

For the purposes of this definition —

- *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

- *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Stop Campus Hazing Act Definitions

Hazing

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:

- (1) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- (2) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- (3) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- (4) causing, coercing, or otherwise inducing another person to perform sexual acts;
- (5) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- (6) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- (7) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

(Note: In this Annual Security Report, hazing statistics include all reported allegations that meet the statutory definition occurring within Clery geography, regardless of whether an investigation resulted in a finding of responsibility. In contrast, the Casper College Campus Hazing Transparency Report lists only student organizations with formal findings of responsibility.)

Student Organization

An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Other Terms Defined by the Clery Act

Anonymous

An individual gives no personal information about themselves.

Arrest

Persons processed by arrest, citation, or summons.

(Note: Issuance of college discipline, or investigation of college policy by security, housing, or other college authorities does not constitute arrest.)

Business Day

Monday through Friday, excluding any day when the institution is closed.

Campus Security Authority

- (i) A campus police department or campus security department of an institution.
- (ii) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under paragraph (i) of this definition, such as an individual who is responsible for monitoring entrance into institutional property.
- (iii) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- (iv) An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. If such an official is a pastoral or professional counselor as defined below, the official is not considered a campus security authority when acting as a pastoral or professional counselor.

Clery Geography

For the purposes of collecting statistics on the reportable crimes for submission to the department and inclusion in an institution's annual security report, Clery geography includes—buildings and property that are part of the institution's campus; the institution's non-campus buildings and property; and public property within or immediately adjacent to and accessible from the campus.

Consent

Knowing, voluntary, and clear permission, through word or action, to engage in mutually agreed upon sexual activity or contact.

(Note: This definition is not from the Clery Act specifically, but is rather defined in the Casper College Harassment, Discrimination, Sexual Misconduct, and Hazing Procedures. Wyoming's criminal statutes governing sexual assault do not contain an affirmative statutory definition of "consent." Instead, Wyoming law identifies circumstances under which a person is deemed unable to consent or is found to have submitted involuntarily, including where the actor applies physical force or forcible confinement, where the actor uses threats, where the victim is physically helpless, where the victim is incapable of appraising the nature of the conduct due to mental illness, mental deficiency or developmental disability, where the victim has been administered a substance that substantially impairs their ability to appraise or control their conduct, and where the actor occupies a position of authority over the victim. See W.S. § 6-2-302 and § 6-2-303.)

FBI UCR Program

The Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) program is a nationwide, cooperative statistical effort in which city, university and college, county, State, Tribal, and federal law enforcement agencies voluntarily report data on crimes brought to their attention. The UCR program also serves as the basis for the definitions in this report.

Hate Crime

A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Hierarchy Rule

A requirement in the FBI's UCR program that, for purposes of reporting crimes in that system, when more than one criminal offense was committed during a single incident, only the most serious offense be counted.

Location of Crime

- *On-Campus*: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- *Residence Facilities*: College owned or operated residential facilities.
- *Non-Campus Property*: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- *Public Property*: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. (*Note: All streets, sidewalks, and parking lots contained within the boundaries of the campus proper are considered to be "On Campus" for the purpose of crime reporting. Private residences and private businesses adjacent to campus are NOT public property.*)

Pastoral Counselor

A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

(Note: Casper College does not employ pastoral counselors.)

Professional Counselor

A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

Prevention Programs

Comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal level.

Referred for Disciplinary Action

The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Retaliation

The college or any member of the college community taking or attempting to take materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Procedures.

(Note: While the Clery Act prohibits retaliation, the above definition is not from the Clery Act specifically, but is rather defined in the Casper College Harassment, Discrimination, Sexual Misconduct, and Hazing Procedures).

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program and included in 34 CFR Part 668, Subpart D, Appendix A.

Test

Regularly scheduled drills, exercises, and appropriate follow-through activities, designed for assessment and evaluation of emergency plans and capabilities.

Unfounded

A complaint that is determined through sworn law enforcement investigation to be false or baseless.

Campus Security Department

The Campus Security Department is responsible for the safety and security of the college community. Campus Security is staffed 24 hours a day, 365 days a year, and is located in Strausner Hall, Room 205. Officers may be reached at 307-268-2688.

Enforcement Authority

Casper College Campus Security Officers are not sworn law enforcement officers and do not have the authority to arrest. Campus Security Officers cannot file criminal charges, refer matters to the Natrona County District Attorney for prosecution, or collect and process physical evidence in an official law enforcement capacity.

Campus Security Officers are authorized to:

- Enforce the rules and regulations of the college, including the Student Code of Conduct, residence hall policies, and parking and traffic regulations;
- Verify authorization for access to residence halls, buildings during non-public hours, and other areas of college property where access is restricted to students, employees, or authorized visitors, and to request identification for that purpose;
- Direct any person to leave college property who declines to provide identification, or who is not enrolled or employed at the college and has no legitimate business on campus;
- Document incidents occurring within the college's Clery geography, including entries in the daily crime log;
- Summon assistance from local law enforcement; and
- Report matters involving a violation of federal, state, or local law to the appropriate law enforcement agency.

Campus Security Officers also exercise authority regarding access to and inspection of college property and the enforcement of prohibitions on weapons, alcohol, and controlled substances, as set forth in the Casper College Student Code of Conduct, the residence hall rules, and applicable college policy.

Training

Campus Security Officers receive ongoing training related to safety, security, and effective operations. Specific trainings and certifications officers receive include (but are not limited to):

- CPR/AED
- First Aid
- Stop the Bleed
- Bloodborne Pathogens
- ICS 100, 200, and 700
- Administering Narcan
- Axon Taser and Use of Force
- REPULS Defense Spray
- Clery Training
- De-escalation Training

Jurisdiction

The jurisdiction of the Casper College Campus Security Department is the Casper College main campus and the Casper College Ranch Campus, and the Werner Wildlife Museum. Campus Security does not patrol or exercise authority over public streets, sidewalks, or private property adjacent to the campus. Crimes occurring outside this jurisdiction are the responsibility of the Casper Police Department, the Natrona County Sheriff's Office, or the Wyoming Highway Patrol, depending on location.

Relationship with Law Enforcement

The Campus Security Department maintains a professional working relationship with local, state, and federal law enforcement agencies, including the Casper Police Department, the Natrona County Sheriff's Office, and the Wyoming Highway Patrol. Campus Security contacts the appropriate agency when an incident occurring on college property may constitute a criminal offense, and will assist any person who wishes to make a report to law enforcement. Casper Police Department officers visit campus periodically to familiarize themselves with college buildings and floor plans, which supports coordinated emergency response.

Casper College does not have a written memorandum of understanding with the Casper Police Department, the Natrona County Sheriff's Office, the Wyoming Highway Patrol, or any other law enforcement agency regarding the investigation of alleged criminal offenses. The college maintains an informal cooperative relationship with these agencies.

Encouraging Accurate and Prompt Reporting

Casper College strongly encourages all students, employees, and visitors to report criminal incidents and other emergencies accurately and promptly to Campus Security and to the appropriate law enforcement agency. Prompt reporting allows the college to assess whether a timely warning or emergency notification is warranted, to provide supportive measures, and to ensure that incidents are accurately reflected in the college's annual crime statistics.

The college encourages reporting when the victim of a crime elects to make a report, and also encourages reporting by witnesses, third parties, and college officials when a victim elects not to, or is unable to, make a report themselves. Reports may be made to Campus Security at 307-268-2688, or in an emergency by dialing 911.

Nothing in this section limits the right of a person reporting dating violence, domestic violence, sexual assault, or stalking to decline to notify law enforcement. See "Notification of Law Enforcement" in this report.

Campus Security Authorities (CSAs)

The Clery Act requires institutions to disclose statistics for certain crimes reported to local police agencies or to a "Campus Security Authority." A Campus Security Authority, or CSA, is an individual or office designated by the college to receive reports of crime from

students and employees. The CSA designation exists so that members of the campus community have identified, accessible people to report to—including individuals other than law enforcement.

How Casper College Identifies CSAs

Casper College applies the following criteria in determining who has “significant responsibility for student and campus activities,” and is therefore a Campus Security Authority: an individual is designated a CSA if their position involves supervision of or regular, direct interaction with students outside the classroom; oversight of student housing, student conduct, student organizations, athletics, or student activities; responsibility for campus security or facility access; or a role in which a student would reasonably be expected to disclose a crime.

Casper College does not designate faculty members as CSAs solely on the basis of classroom instruction. A faculty member who also advises a student club or organization, coaches an athletic or competitive academic team, or otherwise holds a position meeting the criteria above is designated a CSA in that capacity.

List of Campus Security Authorities

Casper College designates CSAs according to position title/level, committee membership, and/or specific duties or roles. See below for the full list of CSAs. For a list of specific individuals, contact the Director of Campus Security.

- Campus Security Department
 - Director of Campus Security (Clery Compliance Officer)
 - Campus Security Officers
- Executive Council (President’s Cabinet)
 - President
 - Vice Presidents of Student Services, Academic Affairs, and Administrative Services
 - Directors of Human Resources, Public Relations, and Information Technology
- Academic Leadership
 - Associate Vice President of Academic Affairs
 - Academic Deans
 - Director of Continuing Education and Lifelong Learning
- Student and Campus Activities
 - Dean of Students
 - Residence Hall Coordinator
 - Student Life Coordinator
 - Resident Assistants
 - Athletic Director
 - Athletic Trainers
 - All Head Coaches and Assistant Coaches (athletic and competitive academic teams)
 - Advisors of All Recognized Student Clubs

- Student Senate Advisors
- Compliance, Discipline, and Behavioral Intervention
 - Director of Facilities
 - Occupational and Environmental Safety Officer
 - Assistant Director of Human Resources
 - Title IX Coordinator
 - Title IX Team Members
 - Care Team Members

Who is Not a Campus Security Authority

Individuals not listed or not belonging to groups listed above are not Campus Security Authorities. An individual who is not a CSA may still report a crime voluntarily, and the college encourages anyone with knowledge of a crime affecting campus safety to do so.

Under 34 CFR § 668.46(a), pastoral and professional counselors are not CSAs. Casper College does not employ pastoral counselors, but does employ professional counselors. Casper College is not required to, and does not, include in its crime statistics crimes disclosed to a professional counselor acting within the scope of that role. Casper College does not issue timely warnings based solely on a report made to a professional counselor.

Casper College encourages its professional counselors, when they deem it appropriate, to inform the persons they counsel of the procedures available to report crimes on a voluntary, confidential basis for inclusion in the college's annual crime statistics. Because such a report contains no personally identifying information, it allows an individual to contribute to the accuracy of campus safety data without initiating an investigation and without disclosing their identity. The decision whether to make such a report rests entirely with the individual.

What CSAs Must Report

A CSA who receives a report of an alleged Clery Act crime must promptly forward it to the Director of Campus Security, whether or not the person reporting wishes to pursue criminal charges or a college disciplinary process, and whether or not the CSA believes the report is credible. CSAs are not responsible for investigating, determining whether a crime occurred, or deciding whether a report is founded.

CSAs must report the following information:

- The type of crime alleged;
- The date the incident occurred and the date it was reported;
- The time of the incident, if known; and
- The general location of the incident, sufficient to determine whether it occurred within the college's Clery geography.

A CSA report does not require the name of the reporting party, the name of the accused, or any other personally identifying information. Clery Act crime statistics published by Casper College identify neither victims nor accused individuals. Reports should be submitted to the Director of Campus Security using the [Security Reporting Form](#), or by

contacting Campus Security at 307-268-2688. Reports should be submitted promptly so the college can evaluate the need for a timely warning or emergency notification.

Reporting to a CSA for Clery statistical purposes is separate from, and does not replace, an employee's obligation under college policy to notify the Title IX Coordinator of allegations of sexual assault, dating violence, domestic violence, stalking, harassment, discrimination, hazing, or other sexual misconduct.

CSA Training

Casper College provides training to designated Campus Security Authorities upon designation and annually thereafter. Training addresses the CSA role, the Clery Act crime classifications, the college's Clery geography, how and when to submit a report, the information a report must contain, the limits of a CSA's responsibilities, and the relationship between CSA reporting and other institutional reporting obligations. The Director of Campus Security maintains records of CSA designation and training completion.

Good-Faith Reporting

Casper College will not take adverse action against any Campus Security Authority who reports an alleged crime in good faith, and prohibits retaliation against any individual for reporting, or assisting another in reporting, a crime.

Crime Reporting Procedures and Confidential Reporting

Reporting Crimes and Emergencies

Casper College strongly encourages all students, employees, and visitors to report all crimes, suspicious activities, and public safety emergencies to Campus Security or local law enforcement accurately and promptly. Prompt reporting ensures that the college can assess the need for a Timely Warning or Emergency Notification, provide immediate support and resources, initiate an appropriate investigation, and accurately disclose crime statistics.

How to Report Crimes and Emergencies

- **Immediate Danger / Active Emergency:** Dial 911 immediately.
- **Casper College Campus Security:** Available 24 hours a day, 7 days a week, 365 days a year. Call 307-268-2688 (or extension 2688 from any campus phone), or visit the security office in Strausner Hall, Room 205.
- **Casper Police Department (Non-Emergency):** 307-235-8278 | 201 N. David St., Casper, WY 82601.
- **Natrona County Sheriff's Office (Non-Emergency):** 307-235-9282 | 201 N. David St., 2nd Floor, Casper, WY 82601.

For reports involving dating violence, domestic violence, sexual assault, stalking, or sexual harassment, individuals may also contact the Title IX Coordinator at 307-268-2667 (Gateway Building #412). For complete procedures regarding sexual misconduct and

interpersonal violence, refer to the "Sexual Assault, Stalking, Dating Violence, and Domestic Violence" section of this report.

Confidential and Anonymous Reporting

Casper College provides several avenues for individuals who wish to report crimes on a confidential or anonymous basis:

- **Confidential and Anonymous Online Reporting:** Students, employees, and community members may submit an anonymous report regarding a crime, safety hazard, or individual of concern using the online reporting forms listed below. Anonymous reports submitted through this system are reviewed to assess campus safety threats and are included in the college's annual Clery Act crime statistics without identifying information.
 - [Sexual Misconduct and Discrimination](#)
 - [Hazing](#)
 - [Student of Concern/CC Care Team Referral](#)
- **Confidential Professional Counselors:** Reports made to licensed mental health professionals in Casper College Counseling Services (307-268-2267) acting within the scope of their clinical role are confidential and are not reported to Campus Security, do not initiate an institutional investigation, and are excluded from Clery Act crime statistics pursuant to 34 CFR § 668.46(c)(8). Counselors are encouraged, when they deem it appropriate, to inform clients of voluntary procedures to submit statistical reports.
- **Third-Party Anonymous Tip Lines:** Anonymous tips may also be submitted to Safe2Tell Wyoming at safe2tellwy.org or by calling 1-844-996-7233, or to Casper Crime Stoppers at 307-577-8477 or crimestopperscasper.org

General Safety Precautions and Personal Responsibility

Members of the campus community are encouraged to take responsibility for their own safety and the safety of others. Specifically, we encourage you to:

- In an emergency call 911.
- Save the Campus Security 24/7 phone number (307-268-2688) in your mobile phone.
- Ensure you are signed up for CC Alert by visiting caspercollege.edu/alert
- Request a security escort from Campus Security whenever walking alone on campus at night.
- Lock all residence hall room doors, exterior office doors, and ground-floor windows when leaving areas unattended.
- Keep vehicles locked at all times, roll up windows, and remove or conceal valuables from plain view.
- Notify Campus Security in advance when working on campus during late evening hours, weekends, or academic holidays.
- Immediately report unattended packages, suspicious individuals, or observed safety hazards to Campus Security.

Daily Crime Logs

The Casper College Campus Security Department maintains a written Daily Crime Log recording all crimes reported to Campus Security that occurred within the college's Clery geography, including areas within the patrol jurisdiction of the Campus Security Department. Entries are recorded by the date the crime was reported to Campus Security.

For each reported crime, the Daily Crime Log records the nature of the crime, the date the crime occurred, the date it was reported, the time of the crime, the general location of the crime, and the disposition of the complaint, if known. Entries and any additions to existing entries are made within two business days of the report being made to Campus Security. Dispositions are updated as information becomes available.

The Daily Crime Log includes all crimes reported to Campus Security, not only the offenses that appear in the crime statistics published in this report. For this reason, the number of entries in the Daily Crime Log may exceed the number of offenses reflected in the statistical tables, and the two should not be expected to match. Crimes reported to a professional counselor acting within the scope of that role are not included in the Daily Crime Log.

How to Access the Log

The Daily Crime Log is available for public inspection by any member of the public. No identification, affiliation with the college, or stated reason for the request is required. The Daily Crime Log may be viewed:

- **In person:** Campus Security Department, Strausner Hall, Room 205, during normal college business hours.
- **Online:** caspercollege.edu/security. Select the appropriate year under "Daily Crime Log."
- **By request:** Call Campus Security at 307-268-2688.

The log covering the most recent 60-day period is open to public inspection during normal business hours. Any portion of the log older than 60 days will be made available within two business days of a request for public inspection.

The version maintained by the Campus Security Department is the current and authoritative Daily Crime Log. Copies posted or distributed elsewhere on campus are provided for convenience and may not reflect the most recent entries or disposition updates.

Withholding of Information

Casper College may temporarily withhold information from the Daily Crime Log where there is clear and convincing evidence that release of the information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. The college may also withhold information where disclosure is prohibited by law or would jeopardize the confidentiality of

a victim. Only the specific information that would cause one of these effects is withheld, and the withheld information is disclosed once the risk is no longer likely to occur.

Timely Warnings and Emergency Notifications

Casper College maintains comprehensive procedures to notify the campus community about safety threats. Federal law distinguishes between two types of campus alerts: Timely Warnings (issued for ongoing threats resulting from Clery Act crimes) and Emergency Notifications (issued for immediate, active threats to health or safety from any cause).

Timely Warnings

Purpose and Trigger

Casper College will issue a Timely Warning to the campus community when a Clery Act crime is reported that occurred within the college's Clery geography (on campus, in non-campus property, or on public property adjacent to campus) and is considered by the college to represent a serious or continuing threat to students and employees.

Decision-Making and Issuance

The Director of Campus Security, in consultation with the Vice President of Student Services and the Office of Public Relations, evaluates reports on a case-by-case basis considering the nature of the crime, the continuing danger to the community, and the risk of compromising law enforcement operations. A Timely Warning is issued as soon as pertinent information is available.

Content and Privacy

Timely Warnings include information to assist individuals in protecting themselves and preventing similar crimes, including the date, time, and location of the incident, a description of the offense, suspect description (if available), and recommended safety precautions. In accordance with federal law, Timely Warnings withhold the names and personally identifying information of victims.

Emergency Notifications

Purpose and Trigger

Casper College will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of students or employees. Examples include, but are not limited to: active shooter incidents, armed intruders, bomb threats, confirmed hazardous materials spills, approaching severe weather (tornadoes), structure fires, gas leaks, or dangerous infectious disease outbreaks.

Confirmation Process

Campus Security, in collaboration with local first responders (Casper Police, Casper Fire-EMS, Natrona County Emergency Management), the Office of the President, and the Vice

President of Student Services, will verify and confirm the existence of an immediate threat using visual observation, first responder reports, dispatch data, or official meteorological alerts.

Notification Process and Sequence

1. **Assessment & Confirmation:** Responsible authorities confirm an active emergency.
2. **Segment Determination:** Officials determine whether the entire campus or specific buildings/segments should receive the notice. If an event threatens a localized area (such as a single facility), the initial notice may be targeted to that facility, with broader alerts issued if the situation expands.
3. **Message Formulation:** Designated officials select pre-scripted or customized alert messages containing clear protective instructions.
4. **System Activation:** Without delay, and taking into account community safety, the notification system is activated unless issuing the notice would, in the professional judgment of responsible authorities, compromise efforts to assist a victim, contain the emergency, or mitigate the hazard.

Authorized Personnel

The Director of Campus Security, the Vice President of Student Services, the Public Relations Director, or their designated operational on-scene designees are authorized to confirm emergencies, determine message content, identify recipient segments, and initiate the emergency notification system.

CC Alert

The primary means of issuing Timely Warnings and Emergency Notifications is the CC Alert mass notification system. This system broadcasts simultaneous urgent text messages, automated phone calls, and emails to registered student and employee contact addresses. Enrollment in CC Alert is managed collaboratively by Campus Security and Public Relations. For more information, visit caspercollege.edu/alert.

Dissemination of Emergency Information to Larger Community

In the event of a significant campus emergency that affects or may affect neighbors, parents, visitors, or the surrounding municipality, Casper College utilizes the following procedures to disseminate timely emergency information to the larger community:

- **Public Relations & Media Broadcasts:** The Public Relations Office coordinates emergency news releases and regular media briefings with local television stations, radio broadcasters, and digital/print news outlets across Natrona County.
- **Official Social Media Channels:** Emergency updates and situational instructions are posted directly to the college's public-facing social media pages (including Facebook and Instagram), which are accessible to parents, alumni, and community members.
- **Public Website Updates:** Continuous emergency advisories, building closures, family reunification information, and operational updates are published on the

college's public homepage (caspercollege.edu) and public safety page (caspercollege.edu/security).

- **Regional First Responder & Dispatch Coordination:** Campus Security and college leadership coordinate directly with the Casper Police Department Dispatch, the Natrona County Sheriff's Office, and Natrona County Emergency Management to ensure unified messaging and regional emergency coordination.

Emergency Response, Evacuation, and Testing

Casper College maintains an Emergency Response guide that outlines protocol for responding to critical campus incidents. The complete Emergency Response Guide can be found [here](#).

Evacuation and Shelter-in-Place

Building Evacuation

When a fire alarm sounds or an evacuation order is broadcast, all occupants must immediately exit the building using the nearest safe stairwell and emergency exit. Do not use elevators. Move at least 150 feet away from the structure and proceed to designated assembly areas. Remain outside until authorized emergency personnel issue an "all-clear."

Shelter-in-Place/Lockdown

When an alert indicates an active shooter, dangerous intruder, or hazardous materials release outdoors, immediately seek shelter inside a lockable room. Lock and barricade doors, turn off lights, silence mobile devices, stay away from windows, and remain out of sight until cleared by sworn law enforcement personnel.

Severe Weather Shelter

During tornado or severe thunderstorm warnings, move immediately to the lowest level interior hallways, basements, or designated storm shelter areas away from exterior windows and wide-span roofs.

Annual Testing and Evaluation

Casper College tests its emergency response and evacuation procedures through scheduled drills, functional exercises, tabletop exercises, or full-scale simulations. These tests assess and evaluate the college's emergency plans and operational capabilities, incorporate follow-through activities such as post-exercise debriefings, and measure institutional preparedness against defined goals. Tests may be announced or unannounced and are frequently coordinated with local emergency response agencies, including the Casper Police Department, Casper Fire-EMS, and Natrona County Emergency Management.

In conjunction with at least one emergency response test per calendar year, Casper College publicizes its emergency response and evacuation procedures to students and employees via a campus-wide email containing direct links to the Emergency Response Guide and this report.

Summary of Recent Emergency Response Exercises

A summary of recent emergency response exercises can be found below. This list is not inclusive of all emergency preparedness training provided at Casper College. Fire drills are omitted from this list, as they are addressed in the Fire Safety Report.

- May 29, 2026 (Announced Test): Campus Security and Building Marshal staff conducted a scheduled test of the campus lockdown buttons, which are located in the offices of key administrators and, when activated, lock all exterior doors on campus.
- February 11, 2025 (Announced Tabletop Exercise): Campus Security, Student Life, Counseling, and director-level leadership conducted an emergency postvention exercise evaluating response plans and protocols related to a completed on-campus suicide.
- November 11, 2024 (Announced Tabletop / Practical Exercise): College faculty and staff completed building-specific situational emergency training evaluating shelter-in-place, evacuation protocols, floor plan review, and response coordination during dynamic crisis scenarios.
- August 30, 2023 (Announced Tabletop Exercise): Campus Security, Student Life, Counseling, and executive leadership conducted an emergency postvention exercise evaluating campus response plans, mental health crisis protocols, and inter-departmental notifications.
- May 17, 2022 (Announced Tabletop Exercise): Campus leadership and emergency response personnel conducted a continuity of operations exercise evaluating long-term catastrophic event response, facility security, and emergency resource management.
- December 9, 2021 (Announced Tabletop Exercise): Campus Security and key operational personnel conducted a severe winter weather and major infrastructure failure tabletop exercise assessing winter housing protocols, auxiliary power systems, and emergency communications.

Security of and Access to Facilities

Casper College maintains campus facilities to support an open, welcoming, and secure educational environment. General campus buildings are open to students, faculty, staff, and the public during standard academic and business hours. Facilities are typically unlocked by 6:00 AM or prior to scheduled morning activities and locked following the conclusion of evening classes and events. Most academic facilities close at 10:00 PM, while the Student Union and Music Building remain open until 12:00 AM. Facilities remain secured on weekends, holidays, and official breaks, except for scheduled events approved by the Event Coordinator.

After-Hours Access

Authorized faculty, staff, and designated students requiring entry outside normal operating hours must carry appropriate college identification and authorized key/electronic access credentials issued through the Casper College Physical Plant. Campus Security officers patrol campus buildings during closed hours to verify door closures and authorized occupancy.

Residential Housing Security

- **Residence Hall:** Exterior doors are locked 24 hours a day, 7 days a week. Access is restricted to resident students utilizing electronic access cards. The main lobby reception desk is staffed by Student Life and Housing personnel from 8:00 AM to 10:00 PM Monday through Friday excluding campus breaks and closures.
- **Apartment Facilities** (Wheeler Terrace, Civic, and Thorson Apartments): Each apartment is equipped with independent exterior locking doors. Residents are responsible for keeping apartment entry doors and windows locked.
- **Security Patrols & Lockout Assistance:** Campus Security officers conduct routine foot and vehicle patrols of residential parking lots, exterior perimeters, and common areas. Officers assist residents with lockouts during hours when Housing staff are off duty upon verification of the resident's identity.

Maintenance Considerations in Campus Security

Casper College integrates security and safety into the ongoing physical maintenance of campus grounds and facilities:

- **Routine Safety Inspections:** Campus Security officers on patrol routinely identify and report safety and maintenance hazards, including exterior and interior lighting outages, malfunctioning doors or electronic locks, overgrown landscape vegetation, icy walkways, and structural hazards.
- **Physical Plant Coordination:** Identified safety hazards are submitted immediately to the Casper College Physical Plant for priority repair and maintenance.
- **Community Reporting:** Students and employees who observe physical safety hazards or lighting deficiencies are encouraged to report them directly to the Physical Plant at 307-268-2597 or to Campus Security at 307-268-2688.

Security Awareness and Crime Prevention Programs

Casper College conducts educational programs throughout the year to inform students and employees about campus security procedures, promote individual safety responsibility, and encourage crime deterrence.

Security Awareness Programs

Security awareness programs are designed to familiarize community members with campus safety services, alert systems, and personal security habits:

- **New Student Orientation:** Incoming students receive safety orientation presentations covering Campus Security services, emergency contact procedures, the CC Alert mass notification system, and residence hall security policies.

- **Residential Student Meetings:** A mandatory residence hall meeting is conducted for all resident students prior to the start of classes each fall semester, addressing building access security, guest policies, and fire safety.
- **New Employee Onboarding:** New faculty and staff receive comprehensive safety information during online orientation, covering emergency procedures, incident reporting, and security resources.
- **Annual Welcome Back Presentations:** Campus Security staff present sessions during annual welcome back presentations on topics related to procedures, emergency protocols, and safety.
- **Campus Safety Outreach:** The Campus Security Department publishes safety information on its website, distributes printed flyers and posters across campus facilities, and participates in campus-wide outreach events in partnership with Student Life.

Crime Prevention Programs

Crime prevention programs are designed to educate the community on methods to reduce criminal opportunity and avoid victimization:

- **Customized Safety & Crime Deterrence Workshops:** Campus Security delivers specialized presentations upon request to academic classes, departments, and student organizations on topics including personal safety, office and classroom security, property protection, and situational awareness.
- **Safety Escort Program:** Campus Security provides walking safety escorts 24/7 across campus properties and parking facilities for any student, employee, or visitor who requests one by calling 307-268-2688.
- **Personal Property Protection:** Crime prevention guidance regarding vehicle security, bicycle registration, and safeguarding personal electronics is distributed through residence life and student communications.
- **Protective Order Institutional Support:** Campus Security assists individuals who hold civil protection orders, stalking protection orders, or domestic violence restraining orders by maintaining confidential records on file, coordinating institutional no-contact measures, and immediately contacting local law enforcement in the event of an observed or reported violation.

Alcohol and Drug Policies

Casper College is committed to maintaining an educational and working environment free from the unlawful possession, use, manufacture, or distribution of alcohol and illicit drugs.

Alcohol Policy and State Law Enforcement

Casper College is a dry campus. The possession, consumption, sale, manufacture, or distribution of alcoholic beverages on all property owned or controlled by Casper College, including on-campus student residences, is strictly prohibited, regardless of the age of the individual. Alcoholic beverages located inside personal vehicles parked on college property constitute unauthorized possession.

Under Wyoming state law (W.S. § 12-6-101), the legal age to purchase, possess, or consume alcoholic beverages is 21 years of age. It is unlawful for any person under 21 to purchase, consume, or possess alcoholic beverages, or for any person to furnish alcohol to an individual under 21. Violations of state or local liquor laws may result in arrest, criminal citation, fines, driver's license suspension, or imprisonment. Casper College cooperates fully with local law enforcement in the enforcement of all applicable municipal and state underage drinking and liquor laws.

Illegal Drug Policy and Federal/State Law Enforcement

The unlawful manufacture, distribution, dispensing, possession, or use of controlled substances or illicit drugs is strictly prohibited on all Casper College property and at college-sponsored events. Violations of state (W.S. § 35-7-1001 et seq.) or federal drug laws (Controlled Substances Act, 21 U.S.C. § 801 et seq.) are subject to criminal prosecution by local, state, or federal law enforcement authorities.

Marijuana Notice: Although various states have legalized marijuana for medical or recreational use, Wyoming is not one of those states. Marijuana remains classified as a Schedule I controlled substance under federal law. As an institution participating in federal student financial aid programs under Title IV of the Higher Education Act, Casper College complies with the Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. Consequently, the possession, use, cultivation, or distribution of marijuana for any purpose remains strictly prohibited on all Casper College property and at all college-sponsored activities.

Disciplinary Sanctions

Students found responsible for alcohol or drug violations are subject to disciplinary action under the Student Code of Conduct, including formal reprimands, educational courses, substance assessments, housing contract termination, disciplinary probation, suspension, or expulsion. Employees violating these policies are subject to employment disciplinary sanctions up to and including mandatory treatment referral or termination of employment.

Drug and Alcohol Abuse Prevention

In compliance with the Drug-Free Schools and Communities Act of 1989 (Section 120 of the Higher Education Act), Casper College maintains an active alcohol and other drug prevention program. The college conducts a biennial review of its prevention programs to measure effectiveness and ensure consistent enforcement of disciplinary standards.

Substance Abuse Resources and Support

- **Casper College Counseling Services:** Provides confidential screening, brief intervention, short-term support, and community treatment referrals for enrolled students. Contact 307-268-2267.
- **Casper College Student Health Services:** Offers medical consultation and health information. Contact 307-268-2263.

- **Employee Assistance Program (EAP):** Confidential counseling and substance support services for college employees. Contact Human Resources at 307-268-2025.
- **Central Wyoming Counseling Center:** Comprehensive outpatient and inpatient substance abuse and mental health services in Casper. Contact 307-237-9583 | 1430 Wilkins Circle, Casper, WY 82601.
- **Banner Wyoming Medical Center:** Casper's primary hospital and 24/7 medical emergency room for acute alcohol poisoning, overdose management, or medical detox. Contact 307-577-7000 (Emergency Department) | 1233 E 2nd St, Casper, WY 82601.
- **Mercer Family Resource Center:** A Casper non-profit providing youth and adult drug/alcohol education, court-ordered/voluntary MIP classes, and outpatient family support. Contact 307-265-7366 | 535 W Yellowstone Hwy, Casper, WY 82601.
- **Wyoming Recovery:** Private local outpatient and residential treatment center in Casper specializing in alcohol and chemical dependency detox and rehabilitation. Contact 307-265-3791 | 231 S Wilson St, Casper, WY 82601.
- **Substance Abuse and Mental Health Services Administration (SAMHSA):** 24/7, 365-day treatment referral and information service. Contact 1-800-662-HELP (4357).
- **Educational Outreach:** The college disseminates substance abuse education and health tips monthly via the "Stall Street Journal" posted across campus facilities and during specialized student workshops.

Registered Sex Offender Information

The federal Campus Sex Crimes Prevention Act and the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. § 16921) require institutions of higher education to advise the campus community where law enforcement agency information concerning registered sex offenders may be obtained.

The Wyoming Division of Criminal Investigation (DCI) maintains the official registry of registered sex offenders for the State of Wyoming. Members of the campus community can search the registry by name, address, city, county, or zip code, and view photographs, offense details, and registration status online [here](#).

Additionally, pursuant to state law, the Natrona County Sheriff's Office notifies the Casper College Campus Security Department when a registered sex offender enrolls in classes or becomes employed at Casper College. Public notification bulletins and related registry records provided to the college are maintained by the Campus Security Department in Strausner Hall, Room 205. Any member of the public may inspect this registry during regular business hours by contacting Campus Security at 307-268-2688.

Missing Students

This policy applies to all students residing in Casper College on-campus student housing facilities (including the Residence Hall, Wheeler Terrace Apartments, Civic Apartments, and Thorson Apartments).

Reporting a Missing Student

Any individual (student, employee, family member, or guest) who has reason to believe that a residential student has been missing for 24 hours must immediately report this information to:

- Casper College Campus Security Department: 307- 268-2688 | Strausner Hall, Room 205
- Vice President of Student Services: 307- 268-2210 | Gateway Building, Room 412
- Casper Police Department: 307- 235-8278 or 911 | 201 N. David St., Casper, WY 82601

If circumstances indicate that a student may be in immediate danger or did not depart voluntarily, a report should be made immediately without waiting for 24 hours to elapse. All reports received by any college official will be referred immediately to Campus Security and the Casper Police Department.

Emergency Contact Registration

Every student residing in on-campus housing has the option to register one or more emergency contact persons to be notified by Casper College within 24 hours of the official determination that the student is missing.

- **Registration Process:** Students may register or update emergency contact information through their housing application or during the check-in process in student housing.
- **Privacy of Information:** Emergency contact information is kept strictly confidential, is accessible only to authorized campus officials, and will not be disclosed to unauthorized third parties except to law enforcement personnel in furtherance of a missing person investigation.
- **Students Under 18:** If a missing student is under 18 years of age and is not an emancipated minor, federal law requires Casper College to notify the student's custodial parent or legal guardian within 24 hours of determining the student is missing, in addition to notifying any emergency contact person designated by the student.
- **Notification of Law Enforcement:** Casper College will notify local law enforcement within 24 hours of an official determination that a residential student is missing, regardless of whether the student has registered an emergency contact person, unless local law enforcement was the entity that made the determination.

Institutional Response Procedures

Upon receiving a report that a residential student may be missing, Casper College officials will initiate an immediate investigation:

1. **Preliminary Inquiries:** Campus Security and Housing staff will attempt to contact the student via phone, email, and social media; conduct a welfare check of the student's assigned room; review electronic door access logs; check dining service usage; interview roommates, friends, and instructors; and attempt to contact known employers.

2. **Official Determination:** If investigative efforts do not locate the student and indicate the student has been missing for 24 hours (or sooner if safety concerns exist), the Vice President of Student Services or Director of Campus Security will officially determine that the student is missing.
3. **Required Notifications within 24 Hours:** Within 24 hours of an official determination that a student is missing:
 - The college will notify the student's designated emergency contact person(s)
 - If the student is under 18 and not emancipated, the college will notify the custodial parent or guardian
 - The college will notify the Casper Police Department (or the law enforcement agency with jurisdiction), unless local law enforcement was the entity that made the original determination
 - Campus Security will provide law enforcement with photos, vehicle details, descriptive data, and all relevant case information to assist their investigation

Student Discipline and Jurisdiction

Casper College is dedicated to providing an academic environment that supports learning and the development of responsible personal and social conduct. The Student Code of Conduct is a means to communicate the goals of the college and maintain a healthy campus environment. In addition to policies listed in the Casper College Policy Manual, Student Handbook, and all school, department, or program requirements, students residing in campus housing are subject to the conduct standards described in the Residence Hall Terms and Conditions, and other campus housing materials. Students participating in campus activities and college sports are subject to conduct standards set by the campus team/activity and regulations set by conference, regional, and national organizations responsible for the sanctioning of the sport or activity. Students are responsible for becoming familiar with all conduct policies, rules, and regulations specified in official college publications.

Student Disciplinary Authority

The college may discipline students who violate standards. The Dean of Students is vested with the authority over student conduct by the president. The Dean of Students oversees and manages the student conduct process or assigns cases to a designee. Students have a right to due process to ensure sanctions are appropriate for the code violations, educational, corrective, and serve as a deterrent.

Students are expected to adhere to the Student Code of Conduct and are subject to disciplinary action up to expulsion for code violations. Follow this link to the [Student Handbook](#) for a complete list of student rights, responsibilities and code of conduct.

College Jurisdiction

Casper College retains jurisdiction over conduct that occurs on college property, at college-sponsored events, athletic competitions, or college-sponsored travel, and over off-campus conduct that adversely affects the college community, presents a danger to

the health or safety of any individual, or substantially interferes with the college's educational mission, as set forth in the Casper College Student Code of Conduct. The college's disciplinary jurisdiction over off-campus conduct is separate from, and does not imply, any security patrol or monitoring presence at off-campus locations.

Recognized Student Organizations

Casper College officially recognizes student organizations including clubs, academic and special interest organizations, student government, and varsity and intramural athletic teams. Casper College does not recognize any student organization that owns or controls a non-campus housing facility. The college has no fraternity or sorority houses and no residential facilities owned or controlled by any recognized student organization. Accordingly, the college does not monitor, patrol, or maintain security personnel at any student organization residence. No recognized student organization at Casper College owns or controls any non-campus building or property, whether residential or non-residential.

Casper College Campus Security does not have jurisdiction over, and does not patrol or monitor, non-campus locations where recognized student organizations conduct activities. Criminal activity occurring at such locations, including rented or leased event venues, meeting spaces, and off-campus activity sites, falls within the jurisdiction of the Casper Police Department, the Natrona County Sheriff's Office, the Wyoming Highway Patrol, or the municipal or county law enforcement agency with jurisdiction over that location.

Casper College maintains a cooperative working relationship with these agencies. The college makes a reasonable, good-faith effort each year to obtain crime statistics from the law enforcement agency with jurisdiction over any location that constitutes non-campus property under 34 CFR § 668.46(a), and records any such statistics in the non-campus category of this report. Local law enforcement agencies may also notify the college when a Casper College student is involved in a criminal incident at an off-campus location. When the college receives such a report, the Dean of Students and, where applicable, the Title IX Coordinator review the matter to determine whether the conduct falls within the college's disciplinary jurisdiction and whether supportive measures or protective actions are warranted.

Weapons

Casper College is committed to providing a safe environment for all students, employees, and visitors. The unauthorized possession, use, or display of firearms, explosives, dangerous weapons, or simulated weapons on college property or at college-sponsored activities is prohibited, except as expressly authorized by Wyoming state law or written college policy.

Prohibited Items

Except as provided by law, Casper College prohibits dangerous weapons, which includes, but is not limited to, any object or substance designed to or perceived to inflict a wound,

cause injury, or incapacitate including, but not limited to, all operable or inoperable firearms (or replicas), explosives, dangerous chemicals outside of laboratory settings, clubs or other impact weapons, tasers or stun guns, swords, arrows, bows, martial arts weapons, and knives designed or adapted for combat or use against another person.

Any knife, commonly referred to as a switchblade, which has a blade that opens automatically by hand pressure applied to a button, spring or other device in the handle, or any knife having a blade that opens or falls or is ejected into position by the force of gravity, is considered a dangerous weapon prohibited on campus by this policy.

Any fixed-blade knife of four inches or more, with the exception of culinary knives designed for and solely used in the preparation and service of food, is considered a dangerous weapon prohibited on campus by this policy.

For the purposes of this policy, dangerous weapons do not include the following items, which are permissible on campus property: mace or other self-defense spray (less than 2 oz) and pocket knives with blades less than four inches in length.

Concealed Carry Provisions

Casper College complies with Wyoming statutory provisions regarding concealed weapon permits (including W.S. § 6-8-104 and W.S. § 6-8-105). Individuals possessing a valid concealed firearm permit recognized under Wyoming law may carry a concealed handgun in campus areas in strict accordance with state statute and college regulations. Open carry of firearms on campus is prohibited.

Residential Student Storage

Firearms and dangerous weapons are not permitted in student housing rooms, with the exception of firearms stored by an individual who has been issued a valid concealed carry permit pursuant to Wyo. Stat. § 6-8-104(a)(ii). Casper College provides secure, limited firearms storage through the Campus Security Department for residential students enrolled in specialized college courses that involve firearms or competitive target activities. Contact Campus Security at 307-268-2688 for storage procedures and requirements.

Reporting Violations

Anyone observing an unauthorized weapon on campus or witnessing threatening behavior involving a weapon should call 911 immediately and notify Campus Security at 307-268-2688.

Sexual Assault, Stalking, Dating Violence, and Domestic Violence

Casper College is committed to and seeks to maintain a safe academic and work environment. The college prohibits sexual misconduct including sexual harassment, sexual violence, and domestic violence, dating violence, and stalking. The college has a duty to prevent and redress sexual misconduct under federal law including Title IX of the Education Amendment of 1972, Violence Against Women Act, and the Violence Against Women

Reauthorization Act of 2013. Suspected incidents of harassment, discrimination, sexual misconduct, or hazing are reported, addressed, and adjudicated in accordance with the Casper College [Harassment, Discrimination, Sexual Misconduct, and Hazing Policy](#).

Reporting

Casper College encourages anyone who has experienced, witnessed, or learned of an incident of sexual assault, dating violence, domestic violence, stalking, sexual harassment, or hazing to report the incident as soon as possible. Reports may be brought by students, employees, or third parties, regardless of whether the incident occurred on or off campus, and regardless of how much time has passed since the incident occurred.

You have the right to report to the college, to law enforcement, to both, or to neither. Reporting to one does not require reporting to the other. A decision not to involve law enforcement will not affect your ability to receive supportive measures, accommodations, or access to the college's internal grievance process.

Reporting to Casper College

The following officials are designated to receive reports, initiate institutional response procedures, and provide supportive measures. These officials protect privacy and share information only on a strict need-to-know basis, but they are mandatory reporters under college policy and are not confidential resources:

- Title IX Coordinator (Dedicated Title IX Line: 307-268-2667) | Gateway Building 412B. *Note: the Title IX Coordinator is the Vice President of Student Services. For general student services administrative matters, the VPSS Office can also be reached at 307-268-2210.*
- Director of Human Resources (307-268-2025) | Gateway Building 402
- Dean of Students (307-268-2249) | University/Union Building 404
- Campus Security (307-268-2688) | Strausner Hall 205 | Available 24/7

Anonymous Reporting

Anyone may submit an anonymous report using the following online reporting forms:

- [Sexual Misconduct and Discrimination](#)
- [Hazing](#)
- [Student of Concern/CC Care Team Referral](#)

Reporting to Law Enforcement

- Dial 911 for active emergencies
- Casper Police Department (Non-Emergency): 307-235-8278
- Natrona County Sheriff's Office (Non-Emergency): 307-235-9282

Campus Security is available 24/7 to assist reporting parties in contacting law enforcement if they choose to do so. (For full details regarding law enforcement involvement and victim rights, see "Notification of Law Enforcement" below.)

Employee Reporting Obligations

Except for licensed counselors and health services professionals acting within the scope of a confidential counseling or health role, all Casper College employees (faculty, staff, coaches, advisors, housing staff, etc.) are mandatory reporters. When an employee becomes aware of an allegation of sexual assault, dating violence, domestic violence, stalking, or harassment, they must promptly notify the Title IX Coordinator.

Additionally, Campus Security Authorities (CSAs) are required by federal law to disclose the date, time, general location, and offense type to Campus Security for Clery Act statistical reporting. These statistical reports contain no personally identifying information.

Written Explanation of Rights and Options

When a student or employee reports an incident of dating violence, domestic violence, sexual assault, or stalking—whether the offense occurred on or off campus—Casper College will immediately provide the individual with a written explanation of their rights and options. This written document (also known as the VAWA brochure) details reporting options, available supportive measures and accommodations, evidence preservation guidance, protective orders, campus and community resources, and the college's disciplinary procedures.

External Reporting Agencies

Reporting to the college or local law enforcement does not preclude an individual from filing an external complaint with federal or state civil rights agencies, including:

- U.S. Department of Education, Office for Civil Rights (OCR) – Denver Office: Cesar E. Chavez Memorial Building, 1244 Speer Blvd., Suite 310, Denver, CO 80204 | (303) 844-5695 | OCR.Denver@ed.gov
- U.S. Equal Employment Opportunity Commission (EEOC) – Denver Field Office: 950 17th Street, Suite 300, Denver, CO 80202 | (800) 669-4000 | www.eeoc.gov

Notification of Law Enforcement

Your Right to Decide

Casper College recognizes that the decision whether to involve law enforcement belongs to the person who experienced the harm. A person reporting domestic violence, dating violence, sexual assault, or stalking has the right to:

- Notify Casper College Campus Security, local law enforcement, both, or neither;
- Be assisted by Campus Security or other college officials in notifying local law enforcement, if they choose to do so;
- Decline to notify law enforcement, if they so choose

Casper College will respect a reporting party's decision to decline law enforcement involvement and will not contact law enforcement on their behalf, except in the limited circumstances described below. Declining to involve law enforcement does not limit a person's access to supportive measures, academic or housing accommodations, medical

care, advocacy services, or the college's own grievance processes. A person who initially declines to involve law enforcement may change that decision at any time, and the college will assist them at that point.

The Role and Limitations of Campus Security

Casper College Campus Security is not a sworn law enforcement agency. Any person reporting one of these offenses to Campus Security will be informed that a report to Campus Security is not equivalent to a report to law enforcement. Campus Security cannot file criminal charges, refer matters for prosecution, or collect and process physical evidence in an official law enforcement capacity. Information gathered by Campus Security is used to support the college's supportive measures and, where applicable, its internal grievance processes.

Reporting to Campus Security alone does not initiate a criminal investigation. If a person later decides to pursue criminal charges, they retain the right to contact law enforcement at any time, and Campus Security will assist them in doing so.

Limited Exceptions for Law Enforcement Reporting

Casper College will notify law enforcement without the reporting party's consent only where the college is legally required to do so, or where there is an immediate and serious threat to health or safety. Specifically:

- **Reports involving minors.** Wyoming law requires reporting of suspected child abuse or neglect to a child protective agency or local law enforcement.
- **Reports involving vulnerable adults.** Wyoming law requires reporting of suspected abuse, neglect, or exploitation of a vulnerable adult.
- **Imminent threat.** Where circumstances indicate an immediate and serious threat to the physical safety of the reporting party or others—for example, where an alleged perpetrator is actively present and posing a danger, or where a weapon is involved—the college may contact law enforcement as part of its emergency response. Any disclosure in these circumstances will be limited to the information necessary to address the immediate threat.
- **Legal process.** Where disclosure is compelled by a court order, subpoena, or other legal requirement.

In any of these circumstances, the college will, whenever it is safe and practicable to do so, inform the reporting party before contacting law enforcement, explain why the contact is required, and continue to provide supportive measures regardless of the outcome.

Emergency Medical Care

Calling for emergency medical assistance is not the same as calling law enforcement. If a person is injured or requires urgent medical attention, Campus Security will summon emergency medical services. This does not automatically result in a law enforcement report by the college, though emergency medical personnel and hospitals have their own independent reporting obligations under state law, which the college does not control.

When a Person Cannot Presently State Their Wishes

If a reporting party is unable to express their wishes at the time of the report—for example, due to injury, incapacitation, or acute distress—Campus Security will prioritize their immediate safety and medical needs and will defer the decision about law enforcement notification until the person is able to make and communicate that decision, unless one of the limited exceptions above applies. The college will not treat temporary incapacitation or emotional distress as consent to a law enforcement report, nor as a basis to override the person's choice.

Documentation and Statistical Reporting

Campus Security will document the reporting party's stated preference regarding law enforcement notification in the incident record. The reporting party may, but is not required to, confirm that preference in writing. A decision not to sign or not to provide written confirmation will not be treated as consent to notification and will not affect the person's access to supportive measures.

Regardless of whether a reporting party involves law enforcement, Campus Security Authorities are required to report the type, date, time, and general location of Clery-reportable offenses to the Director of Campus Security for inclusion in the college's annual crime statistics. These statistics contain no personally identifying information about any reporting party, witness, or accused individual.

Preserving Evidence

Physical evidence in cases of sexual assault, domestic violence, and dating violence can degrade or be lost over time, and some evidence is best collected within a limited window after an incident. For this reason, the college encourages anyone who has experienced these offenses to consider preserving evidence—including by seeking a forensic medical examination—even if they are undecided about, or have decided against, involving law enforcement.

A forensic medical examination is called a SANE exam in the State of Wyoming, performed by a Sexual Assault Nurse Examiner (SANE). A SANE is a registered nurse who has advanced education and clinical preparation in forensic examination of sexual assault victims. SANEs offer victims prompt, compassionate care and comprehensive forensic evidence collection.

SANE examinations performed in the State of Wyoming are free of charge, and the victim will not be billed and their insurance will not be billed. Completing a SANE examination does not obligate a person to file a police report. In Natrona County, a person may obtain a SANE examination at Banner Wyoming Medical Center at no cost to them, and evidence may be stored while they consider their options.

To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate, or change clothes before receiving

medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.

Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing, and any other pertinent items that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean bedsheet to avoid contamination.

If you have physical injuries, photograph or have them photographed, with a date stamp on the photo. Record the names of any witnesses and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation. Try to memorize details (e.g., physical description, names, license plate number, car description, etc.), or even better, write notes to remind you of details, if you have time and the ability to do so.

Protection Orders

Any student, staff member of Casper College, or an affiliated educational institution with a presence on the campus, or an employee of a contract company based on the campus who is in possession of a no-contact order, restraining order, protective order, or other document issued by a criminal, civil, or tribal court may provide a copy of said document to Campus Security.

Campus Security is not a sworn law enforcement agency and has no ability to enforce any document issued by a court of law. However, upon receipt, Campus Security Officers will be made aware of the existence of the document and the name of the person possessing it, as well as any information available concerning the person against whom the order has been issued so that they may be informed as to a potentially dangerous situation and may contact the Casper Police Department if a call for assistance is made in regard to a violation of the order.

Contact the Casper College Title IX Coordinator (307-268-2667) if you need assistance or advocacy in obtaining protective or restraining orders from local authorities. Additionally, the Self Help Center (shccasper.com; 307-235-2814) or Natrona County Victim Services Office (307-235-9338) can also help you in obtaining such orders.

Confidentiality and Privacy

How Casper College Protects Confidentiality

Casper College understands that privacy is often central to a person's decision about whether to report dating violence, domestic violence, sexual assault, or stalking. The college will protect the confidentiality of reporting parties and other necessary parties to the fullest extent possible, and will share information only with those individuals who need it to provide support, implement accommodations, or carry out the college's response.

Publicly Available Recordkeeping

Casper College completes all publicly available recordkeeping—including Clery Act crime statistics, this Annual Security Report, the daily crime log, timely warnings, and emergency notifications—without including personally identifying information about the victim, as that term is defined in section 40002(a)(20) of the Violence Against Women Act of 1994. Specifically:

- Crime statistics published in this report identify neither the victim nor the accused, and disclose only the offense type, year, and general location category.
- Daily crime log entries record the nature, date, time, general location, and disposition of a report. They do not include names. The college will withhold log information where release would jeopardize the confidentiality of a victim.
- Timely warnings and emergency notifications withhold the names and other identifying information of victims, and are written to convey only the information necessary to aid the community in preventing similar crimes.

Accommodations and Protective Measures

Casper College will maintain as confidential any accommodations or protective measures provided to a reporting party, to the extent that doing so would not impair the college's ability to provide them. Where implementing an accommodation requires disclosure to a third party—for example, notifying an instructor of an academic adjustment or a housing staff member of a room reassignment—the college will disclose only the minimum information necessary and will, whenever practicable, discuss that disclosure with the reporting party in advance.

Who is Confidential and Who is Not

Understanding the difference matters, so that you can decide who to speak with first.

Confidential Resources – May be consulted without initiating a college investigation or a report to the Title IX Coordinator. Reports made to a confidential resource acting in that capacity are not included in the college's Clery Act crime statistics and do not trigger a timely warning. Confidential resources include:

- Casper College Counseling Services (307-268-2267); available during college business hours
- Casper College Student Health Services (307-268-2263); available during college business hours
- Self Help Center of Casper (307-235-2814); 24/7 crisis intervention services
- National Sexual Assault Hotline (RAINN) (800-656-4673); available 24/7
- National Domestic Violence Hotline (800-799-7233); available 24/7

Private but Not Confidential Resources – Will protect your privacy and share information only as necessary, but are required to notify the Title IX Coordinator and, where applicable, to report the incident for Clery statistical purposes without your name. Private (but not confidential) resources include:

- Title IX Coordinator/Vice President of Student Services (307-268-2667)

- Director of Human Resources (307-268-2025)
- Dean of Students (307-268-2249)
- Campus Security (307-268-2688)

Mandatory Reporters – Casper College has designated all non-confidential employees (faculty, staff, coaches, advisors, housing staff, etc.) as mandatory reporters, meaning they are required to notify the Title IX Coordinator and, where applicable, to report the incident for Clery statistical purposes without your name.

Requesting Confidentiality

A reporting party may ask that their name not be shared with the responding party, that no investigation occur, or that no disciplinary action be taken. Casper College takes such requests seriously and will honor them whenever it can do so consistent with its obligation to provide a safe environment.

The Title IX Coordinator evaluates these requests by weighing the reporting party's stated wishes against factors including whether the responding party has a history of similar conduct, whether the report involves a weapon or the use of force, the comparative ages of the parties, and whether the college has other means of obtaining relevant information. If the college determines it cannot honor the request, the Title IX Coordinator will inform the reporting party before any disclosure is made and will continue to provide supportive measures regardless.

Even when a request for confidentiality cannot be fully honored, the college will limit disclosure to those with a need to know, will not include identifying information in any public disclosure, and will take steps to protect the reporting party from retaliation.

Limits on Confidentiality

Casper College cannot promise absolute confidentiality. Disclosure may be required where:

- Wyoming law mandates reporting of suspected abuse or neglect of a minor or vulnerable adult
- There is an imminent and serious threat to the health or safety of any person
- Disclosure is compelled by a court order, subpoena, or other legal process
- Disclosure is necessary to provide a requested accommodation or protective measure

These limits do not apply to communications with professional counselors or licensed health services providers acting within the scope of that role, except as otherwise required by law.

Protection Against Retaliation

Casper College prohibits retaliation, intimidation, threats, coercion, and discrimination against any individual for reporting, participating in, or otherwise exercising rights under this policy. Retaliation should be reported immediately to the Title IX Coordinator and will be addressed as a separate violation of college policy.

Resources and Support

The college's immediate priority is the well-being and safety of the reporting party. When an incident of dating violence, domestic violence, sexual assault, or stalking is reported, Casper College will provide the individual with written and verbal notification of available on-campus and community services, including:

- Counseling and mental health support
- Health and medical services
- Victim advocacy and crisis response
- Legal assistance resources
- Visa and immigration assistance resources
- Student financial aid assistance and counseling

Accommodations and Protective Measures

Casper College will provide written notification to victims about options for, available assistance in, and how to request changes to:

- Academic situations (e.g., extensions, course reassignments, incompletes, rescheduling exams)
- Living situations (e.g., room reassignments, emergency temporary housing)
- Transportation situations (e.g., escort services, parking adjustments)
- Working situations (e.g., shifting work schedules, workplace relocations)
- Protective measures (e.g., institutional No-Contact Directives, building access modifications)

The college must make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus security or local law enforcement. Requests for accommodations should be directed to the Title IX Coordinator (307-268-2667).

Procedures for Institutional Disciplinary Action

Casper College is committed to providing a prompt, fair, and impartial process from initial investigation to final resolution for all complaints of dating violence, domestic violence, sexual assault, and stalking. Institutional disciplinary proceedings are administrative in nature and operate independently of the criminal justice system; the college may proceed with disciplinary action whether or not criminal charges have been filed, investigated, or prosecuted.

Initiating a Complaint and Process Overview

Any person may report an incident to the Title IX Coordinator. Upon receipt of a formal complaint, the Title IX Coordinator determines the appropriate resolution track under the Casper College Harassment, Discrimination, Sexual Misconduct, and Hazing Policy and the Student Conduct Code or Employee Grievance Policy.

The disciplinary process follows these sequential phases:

- **Intake and Supportive Measures:** Immediate implementation of supportive measures and safety planning with the parties.
- **Notice of Investigation:** Written notice sent simultaneously to the complainant and respondent outlining the specific allegations, policy provisions implicated, and procedural rights.
- **Investigation and Evidence Gathering:** An impartial investigator interviews parties and witnesses and collects documentary and digital evidence.
- **Preliminary Review of Evidence:** Both parties and their advisors are provided equal opportunity to inspect and review all directly related evidence with at least 10 days to submit a written response.
- **Investigative Report:** The investigator prepares a comprehensive report synthesizing relevant evidence. Both parties receive the report at least 10 days prior to adjudication to submit a written response.
- **Adjudication/Hearing:** A formal hearing or administrative adjudication is conducted by a designated Decision-Maker who is not the Title IX Coordinator or the investigator.
- **Written Determination:** A simultaneous written finding of responsibility, rationale, and any sanctions is delivered to both parties.
- **Appeal:** If an appeal is filed, an independent Appeal Officer reviews the record and issues a final written decision.

Anticipated Timelines

Casper College seeks to resolve all formal complaints within a reasonably prompt timeframe of sixty (60) to ninety (90) business days from the filing of a formal complaint through the initial written determination. Timeframes may be extended for good cause (such as law enforcement coordination, semester breaks, illness, or availability of witnesses) with simultaneous written notice of the delay and the reason provided to both parties.

Due Process and Procedural Fairness

Casper College is committed to a disciplinary process that is prompt, fair, and impartial for every participant. The college recognizes that allegations of dating violence, domestic violence, sexual assault, and stalking are serious for all parties, and that a process carries legitimacy only when both the person reporting harm and the person accused of causing it are treated equitably and afforded a meaningful opportunity to be heard. As a public institution, Casper College also affords students and employees the due process protections required of state actors, including adequate notice and a meaningful opportunity to respond before the imposition of significant discipline.

In all disciplinary proceedings arising from an allegation of dating violence, domestic violence, sexual assault, or stalking, all parties are entitled to the following:

- **Presumption of Non-Responsibility:** The respondent is presumed not responsible for the alleged conduct unless and until a determination of responsibility is made at the conclusion of the disciplinary process.

- **Advisor of Choice:** Both the complainant and the respondent have the right to be accompanied to any meeting, interview, hearing, or proceeding by the advisor of their choice, who may be an attorney. The college will not limit the choice of advisor or presence for either party; however, the college may establish equal restrictions regarding the extent to which advisors may participate in proceedings, provided those restrictions apply equally to both parties.
- **Timely and Equal Access:** Both parties will receive timely notice of all meetings at which they may be present and equal access to all evidence and information that will be used during disciplinary meetings and hearings.
- **Impartial, Trained Officials:** Proceedings will be conducted by officials who do not have a conflict of interest or bias for or against the complainant or respondent. All investigators, hearing officers, and decision-makers receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Standard of Evidence

Casper College uses the preponderance of the evidence standard in all institutional disciplinary investigations and hearings involving allegations of dating violence, domestic violence, sexual assault, and stalking. Under this standard, a violation is established if the evidence demonstrates that it is "more likely than not" (greater than a 50% probability) that the respondent engaged in the prohibited conduct.

Possible Sanctions and Protective Measures

Following a final determination of responsibility, the college may impose one or more of the following sanctions against a respondent, taking into account the severity of the offense, prior disciplinary history, and campus safety:

- Written Reprimand / Formal Warning
- Disciplinary Probation
- Loss of Institutional Privileges or Access Restrictions
- Residence Hall Reassignment, Suspension, or Permanent Removal from College Housing
- Mandatory Training, Education, or Counseling Evaluation
- Restitution or Community Service
- Campus Suspension (for a specified period)
- Expulsion / Permanent Dismissal from Casper College
- Termination of Employment (for employees)
- Permanent Trespass / Bar from College Property

In addition to disciplinary sanctions, the college may offer a range of ongoing protective measures and accommodations to the reporting party, including permanent No-Contact Directives, academic adjustments, residential adjustments, and security escorts.

Emergency Removal & Interim Measures

The college may remove a student respondent from campus on an emergency basis or place an employee on administrative leave during the pendency of an investigation if an

objective individualized safety and risk assessment determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations justifies removal. In such cases, the respondent is provided prompt written notice and an opportunity to challenge the decision.

Simultaneous Written Notification of Outcome and Appeal

Both the complainant and the respondent will receive simultaneous written notification of:

- The result of the institutional disciplinary proceeding, including the finding, rationale, and any sanctions imposed;
- The procedures and grounds for either party to appeal the result;
- Any change to the result following an appeal; and
- When the result and sanctions become final.

Appeals may be requested in writing within the timeframes established in college policy based on specific grounds (e.g., procedural irregularity affecting the outcome, new evidence not reasonably available at the time of determination, or conflict of interest/bias).

Prevention Education and Bystander Intervention

Casper College is committed to maintaining an educational and working environment free from sexual misconduct and violence. The college conducts comprehensive, intentional primary prevention and awareness programs for all incoming students and new employees, as well as ongoing prevention and awareness campaigns for the entire campus community. These programs:

- Explicitly state that Casper College prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking;
- Provide institutional and Wyoming state-law definitions of these offenses and the definition of consent;
- Offer safe and positive options for bystander intervention that empower individuals to recognize situations of potential harm and safely step in;
- Provide risk reduction strategies designed to decrease perpetration and bystander inaction and to promote personal and community safety; and
- Detail reporting options, resources, and disciplinary procedures as set forth in this report.

Primary Prevention and Awareness Programs

The following programs are provided for incoming new students and new employees:

- **New Student Orientation:** All incoming students are provided sexual violence prevention, awareness, and bystander intervention education through Casper College's online orientation platform.
- **New Employee Onboarding:** All newly hired faculty, staff, and administrators are required to complete mandatory prevention and response training regarding Title IX and mandatory reporting responsibilities upon hire.

- **Specialized Group Training:** Mandatory primary in-person training is delivered annually to all student-athletes, athletic coaches, competitive academic teams (Forensics and Livestock Judging), student club presidents, club advisors, and Student Senate leaders.

Ongoing Prevention and Awareness Campaigns

The following programs are provided campus-wide for ongoing prevention and awareness:

- **Green Dot Bystander Intervention:** Casper College has adopted the Green Dot Bystander Intervention curriculum, supported by a campus network of certified facilitators. Green Dot workshops and outreach events are delivered throughout the academic year to academic classes, student organizations, employee departments, and residence life groups upon request.
- **The Stall Street Journal:** Monthly educational flyers posted in campus restrooms providing practical safety tips, relationship health guidance, bystander intervention strategies, and resource contact information.
- **VAWA Educational Publications:** The college's sexual misconduct brochure and rights guide is maintained on the college website, distributed in print across campus offices, and provided directly to any individual reporting an incident.
- **Campus Awareness Campaigns:** Awareness initiatives and educational tabling are often conducted during National Domestic Violence Awareness Month (October), Stalking Awareness Month (January), and Sexual Assault Awareness Month (April).

Bystander Intervention Strategies

Bystanders are individuals who observe a situation or behavior that could lead to harm. Safe and positive options for active bystander intervention include:

- **Direct:** Directly addressing the situation (e.g., asking someone if they need assistance, expressing disapproval of inappropriate remarks or behaviors).
- **Distract:** Creating an interruption to diffuse the situation or separate the individuals involved (e.g., changing the subject, spilling a drink, asking for directions).
- **Delegate:** Enlisting the assistance of others (e.g., alerting Resident Assistants, Campus Security at 307-268-2688, event staff, or dialing 911).
- **Delay:** Checking in with a person after an incident to offer support, provide resources, or assist them in reporting.

2026 Annual Fire Safety Report

The Higher Education Opportunity Act (Public Law 110-315) and federal regulations at 34 CFR § 668.49 require all eligible higher education institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report. This report contains fire statistics for each on-campus student housing facility for the three most recent calendar years (2023, 2024, and 2025), descriptions of housing fire safety systems, the number of fire drills conducted, fire safety policies and rules, evacuation procedures, education and training programs, reporting procedures, future improvement plans, and the Campus Fire Log.

Addresses of Residential Facilities

Casper College maintains four on-campus student housing facilities:

- Residence Hall – 1920 Campus Drive Casper, WY 82601
- Wheeler Terrace Apartments – 475 College Drive Casper, WY 82601
- Civic Apartments – 455 College Drive Casper, WY 82601
- Thorson Apartments – 2138 Josendal Drive Casper, WY 82601

Description of Residential Fire Safety Systems

Residence Hall

- **Fire Alarm System:** Installed to NFPA 72 standards. The system includes an automated addressable fire alarm control panel, hardwired smoke detectors in all student rooms and common corridors, and manual pull stations located at all exits and hallway midpoints. The system is electronically monitored on a 24-hour basis by a third-party contractor, who contacts the Campus Security Department in the event of incidents, irregularities, or concerns.
- **Notification Devices:** Corridors, common lounges, and student rooms are equipped with audible horns and visual strobe indicators.
- **Fire Containment:** Equipped with magnetic fire separation doors that close automatically upon alarm activation to contain smoke and heat.
- **Fire Suppression (Sprinklers):** Full automatic wet sprinkler system installed to NFPA 13 specifications. The system is monitored via water-flow switches that activate the building-wide fire alarm upon water movement. Sprinkler heads feature 155°F fusible links that discharge a minimum of 18 GPM upon thermal activation.
- **Fire Extinguishers:** Equipped with six fire extinguishers on each of the three residential floors (18 total), including dedicated extinguishers adjacent to each common kitchen

Apartment Facilities (Wheeler Terrace, Civic, and Thorson Apartments)

- **Fire Alarm & Suppression:** Each apartment complex is equipped with an automatic fire sprinkler system installed to NFPA 13R specifications with 155°F thermal fusible links.
- **Smoke Detection:** Each individual apartment contains hardwired, interconnected smoke alarms.
- **Fire Extinguishers:** Multi-purpose ABC fire extinguishers are installed in common corridors and exterior breezeways of each apartment building.

Number of Supervised Fire Drills Conducted

Federal regulations define a fire drill as a supervised practice of a mandatory evacuation of a building for a fire. During the 2025 calendar year, Casper College conducted the following supervised fire evacuation drills in on-campus student housing facilities:

- **Residence Hall:** 2 drills (one per academic semester)

- **Wheeler Terrace Apartments:** 0 drill
- **Civic Apartments:** 0 drill
- **Thorson Apartments:** 0 drill

Fire Safety Policies in Student Housing

Portable Electrical Appliances

Because of elevated fire hazards, hot plates, space heaters, electric frying pans, toaster ovens, toasters (except in designated common kitchens), sun lamps, halogen lamps, and any appliances with exposed heating coils or open elements are strictly prohibited in all student rooms. Residents may use small, enclosed electrical appliances (such as coffee makers with automatic shutoff, hot pots, and blenders) provided they are UL (Underwriter Laboratories) approved and in good working condition. Extension cords are prohibited unless equipped with an integrated surge protector and circuit breaker.

Refrigerators and Microwaves: Students may have personal compact refrigerators (maximum capacity 4.5 cubic feet) and compact microwaves (maximum 800 watts) in residential rooms, provided they are UL-approved. Residents are urged to avoid electrical duplication.

Smoking and Vaping Policy

Casper College is dedicated to maintaining a healthy, smoke-free indoor environment. Smoking (including cigarettes, cigars, pipes, hookahs, and electronic cigarettes/vaping devices) is strictly prohibited in all areas inside student housing facilities, including student rooms, apartments, lobbies, hallways, stairwells, lounges, and laundry rooms. In accordance with college policy, smoking is permitted only in outdoor areas at a minimum distance of 15 feet from exterior entrances, operable windows, and ventilation intakes. Ash and smoking materials must be disposed of in designated outdoor receptacles.

Open Flames and Combustible Materials

Open flames of any kind are strictly prohibited in all on-campus student housing facilities. Candles (including decorative, unburned candles), incense, oil lamps, wax warmers, Sterno, fireworks, sparklers, and open flames are strictly prohibited. The storage of flammable liquids, gasoline, propane tanks, lighter fluid, or motorized vehicles inside student housing is strictly forbidden. Live holiday trees and combustible decorations that obstruct doorways or emergency equipment are prohibited.

Student Housing Evacuation Procedures

When a fire alarm sounds or a fire is discovered, all occupants must immediately evacuate the building:

- **Immediate Evacuation:** Treat every fire alarm as an active emergency. Do not assume a false alarm. Cease all activities immediately.

- **Room Exit:** If safe, close and lock room doors and windows before exiting to prevent the spread of smoke and fire. Leave lights on.
- **Evacuation Route:** Proceed immediately to the nearest safe emergency exit or stairwell. Do not use elevators.
- **Hallway & Stairwell Flow:** Stay to the right-hand side of hallways and stairways to allow first responders and occupants from other floors clear passage.
- **Outer Door Assistance:** The first individual to reach an exterior door should hold the door open to expedite the exit of others behind them.
- **Assembly Area:** Move at least 150 feet away from the building to designated exterior assembly locations (residence hall parking lot or adjacent green space). Keep roadways, hydrants, and sidewalks clear for emergency vehicles.
- **Re-Entry:** Do not re-enter the facility for any reason until an official "all-clear" is announced by the Casper Fire Department or Campus Security.
- **Fire Alarms and Tampering:** Tampering with fire alarms, covering smoke detectors, hanging items from sprinkler heads, discharging fire extinguishers without cause, or activating a false alarm is a violation of the Student Code of Conduct and municipal law, resulting in disciplinary action, fines, and potential criminal citation.

Fire Safety Education and Training

Casper College provides comprehensive fire safety education to residential students and housing staff:

- **Resident Assistant & Housing Staff Training:** Prior to the start of each academic year, all Resident Assistants and Student Life staff receive formal fire safety training conducted in coordination with Campus Security and the Physical Plant. Training covers hazard identification, fire extinguisher operation (PASS method), sprinkler system mechanics, alarm panel monitoring, and executing mandatory evacuation drills.
- **Student Orientation and Safety Meetings:** At the beginning of each fall and spring semester, mandatory residential floor meetings are held for all housing residents. Staff review building evacuation maps, primary and secondary exits, assembly areas, prohibited electrical appliances, smoking regulations, and fire safety policies.
- **Emergency Response Guide:** Casper College publishes emergency evacuation and fire response protocols in the campus Emergency Response Guide, distributed to students and employees and available online at caspercollege.edu/security.

Reporting a Fire for Statistical Purposes

In the event of an active fire or smoke emergency, individuals must immediately activate the nearest fire alarm pull station, evacuate the building, and dial 911.

For purposes of including a fire in the annual fire statistics of this report, students and employees should report that a fire occurred (including fires that have been extinguished and minor fires) to any of the following officials and departments:

- **Campus Security Department:** 307- 268-2688 | Strausner Hall, Room 205
- **Director of Campus Security:** 307- 268-2672 | Strausner Hall, Room 205
- **Casper Fire-EMS Department (Emergency):** 911 | (Non-Emergency): 307- 235-8222
- **Vice President of Student Services:** 307- 268-2210 | Gateway Building, Room 412
- **Dean of Students:** 307- 268-2249 | Gateway Building, Room 410
- **Residence Hall Coordinator / Resident Assistants:** 307- 268-3084 | Residence Hall Desk
- **Director of Facilities:** 307- 268-2597 | Physical Plant Building

Plans for Future Improvements in Fire Safety

Casper College continuously evaluates its residential fire safety infrastructure. Planned improvements include:

- Monthly custodial and maintenance safety checklists across all residential facilities to inspect emergency lighting, exit signage, and fire extinguisher inspection tags.
- Continued annual fire suppression and alarm maintenance upgrades with certified fire safety contractors.
- Expanded practical fire extinguisher training workshops for student life staff, residential students, and campus facilities personnel.

Campus Fire Log

The Casper College Campus Security Department maintains a written, easily understood Campus Fire Log recording all fires occurring in on-campus student housing facilities. Entries are recorded by the date the fire was reported.

- **Log Contents:** For each reported fire in on-campus student housing, the log records the nature of the fire, the date the fire occurred, the date it was reported, the time of the fire, and the general location.
- **Two-Day Entry Rule:** New entries and additions to existing entries are recorded within two (2) business days of the receipt of the information.
- **Public Inspection Rights:** The Campus Fire Log for the most recent 60-day period is open to public inspection during normal business hours (8:00 AM – 5:00 PM, Monday through Friday) at the Campus Security Department, located in Strausner Hall, Room 205.
- **Older Portions:** Any portion of the fire log older than 60 days will be made available within two (2) business days of a request for public inspection.
- **Online Access:** The Fire Log is also accessible online at caspercollege.edu/security under "Daily Crime and Fire Log."

2023 Fire Statistics

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths Relating to a Fire	Value of Property Damage Caused by Fire
Residence Hall	0	0	N/A	0	0	\$0
Wheeler Terrace	0	0	N/A	0	0	\$0
Civic Apts.	0	0	N/A	0	0	\$0
Thorson Apts.	0	0	N/A	0	0	\$0

2024 Fire Statistics

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths Relating to a Fire	Value of Property Damage Caused by Fire
Residence Hall	0	0	N/A	0	0	\$0
Wheeler Terrace	0	0	N/A	0	0	\$0
Civic Apts.	0	0	N/A	0	0	\$0
Thorson Apts.	0	0	N/A	0	0	\$0

2025 Fire Statistics

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths Relating to a Fire	Value of Property Damage Caused by Fire
Residence Hall	0	0	N/A	0	0	\$0
Wheeler Terrace	0	0	N/A	0	0	\$0
Civic Apts.	0	0	N/A	0	0	\$0
Thorson Apts.	0	0	N/A	0	0	\$0

Casper College Crime Statistics

The following statistical tables reflect Clery Act reportable crimes, arrests, disciplinary referrals, and incidents of dating violence, domestic violence, sexual assault, stalking, and hazing for calendar years 2023, 2024, and 2025.

Compilation Methodology and Statistical Counting Rules

These statistics are compiled annually by the Campus Security Department in cooperation with the Casper Police Department, the Natrona County Sheriff's Office, the Wyoming Highway Patrol, and designated Campus Security Authorities (CSAs) across the institution. Casper College makes an annual written, good-faith request to all local and regional law enforcement agencies having jurisdiction over its Clery geography to obtain crime statistics for inclusion in this report.

Statistical Counting Rules and Geography

- **Geographic Distribution:** Statistics are disaggregated into four federally defined geographic categories: On-Campus (total), On-Campus Student Housing Facilities, Non-Campus Property, and Public Property.
- **On-Campus Student Housing Sub-Category:** The "On-Campus Student Housing Facilities" column represents a distinct subset of the overall "On-Campus" category. All crimes occurring in student housing are included in the On-Campus total AND specifically identified in the Housing column. They are not separate or additive numbers.
- **Hierarchy Rule:** In accordance with FBI Uniform Crime Reporting (UCR) guidelines, the Hierarchy Rule is applied to general crimes (Murder, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson), counting only the most serious offense when multiple offenses occur during a single incident (Arson is always counted). Per federal regulations, the Hierarchy Rule is NOT applied to Sex Offenses (Rape, Fondling, Incest, Statutory Rape), VAWA Offenses (Domestic Violence, Dating Violence, Stalking), or Hate Crimes; all such offenses occurring during an incident are fully recorded and counted.
- **Hate Crimes:** Hate crimes are reported by category of bias (race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability) and include both primary Clery crimes and the four bias-specific offenses: Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property.
- **Unfounded Crimes:** If an investigation by a sworn law enforcement agency determines that a reported crime is false or baseless, the crime is classified as "unfounded" and removed from the statistical tables, with the total number of unfounded crimes disclosed separately.
- **Hazing Baseline Disclosure:** Pursuant to the Stop Campus Hazing Act, statistics for hazing allegations occurring within Clery geography are collected and reported beginning with calendar year 2025. Data for prior calendar years (2023 and 2024) are not available and are designated as N/A.

2023 Criminal/VAWA Offenses, Arrests, and Disciplinary Referrals

Offense	On Campus	On-Campus Student Housing	Public Property	Non-Campus Property
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	1	1	0	0
Burglary	1	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Rape	2	2	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Domestic Violence	1	0	0	1
Dating Violence	0	0	0	0
Stalking	1	0	0	0
Arrests—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Arrests—Drug Abuse Violations	1	1	0	0
Arrests—Liquor Law Violations	13	13	0	0
Disciplinary Referrals—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Disciplinary Referrals — Drug Abuse Violations	1	1	0	0
Disciplinary Referrals — Liquor Law Violations	46	46	0	0
Hazing*	N/A	N/A	N/A	N/A
Unfounded Crimes	1	1	0	0

* Note: The Stop Campus Hazing Act requires the compiling and publishing of hazing violations, beginning in the 2025 reporting year. This information can also be found in Casper College's Campus Hazing Transparency Report, which is available at caspercollege.edu/security

2024 Criminal/VAWA Offenses, Arrests, and Disciplinary Referrals

Offense	On Campus	On-Campus Student Housing	Public Property	Non-Campus Property
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Rape	1	1	0	0
Fondling	1	1	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Domestic Violence	0	0	0	2
Dating Violence	4	2	0	1
Stalking	0	0	0	1
Arrests—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Arrests—Drug Abuse Violations	0	0	0	0
Arrests—Liquor Law Violations	1	0	0	0
Disciplinary Referrals—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Disciplinary Referrals — Drug Abuse Violations	1	1	0	0
Disciplinary Referrals — Liquor Law Violations	20	19	0	0
Hazing*	N/A	N/A	N/A	N/A
Unfounded Crimes	0	0	0	0

* Note: The Stop Campus Hazing Act requires the compiling and publishing of hazing violations, beginning in the 2025 reporting year. This information can also be found in Casper College's Campus Hazing Transparency Report, which is available at caspercollege.edu/security

2025 Criminal/VAWA Offenses, Arrests, and Disciplinary Referrals

Offense	On Campus	On-Campus Student Housing	Public Property	Non-Campus Property
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	3	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Domestic Violence	0	0	0	0
Dating Violence	1	1	0	0
Stalking	2	1	0	0
Arrests—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Arrests—Drug Abuse Violations	0	0	0	0
Arrests—Liquor Law Violations	0	0	0	0
Disciplinary Referrals—Weapons: Carrying, Possessing, Etc.	0	0	0	0
Disciplinary Referrals — Drug Abuse Violations	0	0	0	0
Disciplinary Referrals — Liquor Law Violations	28	26	0	0
Hazing*	0	0	0	0
Unfounded Crimes	0	0	0	0

* Note: The Stop Campus Hazing Act requires the compiling and publishing of hazing violations, beginning in the 2025 reporting year. This information can also be found in Casper College's Campus Hazing Transparency Report, which is available at caspercollege.edu/security

Hate Crimes

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. A crime is classified as a hate crime only when objective evidence—such as statements made by the offender, symbols or language used, or the circumstances of the incident—demonstrates that the offender was motivated, in whole or in part, by bias. The victim's perception alone, without supporting objective evidence, is not sufficient to classify an incident as a hate crime.

Categories of Bias

Casper College reports hate crimes according to the eight categories of bias recognized under the Clery Act: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

Offenses Reportable as Hate Crimes

Any of the following offenses may be reported as a hate crime when the offense was motivated by bias: Murder and Non-Negligent Manslaughter, Manslaughter by Negligence, Rape, Fondling, Incest, Statutory Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Larceny–Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property.

The final four offenses—Larceny–Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property—are reportable under the Clery Act only when they are hate crimes. These offenses do not appear in the general crime statistics tables elsewhere in this report, and readers should not expect to find them there.

How Hate Crimes Are Counted and Presented

When a hate crime involves one of the primary Clery Act offenses, the incident is counted twice: once in the statistical table for that offense, and again in this section identified by the category of bias. This is required by federal regulation and does not reflect duplicate reporting of a single incident. When a hate crime involves one of the four offenses listed above that are reportable only as hate crimes, the incident appears in this section only.

For each of the three calendar years covered by this report, Casper College states below whether any hate crimes were reported. For any year in which a hate crime was reported, a table identifies each incident by offense, by the geographic category in which it occurred, and by the category of bias that motivated it. For years in which no hate crimes were reported in any category, that fact is stated affirmatively rather than presented as a table of zero values.

2023 Hate Crimes

One hate crime was reported to Casper College for calendar year 2023. See the table below identifying the offense and the category of bias that motivated it.

Offense	Geographic Category	Category of Bias	Number of Hate Crimes
Intimidation	On Campus	Gender Identity	1

No other hate crimes were reported to Casper College for calendar year 2023 in any other category of bias or in any other geographic category.

2024 Hate Crimes

There were no hate crimes reported to Casper College for calendar year 2024 in any of the eight categories of bias recognized under the Clery Act—race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability—occurring on campus, in on-campus student housing facilities, on public property, or on non-campus property.

2025 Hate Crimes

There were no hate crimes reported to Casper College for calendar year 2025 in any of the eight categories of bias recognized under the Clery Act—race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability—occurring on campus, in on-campus student housing facilities, on public property, or on non-campus property.