

CASPER COMMUNITY COLLEGE DISTRICT
FINANCIAL AND COMPLIANCE REPORT
JUNE 30, 2024

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**CASPER COMMUNITY COLLEGE DISTRICT
BOARD MEMBERS**

<u>Name</u>	<u>Title</u>
Steven Degenfelder	Board Chair
Dave Applegate	Vice Chair
Liz Batton	Secretary
Todd Milliken	Treasurer
Kathy Dolan	Trustee
Anna Kinder	Trustee
Brad Cundy	Trustee



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Casper Community College District
Casper, Wyoming

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities of the Casper Community College District (the College), and its discretely presented component unit, the Casper Community College Foundation (the Foundation), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College as of June 30, 2024, and the respective changes in their financial position and, where applicable, their cash flows thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and, except for the Foundation component unit, the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter - Correction of Errors

As discussed in Note 13 to the financial statements, the College restated net position as of July 1, 2023 to correct errors. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for 12 months beyond the financial statements date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal-control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis on pages 5 through 16, the Schedule of Casper College's Proportionate Share of the Net Pension Liability on page 50, the Schedule of Casper College's Contributions on page 51, the Schedule of Casper College's Proportionate Share of the Total OPEB Liability on page 52, and the Notes to Required Supplementary Information on pages 53 and 54 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the College’s basic financial statements. The supplemental schedules and the Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, this information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 9, 2024 on our consideration of the College’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College’s internal control over financial reporting and compliance.

McGee, Hearne & Paiz, LLP

Cheyenne, Wyoming
December 9, 2024

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT’S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

This section of Casper Community College District’s (College) annual financial report provides an overview of the College’s financial activities for the fiscal years (FY) ending June 30, 2024 and 2023. This discussion has been prepared by management and should be read in conjunction with the financial statements and footnotes.

Using the Financial Report

This report consists of three college financial statements:

1). **The Statement of Net Position** is designed to be similar to bottom line results for the College. This statement combines and consolidates current financial resources (short-term spendable resources) with capital assets. The statement differentiates between current and non-current assets and liabilities, and deferred inflows and outflows of resources, and categorizes net position into three categories:

- INVESTED IN CAPITAL ASSETS, NET OF RELATED DEBT
- RESTRICTED (EXPENDABLE AND NONEXPENDABLE)
- UNRESTRICTED

2). **The Statement of Revenues, Expenses, and Changes in Net Position** presents the revenues earned and expenses incurred during the year, classifying activities as either “operating” or “non-operating.” This distinction results in an operating deficit because the GASB 34/35 reporting model classifies state and local appropriations and investment revenue as non-operating revenue. The utilization of capital assets is reflected as depreciation expense, which allocates the cost of assets over their expected useful lives. This approach is intended to summarize and simplify the user’s analysis of the cost of various College services to students and the public.

3). **The Statement of Cash Flows** presents inflows and outflows summarized by operating, capital and non-capital financing and investing activities. The reconciliation of operating loss to cash used in operations, explains the relationship between the statement of net position since increases and decreases in operating assets often require the use or receipt of cash, but do not result in recognition of a revenue or an expense.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

Financial Highlights – Statement of Net Position

Total Current Assets on June 30, 2024 have decreased by approximately \$7.9M compared to the same time last year. Cash and cash equivalents decreased approximately \$4.4M and Property Taxes Receivable increased by \$2,455,824. Accounts Receivable decreased \$1,319,338 compared to the balance at June 30, 2023. The current portion of the Deposits with bond trustee balance is \$1,293,411. These are the amounts paid to the County Treasurer resulting from the levy for debt service payment on the General Obligation Bonds.

In the area of Non-current Assets, the state matching portion for the Community College Endowment Challenge Program has increased \$2,379,013 to a total of \$20,118,423, an increase of 13.4% during FY2024 as compared to an increase of 5.77% during FY2023. The percentage increase is due to an investment gain of \$3,064,328 in FY2024 compared to an investment gain of \$1,944,334 in FY2023. Additional expenditures for scholarships and college support totaled approximately \$685,314 for FY2024. The Challenge Program is invested with the College's foundation as required by legislation authorizing the matching program. Earnings from the Challenge endowment can be expended for various purposes to benefit the College.

Current Liabilities increased by \$975,647 primarily due to an increase in Unearned Revenue.

Per ***GASB Statement No. 68, Accounting and Financial Reporting for Pensions*** – the College has recorded its estimated net pension liability based on information provided by the Wyoming Retirement System. As a result, the net pension liability at June 30, 2024 was \$14,633,343, as compared to \$17,151,074 recorded at June 30, 2023; a decrease of \$2,517,731 for FY2024.

In addition, ***GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*** requires the college to record its estimated total other postemployment benefits (OPEB) liability based on the State of Wyoming Group Insurance Retiree Health Plan. As a result, the total OPEB liability at June 30, 2024 was \$14,204,012, compared to \$22,709,040, recorded at June 30, 2023; a decrease of \$8,505,028 for FY2024.

Of the \$111.0 million in net position, approximately \$83.9 is invested in capital assets - net of related debt. Of the approximately \$24.6 million in Restricted Expendable Net Assets, \$6.79 million is restricted to capital and major maintenance projects, \$9.02 million for Debt Service and \$8.05 million for the Endowment Challenge Program. In addition, approximately \$12.1 million for the Endowment Challenge Program is Nonexpendable.

The following table and chart summarize the College's assets, liabilities, and net position and the breakdown of net position as of June 30, 2024 and 2023.

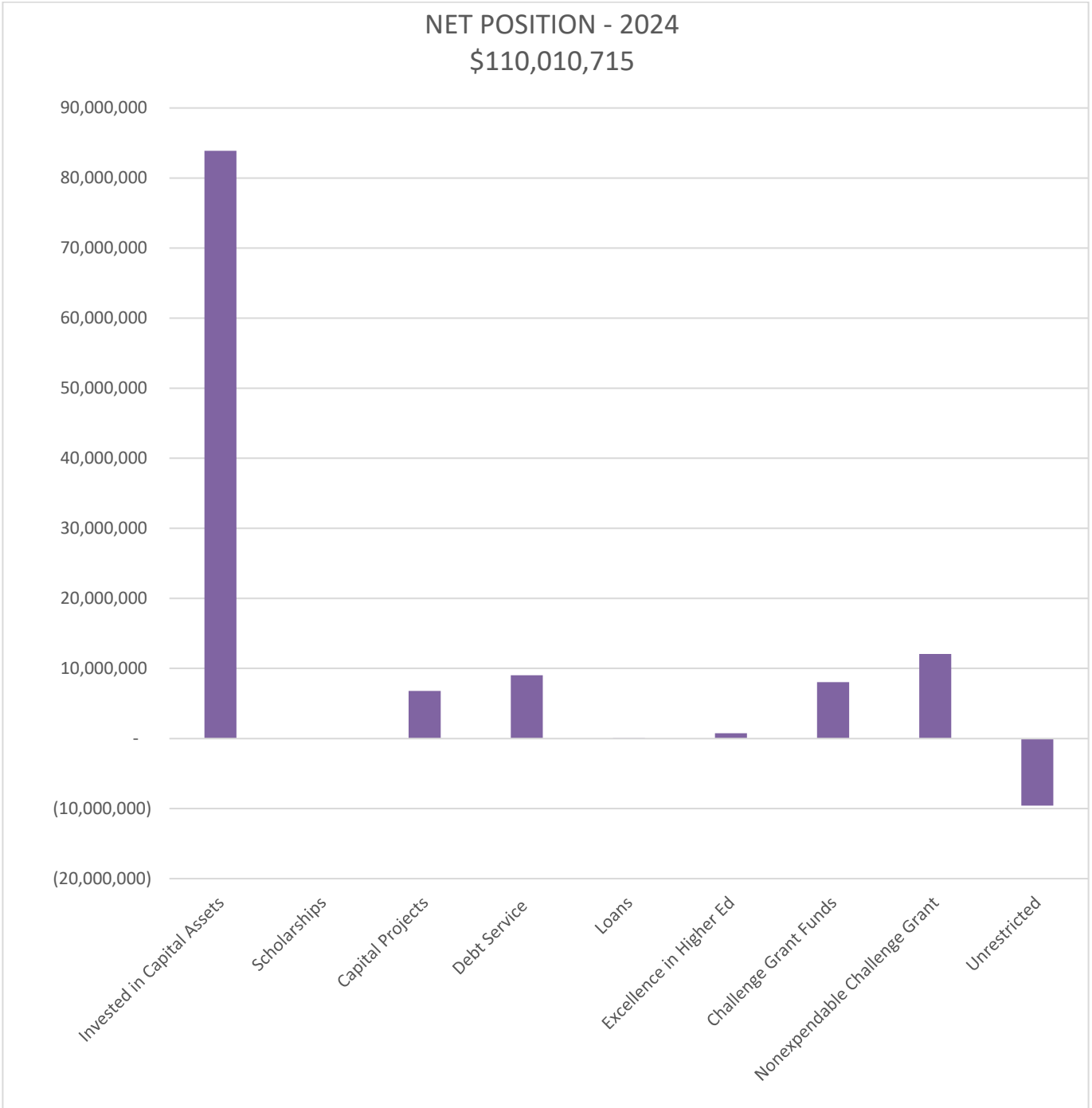
**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

Net Position, End of Year

	<u>2024</u>	% Change 2024- 2023	<u>2023*</u>
Assets:			
Total Current Assets	\$60,804,392		\$68,705,191
Total Noncurrent Assets	146,715,854		124,700,618
 Total Assets	 <u>\$207,520,246</u>	 7.30%	 <u>\$193,405,809</u>
 Deferred Outflows of Resources:			
Total Deferred Outflows	<u>\$7,062,859</u>	-54.29%	<u>\$15,451,923</u>
 Liabilities:			
Total Current Liabilities	\$8,439,169		\$7,463,522
Total Noncurrent Liabilities	<u>55,836,330</u>		<u>68,750,942</u>
 Total Liabilities	 <u>\$64,275,499</u>	 -15.66%	 <u>\$76,214,464</u>
 Deferred Inflows of Resources:			
Total Deferred Inflows	<u>\$39,296,891</u>	-2.57%	<u>\$40,332,646</u>
 Invested in Capital Assets, Net of Related Debt Expendable:	 \$83,877,652		 \$57,125,060
Scholarships and Fellowships	-11,327		73,150
Capital Projects	6,792,489		10,340,082
Debt Service	9,019,330		6,752,626
Loans	60,000		60,000
Excellence in Higher Education	741,828		864,843
Endowment Challenge Program	8,045,344		5,666,331
Nonexpendable:			
Endowment Challenge Program	12,073,079		12,073,079
Unrestricted	<u>-9,587,680</u>		<u>-784,549</u>
 Total Net Position	 <u><u>\$110,010,715</u></u>	 20.26%	 <u><u>\$92,310,622</u></u>

*Management determined it is not practical to restate the 2023 balances to correct the errors as discussed in Note 13.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**



**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

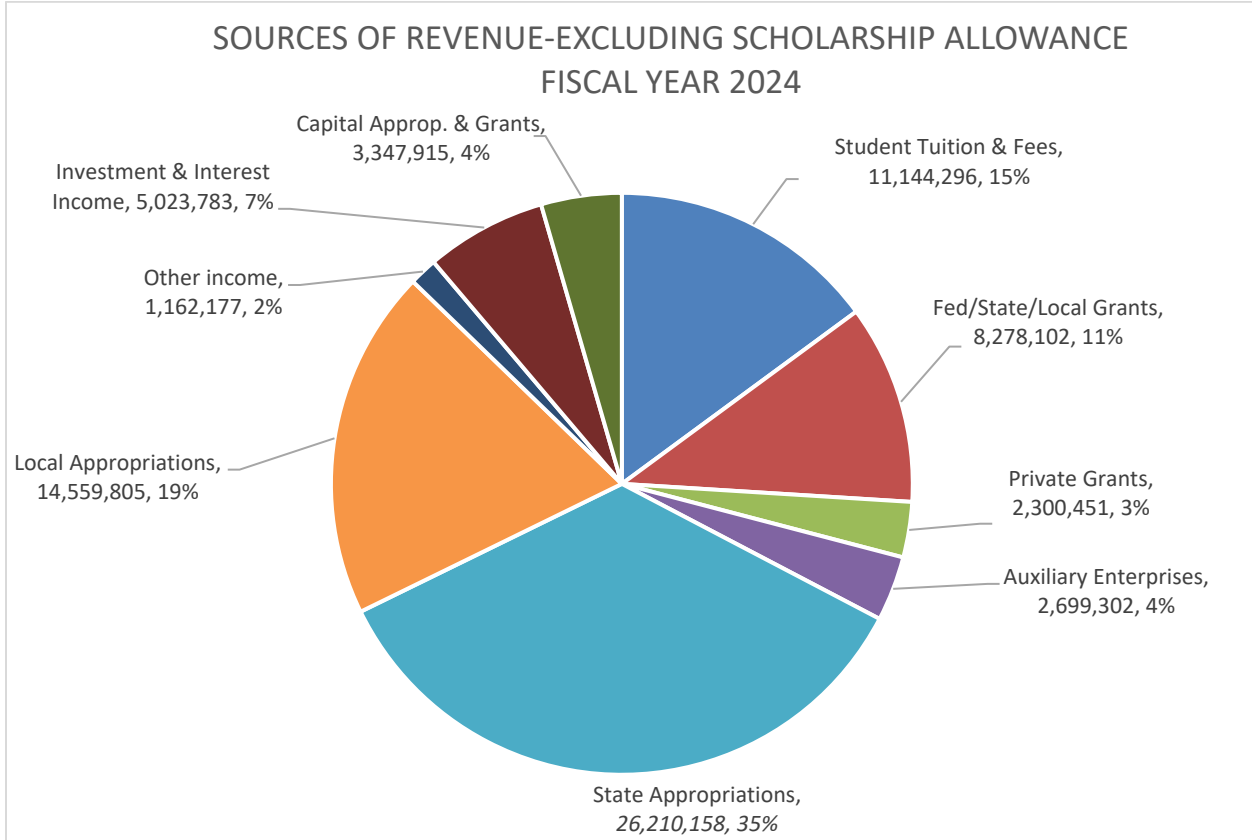
Financial Highlights – Statement of Revenues, Expenses, and Changes in Net Position

The following table and chart summarize the College's revenues, expenses and changes in net position as well as a breakdown of gross revenues:

	2024	2023*
Operating Revenues	\$15,992,061	\$18,295,627
Operating Expenses	55,259,252	52,927,018
Operating Loss	(\$39,267,191)	(\$34,631,391)
 Non-operating Revenues & Expenses	 \$50,978,654	 \$43,055,169
 Income (Loss) Before Other Revenue, Gains/Losses	 \$11,711,463	 \$8,423,778
 Capital Appropriations	 3,301,570	 3,639,345
Capital Grants & Gifts	46,345	2,127,557
 Change in Net Position	 \$15,059,378	 \$14,190,680

*Management determined it is not practical to restate the 2023 balances to correct the errors as discussed in Note 13.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**



Tuition and Fee revenue, before recognition of scholarship allowances, increased by \$151,573 over the previous year as FTE enrollment increased slightly. Per credit hour fee rates remained unchanged for FY2024 with mandatory per credit fees assessed for each credit. The total Tuition and Fees were \$11,144,296 compared to \$10,992,723 in FY2023.

Auxiliary Enterprise revenue, before scholarship allowance, increased due to an average approved Board rate increase of approximately 3.7% and an average approved Room rate increase of approximately 1.7% for FY2024. Detailed schedules of many auxiliary operations can be seen in the audit report.

Local Tax revenues received from Natrona County based on assessed valuation decreased approximately 3.2% in FY2024 compared to those in FY2023.

The amounts received for Direct Federal Student Financial Assistance (including student loan programs) increased over 2023 by 10%. A total of \$7,268,042 was expended for the year compared to \$6,603,443 in 2023. Total expenditures of all Federal Awards for 2024 were \$8,503,155 compared to \$9,304,343 for 2023. A complete list of all Federal Awards can be seen in the SEFA, included in the audit report.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

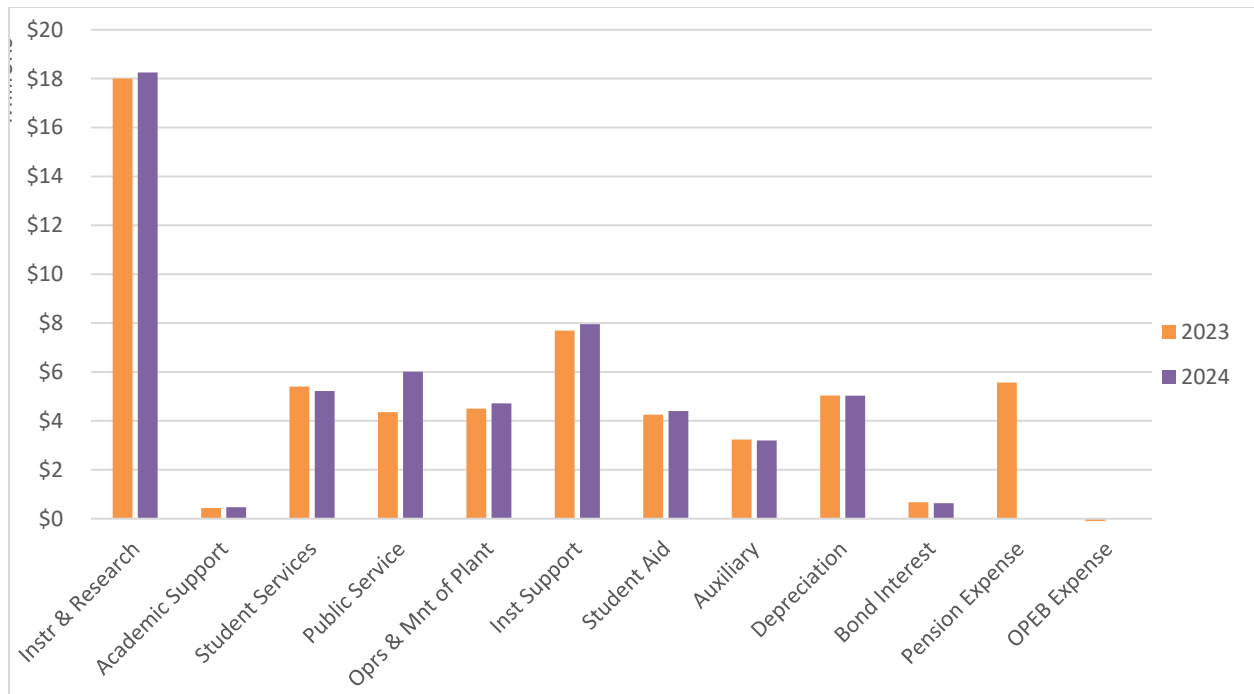
Change in Expenses (Including Scholarship Allowance)

Expenses	2024*	% Chg 2024-2023	2023**
Instruction & Research	\$18,251,828	1.4%	\$17,999,775
Public Service	467,030	6.8%	437,147
Student Services	5,220,204	-3.4%	5,404,496
Operation & Maintenance of Plant	6,015,240	38.0%	4,356,907
Academic Support	4,714,929	4.7%	4,501,687
Institutional Support	7,955,159	3.4%	7,696,801
Student Aid	4,405,383	3.6%	4,254,191
Auxiliary Enterprises	3,197,940	-1.3%	3,239,908
Depreciation	5,031,539	-0.0%	5,036,106
Bond Interest & Issuance Costs	632,645	-5.9%	672,438
Pension Expense	0	-100%	5,565,874
OPEB Expense (Offset)	0	-100%	-3,437,592
Total Expenses	<u>\$55,891,897</u>	0.3%	<u>\$55,727,738</u>

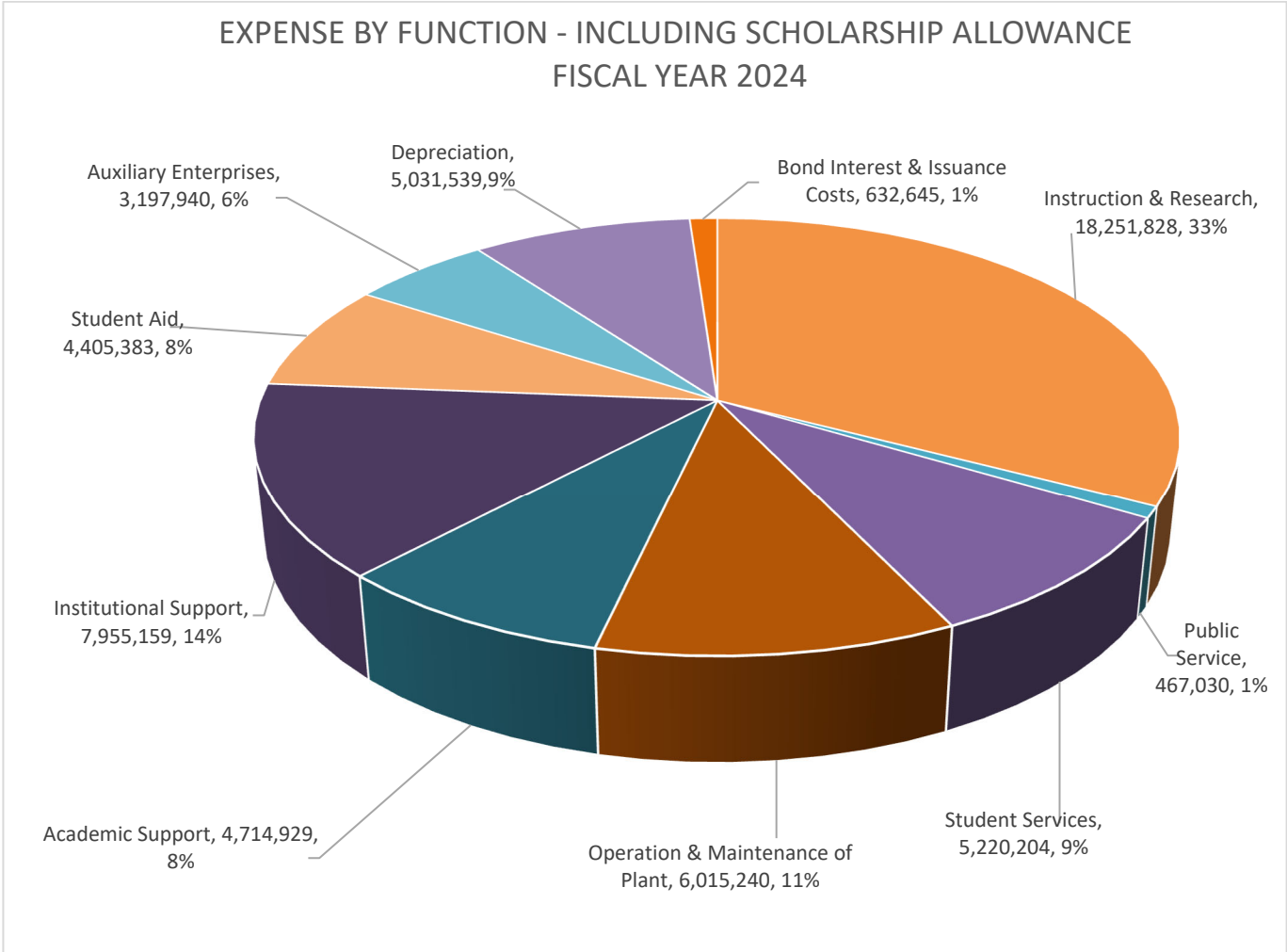
*Current year Pension and OPEB expense have been allocated amongst the expense classification sections.

**Management determined it is not practical to restate the 2023 balances to correct the errors as discussed in Note 13.

Comparison of Expenses Fiscal Years 2024 and 2023 (In Millions)



**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**



Total operating expenses including depreciation, increased by approximately \$204,000 over the prior year. The amount of funding provided to Pell Grant eligible students increased from the previous year by \$645,254. FTE enrollment increased slightly for FY2024. Expenditures in the Student Aid program for FY2024 increased by \$151,192 over the prior fiscal year.

Employee compensation and related benefits account for a significant portion of the expenditures. Employees received a 3% salary increase for FY2024, increases were also given for educational advancement with movement on the salary scale. Additionally, Casper College hired an outside consultant to study every position at the College. At the conclusion of this 18 month study, several salaries were adjusted to bring longer tenured employees up to market rates and correct salary compression. Gross expenditures for employees for salaries and benefits increased approximately by \$3,278,000 from last year (\$35.67 million vs. \$32.39 million).

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

Instruction and Academic Support programs combined, account for 41.1% of the total which includes the scholarship allowance. This percentage increases to 45.2% when depreciation, a non-cash expense, is backed out.

Overall, operating expenses exceeded operating revenues by \$39.3 million, creating an operating deficit. This large deficit is expected as State Appropriations and Local Tax Levies are classified as non-operating revenues. State Appropriations of \$26.2 million were received during the year, a \$3,225,473 increase over the previous year. The majority of revenue classified as State Appropriations is attributed to formula distribution by the Wyoming Community College Commission. Significant state funding (\$4.49 million) was also provided for employee health insurance benefits and nursing program support of \$88,963. Local tax receipts decreased by \$485,442 (4%).

Including non-operating revenue, total revenues exceeded expenses by \$11,711,463 for the period. Additionally, restricted capital appropriations and capital grants and gifts totaling \$3,347,915 were received. Combining all operating and non-operating income and expenses, the net position of the College increased \$15,059,378 for the year compared to an increase of \$14,190,680 in 2023.

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**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

CONDENSED STATEMENT OF CASH FLOWS

	2024	2023*
Cash provided by (used in):		
Operating activities, net	(\$37,641,827)	(\$28,851,364)
Noncapital financing Activities, net	45,361,785	37,911,695
Capital & related financing Activities, net	(4,799,690)	(3,008,565)
Investing activities, net	<u>(7,389,203)</u>	<u>1,019,246</u>
Net increase (decrease) in cash	(4,468,935)	7,071,012
Cash, beginning of the year	<u>16,002,021</u>	<u>8,931,009</u>
Cash, end of the year	<u><u>11,533,086</u></u>	<u><u>16,002,021</u></u>

*Management determined it is not practical to restate the 2023 balances to correct the errors as discussed in Note 13.

Financial Highlights – Statement of Cash Flows

Operating activities used \$38 million in cash. The use of cash resulted from the operating loss of \$39.3 million, offset by the non-cash expense of depreciation. Other less significant sources and uses of cash contributed to the overall decrease in Cash from Operating Activities; however, cash provided by Non-Capital Financing Activities, State Support, and Local Taxes eliminated the deficit.

Cash flows regarding Capital and Related Financing Activities reflect a cash decrease of \$1,791,125 from FY2023. Cash Flows from Investing Activities show a net cash decrease of approximately \$7.4 million during FY2024 compared to a net cash increase of \$1,019,246 for FY2023. The FY2024 decrease is due to the net purchase of investments totaling \$9,349,444 for FY2024 and investment and interest income of \$1,957,014.

Overall, cash decreased \$4,468,935 during FY2024 resulting in a cash balance of \$11,533,086 at June 30, 2024 as compared to \$16,002,021 at June 30, 2023.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

Financial Statements – Casper College Foundation (Component Unit)

As required by GASB Statement Number 39, The Casper College Foundation is included in the audit report as a component unit of the College (see Note 1). The Foundation is a discretely presented component unit because its resources directly benefit the College and its students even though its board of directors is independent of the College. The Foundation's Board of Directors determines the timing of receipts, expenditures and investments. The statements of the Foundation are discretely presented in the financial statements.

Financial Highlights – Economic Outlook

The capacity of Casper College to fulfill its mission and execute its strategic plan is directly influenced by enrollment, State support, increasing operational costs, and unfunded mandates. Cost pressures will continue to relate to attracting and retaining quality faculty and staff and inflationary pressures on operational expenses such as utilities. Revisions in property tax programs aim to provide relief to residents without significantly impacting local mill levy revenue. Still, fluctuations in local appropriations continue to impact a predictable funding stream.

Although additional funding was added back into the college's unrestricted operational funding over the prior two biennia, there are challenges in meeting operating expenses. State appropriations supporting operations continue to be eroded by increasing costs. Maintaining competitive employee compensation continues to be challenging, even after implementing the recommendations from a Compensation study and restructuring the compensation program. The college has three primary sources of revenue: levy support, tuition and fee income, and state appropriations, and each source faces significant headwinds that challenge consistency and sustainability.

Increasing and maintaining enrollment continues to be a challenge. The one-year change in full-time equivalent (FTE) enrollment for all Wyoming community colleges increased 2.7% compared to a negative .6% change in 2023. This compares to a system-wide percentage decline in enrollment, which has continued for the last nine years: a negative 9.1% change at five years and a 22.2% ten-year negative change. With a focus on specific strategic enrollment goals, Casper College plans to maintain positive growth. The one-year change in FTE enrollment at Casper College increased by 26 FTE (1%) for FY2024 compared to FY2023. Enrollment projections at Casper College for FY2025 suggest enrollment may end slightly ahead of FY2024. Fall 2025 credits, compared to Fall 2024, are approximately 1% higher. Preliminary enrollment projections for FY2026 budget planning will include projections for both flat and declining enrollments. Ongoing strategic enrollment management plans focus on student success and retention.

**CASPER COMMUNITY COLLEGE DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024 AND 2023**

The Wyoming Community College Commission (WCCC) did not approve an increase in the tuition rate for FY2026. The WCCC is sensitive to the impact of raising tuition and how Wyoming community colleges compare to regional community colleges. A core consideration is affordability when compared to the University of Wyoming. Their philosophy is to set tuition at a level that facilitates community college attendance for Wyoming citizens and is as nearly free as possible. Previously, rate increases outpaced most western and regional states in the Western Interstate Commission for Higher Education region.

Community college tuition rates are standardized but mandatory per credit fees, and course fees are established upon the administration's recommendation with approval by their Board of Trustees. Casper College's mandatory per-credit fees are \$42 per credit hour for FY2025 and will likely remain at the same rate for FY2026. As in prior years, a recommendation may be made to reallocate the fee into areas of need. An analysis is also underway to determine whether higher-cost programs, such as welding, should have an associated course fee to support the use of consumables.

Evaluating the allocation and usage of resources across the institution will continue as accountability and transparency to the students, the community, and the state is paramount and necessary to assist financial sustainability and achieve strategic plan initiatives.

The outlook for the Natrona County economy is positive. The unemployment rate is fairly flat. According to the November 2024 Casper MSA Economic Indicators report, the September 2024 unemployment rate in Natrona County was 2.9% compared to the September 2023 unemployment rate of 2.6%, higher than the state-wide September 2024 rate of 2.6%. Natrona County collections in September 2024 were almost one million more than in September 2023, a 7.6% increase.

The assessed valuation of Natrona County as of July 2024 for 2025 collections was \$1,603,322,909 compared to July 2023 at \$1,707,287,297. This was a decrease of approximately 6%, driven primarily by decreases in locally assessed property and state assessed – minerals. State-wide assessed valuations decreased for FY2025, reflecting the impact of mineral valuations.

Although the outlook for the State of Wyoming is currently stable, future economic pressures may impact the support of the College in the future. However, management believes the College's financial condition is strong in the face of economic uncertainties because of the continued analysis and review of programs and commitment to financial integrity and sustainability.

Contacting the District's Financial Management

This financial report is designed to provide an overview of Casper Community College's finances for those interested in the organization. Questions about this report or requests for additional financial information should be directed to the office of the Vice President for Administrative Services, 125 College Drive, Room 415, Gateway Building; Casper, WY.

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF NET POSITION
JUNE 30, 2024**

ASSETS

Current assets

Cash and cash equivalents	\$ 11,500,167
Investments	37,841,295
Accounts receivable, net of allowance of \$878,000	861,335
Interest receivable	3,998
Deposits with bond trustee	1,293,411
Due from University of Wyoming	238,615
Due from State of Wyoming	1,384,321
Due from funding agencies	179,360
Due from Casper College Foundation	204,700
Prepaid expense	555,099
Property taxes receivable	<u>6,742,091</u>
Total current assets	<u>60,804,392</u>

Noncurrent assets

Restricted cash and cash equivalents	32,919
Restricted investments	6,583,699
Deposits with bond trustee	7,846,233
Investments-Endowment Challenge Program	20,118,423
Property, plant and equipment, net	<u>112,134,580</u>
Total noncurrent assets	<u>146,715,854</u>
Total assets	<u>207,520,246</u>

DEFERRED OUTFLOWS OF RESOURCES

Deferred outflows of resources for pension plan	1,422,939
Deferred outflows of resources for OPEB plan	<u>5,639,920</u>
Total deferred outflows of resources	<u>7,062,859</u>

LIABILITIES

Current liabilities

Accounts payable	1,169,509
Accrued liabilities	1,329,418
Accrued compensated absences, current portion	854,032
Interest payable	124,511
Deferred tuition and fees revenue	260,236
Deferred grant revenue	481,870
Unearned revenue	1,712,029
Due to Casper College Foundation	3,775
Deposits held in custody for others	574,763
Student deposits	101,718
Bonds payable, current portion	<u>1,827,308</u>
Total current liabilities	<u>8,439,169</u>

(Continued)

See accompanying notes to financial statements

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF NET POSITION (CONTINUED)
JUNE 30, 2024**

LIABILITIES

Noncurrent liabilities	
Bonds payable, long-term portion	\$ 26,429,620
Accrued compensated absences, noncurrent portion	569,355
Net pension liability	14,633,343
Total OPEB liability	<u>14,204,012</u>
Total noncurrent liabilities	<u>55,836,330</u>
Total liabilities	<u>64,275,499</u>

DEFERRED INFLOWS OF RESOURCES

Deferred University of Wyoming lease revenue	\$ 12,497,858
Unavailable property tax revenue	6,592,474
Deferred inflows of resources for pension plan	731,890
Deferred inflows of resources for OPEB plan	<u>19,474,669</u>
Total deferred inflows of resources	<u>39,296,891</u>

NET POSITION

Net investment in capital assets	83,877,652
Restricted for	
Expendable	
Scholarships and fellowships	(11,327)
Capital projects	6,792,489
Debt service	9,019,330
Loans	60,000
Excellence in higher education	741,828
Endowment Challenge Program	8,045,344
Nonexpendable	
Endowment Challenge Program	12,073,079
Unrestricted	<u>(9,587,680)</u>
Total net position	<u>\$ 111,010,715</u>

See accompanying notes to financial statements

**CASPER COLLEGE FOUNDATION
(COMPONENT UNIT)**

**STATEMENT OF FINANCIAL POSITION
June 30, 2024**

ASSETS	
Cash and cash equivalents	\$ 1,400,071
Pledges receivable	74,655
Royalties receivable	193,905
Other receivable	3,583
Prepaid expenses	6,028
Due from Casper Community College District	58,122
Assets held for display purposes	2,265,559
Investments	131,078,548
Mineral interests, net	3,772,898
Property and equipment, net	<u>2,682,735</u>
Total assets	<u><u>\$ 141,536,104</u></u>
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable	\$ 9,032
Accrued liabilities	62,785
Due to Casper Community College District	416,241
Endowment payable to Casper Community College District	20,118,423
Promise to give - Casper Community College District	<u>10,400,000</u>
Total liabilities	<u>31,006,481</u>
Net Assets	
Without donor restrictions:	
Designated	547,181
Undesignated	<u>38,568,141</u>
	<u>39,115,322</u>
With donor restrictions:	
Perpetual in nature	23,027,674
Purpose restrictions	<u>48,386,627</u>
Total net assets with donor restrictions	<u>71,414,301</u>
Total net assets	<u>110,529,623</u>
Total liabilities and net assets	<u><u>\$ 141,536,104</u></u>

See accompanying notes to financial statements

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN NET POSITION
FOR THE YEAR ENDED JUNE 30, 2024**

REVENUES

Operating revenues

Student tuition and fees, net of scholarship allowance of \$3,620,347	\$ 7,523,949
Federal grants and contracts	1,236,614
State grants and contracts	981,026
Local grants and contracts	242,909
Private grants and contracts	2,300,451
Auxiliary enterprises, net of scholarship allowance of \$1,254,367	2,544,935
Lease income	578,390
Other sources	583,787
Total operating revenues	15,992,061

EXPENSES

Operating expenses

Instruction	18,251,828
Public service	467,030
Student services	5,220,204
Operation and maintenance of plant	6,015,240
Academic support	4,714,929
Institutional support	7,955,159
Student aid	4,405,383
Auxiliary enterprises	3,197,940
Depreciation	5,031,539
Total operating expenses	55,259,252

Operating loss	(39,267,191)
	(Continued)

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN NET POSITION (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2024**

NON-OPERATING REVENUES (EXPENSES)	
State appropriations	\$ 26,210,158
Property taxes	14,559,805
Non-exchange federal grants and contracts	4,376,633
Non-exchange state and local grants and contracts	1,440,920
Investment income	3,064,328
Interest income	1,959,455
Interest expense on capital asset - related debt	(632,645)
Non-operating revenues, net	<u>50,978,654</u>
Income before other revenues, expenses, gains or losses	11,711,463
OTHER REVENUES	
Capital appropriations	3,301,570
Capital grants and gifts	<u>46,345</u>
Increase in net position	<u>15,059,378</u>
Net position, beginning, as previously reported	92,310,622
Restatement for correction of errors	<u>3,640,715</u>
Net position, beginning, as restated	<u>95,951,337</u>
Net position ending	<u><u>\$ 111,010,715</u></u>

See accompanying notes to financial statements

**CASPER COLLEGE FOUNDATION
(COMPONENT UNIT)**

**STATEMENT OF ACTIVITIES
Year Ended June 30, 2024**

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Gains, and Other Support			
Contributions	\$ 41,285	\$ 1,930,016	\$ 1,971,301
Investment return, net	5,156,835	8,791,353	13,948,188
Rental income	749,000	-	749,000
Royalties	526,145	292,612	818,757
Other revenue	-	79,597	79,597
Net assets released from restriction, satisfaction of program restrictions (Note 8)	2,631,918	(2,631,918)	-
Total revenues, gains, and other support	9,105,183	8,461,660	17,566,843
Expenses and Losses			
Program services:			
Scholarships and student assistance	1,354,922	-	1,354,922
College programs and plant	2,060,552	-	2,060,552
Support of other organizations	203,639	-	203,639
Supporting services:			
Management and general	738,532	-	738,532
Fundraising	248,288	-	248,288
Total expenses and losses	4,605,933	-	4,605,933
Change in net assets	4,499,250	8,461,660	12,960,910
Net Assets			
Beginning	34,661,444	63,115,473	97,776,917
Prior period adjustment	(45,372)	(162,832)	(208,204)
Beginning, as restated	34,616,072	62,952,641	97,568,713
Ending	\$ 39,115,322	\$ 71,414,301	\$ 110,529,623

See accompanying notes to financial statements

**CASPER COLLEGE FOUNDATION
(COMPONENT UNIT)**

**STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2024**

	Program Services			Supporting Services		Total
	Scholarships and Student Assistance	College Programs and Plant	Support of Other Organizations	Management and General	Fundraising	
College programs and plant	\$ -	\$ 1,237,062	\$ 203,639	\$ -	\$ -	\$ 1,440,701
Scholarships and student assistance	1,354,922	-	-	-	-	1,354,922
Rent expense	-	724,000	-	25,000	-	749,000
Payroll expenses	-	99,490	-	328,831	182,954	611,275
Depreciation	-	-	-	191,859	-	191,859
Software expense	-	-	-	30,308	30,307	60,615
Miscellaneous	-	-	-	20,887	17,090	37,977
Professional fees	-	-	-	29,033	-	29,033
Depletion on mineral interest	-	-	-	82,664	-	82,664
Office supplies	-	-	-	17,338	5,779	23,117
Meetings and promotions	-	-	-	4,543	12,158	16,701
Professional development	-	-	-	8,069	-	8,069
	<u>\$ 1,354,922</u>	<u>\$ 2,060,552</u>	<u>\$ 203,639</u>	<u>\$ 738,532</u>	<u>\$ 248,288</u>	<u>\$ 4,605,933</u>

See accompanying notes to financial statements

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2024**

CASH FLOWS FROM OPERATING ACTIVITIES	
Tuition and fees	\$ 7,883,598
Grants and contracts	5,558,177
Payments to suppliers	(32,917,054)
Payments to employees	(21,295,270)
Auxiliary enterprise charges	2,544,935
Other operating revenues	583,787
Net cash used in operating activities	<u>(37,641,827)</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State appropriations	26,210,158
Property taxes	13,334,074
Federal grants and contracts	4,376,633
State and local grants and contracts	1,440,920
Direct student loan receipts	2,895,635
Direct student loan disbursements	(2,895,635)
Net cash provided by noncapital financing activities	<u>45,361,785</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Capital appropriations	2,989,520
Capital grants and gifts	(479)
Purchases of capital assets	(2,863,701)
Principal paid on capital debt	(1,650,000)
Interest paid on capital debt	(788,271)
Deposit with bond trustee	(2,486,759)
Net cash used in capital and related financing activities	<u>(4,799,690)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from sales and maturities of investments	6,000,000
Investment and interest income	1,960,241
Purchase of investments	(15,349,444)
Net cash used in investing activities	<u>(7,389,203)</u>
Net decrease in cash	(4,468,935)
CASH AND CASH EQUIVALENTS, BEGINNING	<u>16,002,021</u>
CASH AND CASH EQUIVALENTS, ENDING	<u>\$ 11,533,086</u>
	(Continued)

See accompanying notes to financial statements

**CASPER COMMUNITY COLLEGE DISTRICT
STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2024**

RECONCILIATION OF OPERATING LOSS TO NET CASH USED IN OPERATING ACTIVITIES

Operating loss	\$ (39,267,191)
Adjustments to reconcile operating loss to net cash used in operating activities	
Depreciation expense	5,031,539
Scholarships paid from the Endowment Challenge Program	438,065
Program and plant expenses paid from the Endowment Challenge Program	247,250
Changes in assets, liabilities, deferred inflows and deferred outflows:	
Accounts receivable	663,237
Due from University of Wyoming	(33,311)
Due from State of Wyoming	149,653
Due from funding agencies	436,206
Due from Casper College Foundation	(95,867)
Prepaid expense	(555,099)
Accounts payable	(528,378)
Accrued liabilities	(1,205,321)
Due to Casper College Foundation	(257,189)
Deposits held in custody for others	(53,014)
Deferred revenue - UW lease	(316,400)
Advance tuition payments	(303,588)
Unearned revenue	78,506
Student deposits	14,486
Accrued compensated absences	194,408
Pension liability	(2,517,731)
Deferred outflows - pension	1,202,116
Deferred inflows - pension	59,879
OPEB liability	(8,505,028)
Deferred outflows - OPEB	1,544,910
Deferred inflows - OPEB	5,936,035
Net cash used in operating activities	\$ (37,641,827)

RECONCILIATION OF CASH TO THE STATEMENT OF NET POSITION

Cash and cash equivalents	\$ 11,500,167
Restricted cash and cash equivalents	32,919
	\$ 11,533,086

NONCASH TRANSACTIONS

Investment income (loss)-Endowment Challenge Program	\$ 3,064,328
Scholarship expense-Endowment Challenge Program	438,065
Program and plant expense-Endowment Challenge Program	247,250
Capital assets gifted by funding agencies	358,874

See accompanying notes to financial statements

**CASPER COLLEGE FOUNDATION
(COMPONENT UNIT)**

**STATEMENT OF CASH FLOWS
Year Ended June 30, 2024**

Cash Flows From Operating Activities	
Change in net assets	\$ 12,960,910
Adjustments to reconcile change in net assets to net cash (used in) operating activities:	
Depreciation	191,859
Depletion on mineral interests	82,664
Donation of assets held for display purposes	(27,700)
Investment income, net	(16,782,827)
Contributions restricted for endowment purposes	(1,182,134)
Increase (decrease) in cash due to the following changes in operating assets and liabilities:	
Contributions receivable	557,975
Royalties receivable	(51,875)
Other receivables	(3,583)
Due from Casper Community College District	4,962
Prepaid expenses	130,000
Accounts payable	(15,940)
Accrued liabilities	3,145
Investments held on behalf of Casper Community College District	2,170,811
Due to Casper Community College District	140,467
Net cash (used in) operating activities	<u>(1,821,266)</u>
Cash Flows From Investing Activities	
Purchase of marketable securities	(967,079)
Proceeds from sales of marketable securities	1,511,487
Payments on note receivable	203,880
Net cash provided by investing activities	<u>748,288</u>
Cash Flows From Financing Activities	
Contributions restricted for endowment purposes	1,182,134
(Decrease) in endowment held on behalf of Casper Community College District	(650,000)
Net cash provided by financing activities	<u>532,134</u>
(Decrease) in cash and cash equivalents	(540,844)
Cash and Cash Equivalents	
Beginning	<u>1,940,915</u>
Ending	<u>\$ 1,400,071</u>
Supplementary Schedule of Noncash Operating Activities	
Donation of assets held for display purposes	\$ 27,700

See accompanying notes to financial statements

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies followed by Casper Community College District (College), a public institution of higher learning, are described below. The College boundaries are the same as Natrona County, Wyoming. As a public institution, the College receives funding from the State of Wyoming upon approval of the state legislature.

The Financial Reporting Entity – As required by generally accepted accounting principles, these financial statements present the Casper Community College District and its discretely presented component unit, the Casper College Foundation.

The College follows Governmental Accounting Standards Board (GASB) Statement Number 61, *The Financial Reporting Entity: Omnibus* and Number 39, *Determining Whether Certain Organizations are Component Units* both of which amended GASB Statement No. 14, *The Financial Reporting Entity* to provide additional guidance to determine whether certain organizations for which the College is not financially accountable should be reported as component units based on the nature and significance of their relationship with the College.

As defined by GASB Statement Number 61 and 39, the Casper College Foundation (Foundation) is a legally separate, tax-exempt component unit of the College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The board of the Foundation consists of College board members as well as members of the Casper community. Although the College does not control the timing or amount of receipts from the Foundation, the resources or income thereon that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by or for the benefit of the College, the Foundation is considered a component unit of the College. The Foundation is reported in separate financial statements because of the difference in its reporting model, as further described below.

The Foundation is a private not-for-profit organization that reports under Financial Accounting Standards Board (FASB) standards. Most significant to the Foundation's operations and reporting model are FASB standards found in section 958 of the FASB codification of standards. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

Financial statements for the Foundation can be obtained by calling the Foundation at (307) 268-2256.

Jointly governed organization (not included in the College's reporting entity) – *The Board of Cooperative Educations Services (BOCES)*: Beginning in 1991, the BOCES is a joint venture between the College and Natrona County School District. The BOCES was created to provide education services in Natrona County under the authority of Wyoming State Statute 21-20-102 as that term is defined in Wyoming State Statute 21-20-103(a)(iii). The College approved a ½-mill levy to help fund this operation. The College serves as the fiscal agent.

Financial Statement Presentation – The College's financial statements are presented in accordance with the requirements of Governmental Accounting Standards Board (GASB) Statement Number 34, *Basic Financial Statements and Management's Discussion and Analysis – for State and Local Governments*, GASB Statement Number 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities*, GASB Statement Number 63 *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* and GASB Statement Number 65 *Items Previously Reported as Assets and Liabilities*. Under GASB Statements Number 34, 35, 63, and 65, the College is required to present a statement of net position classified between assets, deferred outflows, liabilities and deferred inflows, a statement of revenues, expenses, and changes in net position, with separate presentation for operating and non-operating revenues and expenses, and a statement of cash flows using the direct method.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Accounting – For financial reporting purposes, the College is considered a special-purpose government engaged only in business-type activities. Accordingly, the College financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred.

Cash and Cash Equivalents – For the purpose of the statement of cash flows, the College considers all certificates of deposit with an original maturity of three months or less and money market accounts to be cash equivalents.

Accounts Receivable – Accounts receivable consist of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty, and staff. Accounts receivable also include amounts due from the Federal government, state and local governments, or private sources in connection with the reimbursement of allowable expenditures made pursuant to the College’s grants and contracts. The College considers all accounts receivable, except student receivables, to be fully collectible at June 30, 2024. Therefore, no allowance for doubtful accounts is deemed necessary for non-student receivables. However, an estimate for uncollectible accounts is recorded within student receivables.

Investments – The College accounts for its investments at fair value, as determined by quoted market prices, in accordance with GASB Statement Number 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools* and GASB Statement Number 79, *Certain External Investment Pools and Pool Participants*. Changes in unrealized gain (loss) on the carrying value of investments are reported as a component of investment income in the statement of revenues, expenses, and changes in net position.

Noncurrent Cash and Investments – Cash and investments that are externally restricted for long-term debt service payments or the purchase of capital assets are classified as noncurrent assets in the statement of net position.

Property and Equipment – Property and equipment are recorded at cost at the date of acquisition, or fair value at the date of donation in the case of gifts. For equipment, the College’s capitalization policy requires capitalization of all items with a unit cost of \$5,000 or more, and an estimated useful life of greater than three years.

Major renovations to buildings, infrastructure, and land improvements that significantly increase the value or extend the useful life of the structure are capitalized when the aggregate cost is greater than \$50,000. Routine repairs and maintenance are charged to operating expense in the year in which the expense is incurred.

Property and equipment of the College are depreciated using the straight-line method over the following useful lives:

Asset	Years
Buildings	40
Building Improvements	20
Land Improvements	20
Infrastructure	25 - 50
Equipment	3 - 14
Library Books	5

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Accrued Compensated Absences – College employees may accrue annual leave based on length of service to a maximum that does not exceed forty-eight (48) days or 384 hours. Accrued leave is paid upon termination. The estimated amount of accrued compensated absences to be paid within one year is included in accrued liabilities in the statement of net position. (See Note 4 for the estimated long-term portion.)

Impairment – The College evaluates prominent events or changes in circumstances that affect capital assets to determine whether impairment of a capital asset has occurred. Such events or changes in circumstances that may be indicative of impairment include evidence of physical damage, the enactment or approval of laws or regulations or other changes in environmental factors, technological changes or evidence of obsolescence, changes in the manner or duration of use of a capital asset, and construction stoppage. The College will consider an asset impaired if both the decline in service utility of the capital asset is large in magnitude and the event or change in circumstance is outside the normal life cycle of the capital asset. The College will recognize an impairment loss when it considers a capital asset impaired and will recognize the capital asset at the lower of carrying value or fair value.

Bond issuance costs – Bond issuance costs are expensed when incurred.

Unavailable property taxes – Unavailable property taxes consist of amounts recognized for property taxes assessed during the year that will be levied and recognized as revenue in the subsequent year.

Noncurrent liabilities – Noncurrent liabilities include estimated amounts for accrued compensated absences, bonds payable, the net pension liability, the total postemployment benefits other than pensions (OPEB) liability and other liabilities that will not be paid within the next fiscal year.

Deferred outflows of resources and deferred inflows of resources – The College reports the consumption of net position that is applicable to a future period as deferred outflows of resources. Deferred outflows of resources as of June 30, 2024 consist of items related to the College’s pension and OPEB retirement benefit plans.

The College reports an acquisition of net position that is applicable to a future period as deferred inflows of resources. Deferred inflows of resources as of June 30, 2024 consist of unavailable property taxes and items related to the College’s lessor leases and pension and OPEB retirement benefit plans.

Defined benefit pensions – For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Wyoming Retirement System (WRS) and additions to/deductions from the WRS’s fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other postemployment benefits (OPEB) - For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense associated with the State of Wyoming Group Insurance Retiree Health Plan, have been determined on the same basis as they are reported by the State of Wyoming. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms.

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Position – The College’s net position is classified as follows:

Invested in capital assets, net of related debt – This represents the College’s total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to those capital assets.

Restricted net position – expendable – Restricted expendable net position includes resources in which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

Restricted net position – nonexpendable – Restricted nonexpendable net position consists of funds received from the State Endowment Challenge Program, which cannot be spent. The earnings on investments will be available based on donor restrictions.

Unrestricted net position – Unrestricted net position represents resources derived from student tuition and fees, state *appropriations*, general property taxes and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the College and may be used at the discretion of the governing board to meet current expenses for any purpose.

When an expense is incurred that can be paid using either restricted or unrestricted resources, the College’s policy is to first apply the expense towards restricted resources and then towards unrestricted resources.

Property Taxes – The College’s property taxes are assessed as of January 1 and levied at the county level on October 1 of each year. The county assessor in Natrona County is responsible for the assessment of all taxable real property. The county treasurer computes the annual tax for each parcel of real property and prepares tax books used as the basis for issuing tax bills to all taxpayers in the county. Property taxes are collected by the county treasurer, who remits to each unit its respective share of the collections. Effective January 1, 2022, mineral ad valorem property taxes are billed and collected monthly by the State of Wyoming Department of Revenue, with a true-up following the annual assessment on January 1. The College’s property tax revenues are recognized when assessed. Property taxes receivable include property taxes assessed for the year that will be levied and billed in the subsequent year and delinquent property taxes.

Unearned revenue – Unearned revenue results from the College recognizing revenue in the period the related services are performed or products are received regardless of when cash is received. Accordingly, revenue for which services are to be performed in the next calendar year is unearned until such services are performed.

Classification of Revenues – The College has classified its revenues as either operating or nonoperating according to the following criteria:

Operating Revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship *allowances*, (2) sales and services of auxiliary enterprises, net of scholarship allowances and (3) certain federal, state, local and private grants and contracts.

Nonoperating Revenues – Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and *other* revenue sources that are defined as nonoperating revenues by GASB Number 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that use Proprietary Fund Accounting*, and GASB Number 34, such as state appropriations, property taxes, investment and interest income, and federal and state grants to students.

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Scholarship Allowances – Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship allowances in the statement of revenues, expenses and changes in net position. Scholarship allowances are the difference between the stated charge for goods and services provided by the College, and the amount that is paid by students and/or third parties making payments on the students’ behalf. Certain governmental grants, such as Pell grants, are recorded as a scholarship allowance to the extent that revenues from such programs are used to satisfy tuition and fees and other student charges.

Federal direct loans – The College makes loans to students under the William D. Ford Federal Direct Loan Program. Under this program, the U.S. Department of Education makes subsidized and unsubsidized interest loans directly to students through institutions like the College. Direct student loan receivables are not included in the College’s statement of net position as the loans are repayable directly to the U.S. Department of Education. In 2024, the College received and disbursed \$2,895,635 under the William D. Ford Federal Direct Loan Program on behalf of the U.S. Department of Education, which is not included as revenues or expenses on the statement of revenues, expenses, and changes in net position, based on the nature of the transaction.

Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Component unit – Outlined below are the significant differences in accounting policies and principles for the Foundation:

As required by the FASB standards, the Foundation reports its net assets in the following classes:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. Net assets without donor restrictions are further divided into undesignated net assets without donor restrictions and designated net assets without donor restrictions. Designated net assets without donor restrictions are those assets which are unrestricted, but designated by the Foundation’s Board for specified purposes.

Net Assets With Donor Restrictions – Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Contributions are recorded at their fair value at the earlier of the date of the donation or the unconditional promise to give. Unconditional promises to give (less an allowance for uncollectible amounts) are recorded as receivables in the year the promise is made.

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Foundation reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Foundation reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. The Foundation does not have a formal capitalization policy. Property and equipment are depreciated using the straight-line method over the useful life of the asset.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Component unit (continued)

Gifts of mineral interests in oil and gas leases are recorded at their fair value at the date of the gift. Leases abandoned are recorded as an expense. Depletion of these interests is recorded as an expense.

Assets Held for Display Purposes are recorded at their fair value as of the date of the donation.

NOTE 2 – CASH AND INVESTMENTS

Cash Deposits

Custodial Credit Risk – Custodial credit risk is the risk that in the event of a bank failure, the College’s deposits may not be returned to it. The College’s policy requires that all deposits be insured or collateralized in accordance with W.S. 9-4-821.

Deposits – The carrying amount of the College's deposits with financial institutions at June 30, 2024 was \$11,525,622 and the bank balance was \$12,107,045. At June 30, 2024, the bank balance was insured or fully collateralized with securities held by the pledging financial institution in the College’s name.

Investments Held by Casper College – At June 30, 2024, Casper College held investments of:

WYOSTAR	\$ 30,378,702
WGIF	14,046,292
	<u>\$ 44,424,994</u>

Investments are reflected on the Statements of Net Position as follows:

Investments	\$ 37,841,295
Restricted investments	6,583,699
	<u>\$ 44,424,994</u>

Interest Rate Risk – In order to mitigate interest rate risk and provide for cash flow needs, it is the College’s informal policy to invest only in short-term government securities with maturities of less than a year.

Custodial Credit Risk – For an investment, custodial credit risk is the risk that, in the event of the failure of the counterpart, the College will not be able to recover the value of its investments that are in the possession of an outside party. All of the College’s investments are held by the counterparty in the College’s name.

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2 – CASH AND INVESTMENTS (CONTINUED)

Credit Risk – Investments are limited to certain federal government instruments, savings certificates of savings and loan associations, and bank certificates of deposit as authorized by W.S. 9-4-831. Under investment agreements with WYOSTAR and WGIF, the College has invested monies at a federal contract rate of interest. Under Wyoming statutes, underlying providers are required to have the highest rating from at least one of the nationally recognized rating organizations. As of June 30, 2024, the State Treasurer's Investment Pool WYOSTAR had a AA+ credit rating. As of June 30, 2024, the WGIF Liquid Asset Series had a money market investment rating of AAA.

The College has no formal policies as it relates to investment risks. The College is authorized by Wyoming statute to invest in various federal government instruments and certificates of deposits from banks and savings and loan associations.

Investments held by Casper College Foundation on behalf of Casper College

Investment Policy – It is the policy of the College to invest Endowment Challenge Program investments under a memorandum of agreement with the Casper College Foundation. The amounts are invested in accordance with the Casper College Foundation's investment policies on behalf of the College as allowed by Wyoming Statute. All investment vehicles must be in compliance with the Wyoming Community College Endowment Challenge Program and the laws of the State of Wyoming. Effective March 12, 2009, the State of Wyoming enacted the Uniform Prudent Management of Institutional Funds Act (UPMIFA). The Board of the Foundation has interpreted UPMIFA as requiring the preservation of the value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purposes of the Foundation and the donor-restricted endowment fund
3. The general economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. The investment policies of the Foundation

Return Objectives and Risk Parameters – The Foundation has adopted investment and spending policies for endowment assets with the primary investment objective of a balance among capital appreciation, preservation of capital, and current income. This should allow the Foundation to reach its primary long-term goal: to achieve a total return sufficient to support a level of current spending which will be constant as a percent of investable assets and, in absolute terms, grows at least as rapidly as inflation. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period(s). The Foundation expects its endowment funds, over time, to provide an overall long-term return of 5-6% above inflation, depending upon events in the capital markets and the expertise of managers hired. Actual returns in any given year may vary from this amount.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 2 – CASH AND INVESTMENTS (CONTINUED)

Investments held by Casper College Foundation on behalf of Casper College (Continued)

Strategies Employed for Achieving Objectives – To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

The Foundation has adopted a target asset allocation policy of 75% equities and 25% fixed income.

Spending Policy and How the Investment Objectives Relate to Spending Policy – The Foundation has a policy of appropriating for distribution each year 3-5% of the June 30th balance of each endowment fund, averaged over the past 5 years, to be available for the next fiscal year. If the fund has no net earnings, defined as cumulative dividends, interest, unrealized market value increases and decreases less expenses, the Board has determined that it will have an annual line of credit available from unrestricted monies. These monies are available to the fund at an interest rate of 5%. If the fund has earnings the next year, the interest will be paid back first and then the principal of the line of credit. Once the interest and principal have been paid, the fund can then use its remaining net income to fund the next fiscal year’s budget. The availability of the line of credit will be reviewed annually by the Board. In establishing this policy, the Foundation considered the long-term expected return on its endowments.

Foundation investments are carried at fair value as determined by quoted market prices (except as noted below) and realized and unrealized gains and losses are reflected in the statement of activities. Investments by major type, as of June 30, 2024 are as follows:

	2024
Publicly traded mutual funds	\$ 111,713,670
Publicly traded equity securities	326,670
Publicly traded ETFs	4,694,063
Alternative investments	14,344,145
	\$ 131,078,548

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 2 – CASH AND INVESTMENTS (CONTINUED)

Investments held by Casper College Foundation on behalf of Casper College (Continued)

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 valuations are based on quoted market prices for identical assets in less-than-active markets, and Level 3 inputs are unobservable and have the lowest priority. The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset’s or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair values of assets measured on a nonrecurring basis at June 30, 2024 are as follows:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Units (Level 2)	Significant Unobservable Inputs (Level 3)
Publicly traded mutual funds	\$ 111,713,670	\$ 111,713,670	\$ -	\$ -
Publicly traded equity securities	326,670	326,670	-	-
Publicly traded ETFs	4,694,063	4,694,063	-	-
Alternative investments	14,344,145	-	14,344,145	-
	<u>\$ 131,078,548</u>	<u>\$ 116,734,403</u>	<u>\$ 14,344,145</u>	<u>\$ -</u>

CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 3 – PROPERTY AND EQUIPMENT

A summary of property and equipment and related depreciation is as follows:

	Beginning Balance (as restated)	Additions	Transfers	Retirements	Ending Balance
Capital assets not being depreciated					
Land	\$ 3,672,477	\$ -	\$ -	\$ -	3,672,477
Artwork	167,615	-	-	-	167,615
Construction in progress	492,688	181,571	(433,227)	-	241,032
Total capital assets not being depreciated	<u>4,332,780</u>	<u>181,571</u>	<u>(433,227)</u>	<u>-</u>	<u>4,081,124</u>
Depreciable assets					
Land improvements	7,280,442	-	-	-	7,280,442
Buildings, improvements and infrastructure	170,954,254	852,325	270,796	-	172,077,375
Equipment and vehicles	14,481,126	1,414,854	-	185,010	15,710,970
Library books	1,222,029	41,049	-	148,558	1,114,520
Infrastructure	15,528,519	732,776	162,431	-	16,423,726
Total depreciable assets	<u>209,466,370</u>	<u>3,041,004</u>	<u>433,227</u>	<u>333,568</u>	<u>212,607,033</u>
Accumulated depreciation					
Land improvements	6,517,721	61,689	-	-	6,579,410
Buildings, improvements and infrastructure	74,353,168	3,784,313	-	-	78,137,481
Equipment and vehicles	12,333,727	668,939	-	185,010	12,817,656
Library books	1,100,751	42,014	-	148,558	994,207
Infrastructure	5,550,239	474,584	-	-	6,024,823
Total accumulated depreciation	<u>99,855,606</u>	<u>5,031,539</u>	<u>-</u>	<u>333,568</u>	<u>104,553,577</u>
Net depreciable capital assets	<u>109,610,764</u>	<u>(1,990,535)</u>	<u>433,227</u>	<u>-</u>	<u>108,053,456</u>
Net property & equipment	<u>\$ 113,943,544</u>	<u>\$(1,808,964)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 112,134,580</u>

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 4 – LONG-TERM LIABILITIES

Long-term liability activity was as follows:

	Beginning Balance July 1, 2023	Additions	Reductions	Ending Balance June 30, 2024	Amounts Due Within One Year
Accrued compensated absences	\$ 1,228,979	\$ 931,795	\$ 737,387	\$ 1,423,387	\$ 854,032
Bonds payable	30,049,236	-	1,792,308	28,256,928	1,827,308
Note payable					
Casper College Foundation	203,880	-	203,880	-	-
Total long-term liabilities	<u>\$ 31,482,095</u>	<u>\$ 931,795</u>	<u>\$ 2,733,575</u>	<u>\$ 29,680,315</u>	<u>\$ 2,681,340</u>

Bonds payable – A summary of bonds payable is as follows:

	Interest Rates	Maturity Through	Beginning Balance July 1, 2023	Reductions	Ending Balance June 30, 2024
Revenue bonds - 2021 (1)	4.000%	2040	\$ 13,760,000	\$ 590,000	\$ 13,170,000
Premium			2,419,236	142,308	2,276,928
General obligation bonds - 2021 (2)	1.705%	2035	13,870,000	1,060,000	12,810,000
Total bonds payable			<u>\$ 30,049,236</u>	<u>\$ 1,792,308</u>	<u>\$ 28,256,928</u>

- (1) The Series 2021 Revenue Refunding Bonds, originally issued at 15,170,000 for the purpose of refunding the Series 2010 Revenue Bonds, are payable on each April 15 and October 15, commencing on April 15, 2022. The bonds carry a 4% interest rate and mature April 2040. The Series 2021 Bonds are special, limited obligations of the District, payable solely from certain net revenues derived from or in respect of certain facilities and operations at Casper College which includes financial contributions from the Casper College Foundation.
- (2) The Series 2021 General Obligation Refunding Bonds, originally issued at \$15,995,000 for the purpose of refunding the Series 2010 General Obligation Bonds, is payable annually on June 15, commencing on June 15, 2022. The bonds carry a 1.705% interest rate and mature June 2035. Annually, taxes are levied on property within the County in an amount sufficient for payment of bond principal and interest. The taxes are collected by Natrona County and the amounts collected by the County, which have not yet been remitted to bondholders, are reported in the statement of net position as "Deposits with Bond Trustee".

Legal debt margin – Wyoming State Statutes provide that the Casper Community College District shall not create any general obligation indebtedness exceeding 4% of the assessed value of the property therein. As of June 30, 2024, the district's assessed valuation was \$1,603,322,909. The district had general obligation debt of \$12,810,000 as of June 30, 2024.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 4 – LONG-TERM LIABILITIES (CONTINUED)

A summary of future bond principal and interest payments as of June 30, 2024 is as follows:

Year	Principal	Interest	Total
2025	\$ 1,685,000	\$ 745,211	\$ 2,430,211
2026	1,715,000	702,482	2,417,482
2027	1,770,000	658,668	2,428,668
2028	1,815,000	613,457	2,428,457
2029	1,860,000	566,791	2,426,791
2030-2034	9,990,000	2,085,896	12,075,896
2035-2039	6,075,000	827,483	6,902,483
2040	1,070,000	42,800	1,112,800
	\$ 25,980,000	\$ 6,242,788	\$ 32,222,788

Note Payable - Casper College Foundation – In a prior year, Casper College borrowed \$2,000,000 from Casper College Foundation to be used towards the purchase of the Casper College ranch property. A ten year note was created with an annual interest rate of 5% and a maturity date of June 30, 2024. This note was paid in full during the year.

NOTE 5 - RELATED ENTITIES

The Casper College Foundation (a component unit) leases various buildings to the College, and in turn, the College leases to the Foundation the land on which the structures are situated, for which no rent is actually paid by either party. For the year ended June 30, 2024, the Foundation reported a net in kind gift of \$724,000 to the College, which represents the excess of the rental expense over the rental income for the land, based on fair rentals for other commercial properties in the area.

Included in the statement of revenues, expenses, and changes in net position, under the caption *Capital grants and gifts*, for the year ended June 30, 2024 is \$46,345, of support from the Foundation for gifted property and equipment or assistance purchasing equipment. Included under the caption *Private grants and contracts* for the year ended June 30, 2024 is \$72,500 of support from the Foundation for the College’s day care facility. Also included under the caption *Private grants and contracts*, for the year ended June 30, 2024, are operating grants from the Foundation in the amount of \$243,400.

The College leases the Thorson Apartments from the Foundation. The terms of the agreement require the College to pay the Foundation 50% of rental income each year. For the year ended June 30, 2024, the College paid the Foundation rent of \$30,675.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 5 - RELATED ENTITIES (CONTINUED)

In a prior year, the Foundation entered into an agreement to support the College’s payment obligations under revenue bonds issued in the spring of 2010 for the construction of residence halls. The total pledged amount for the revenue bond agreement was \$19,634,000 to be paid over 29 years. During the year ended June 30, 2022 the College refunded the revenue bonds 2010 series. The Foundation will continue to support the College’s payment obligations under the refunded revenue bonds 2021 series. During the year ended June 30, 2024, the Foundation made payments totaling \$650,000 on this pledge which is included under the caption *Private grants and contracts*. The agreement requires the Foundation to make semi-annual payments together totaling not more than \$650,000 each fiscal year hereafter. The total outstanding pledged amount as of June 30, 2024, is \$10,400,000 and is included under the caption *Pledge payable - Casper Community College District residence hall* in the Foundation’s Statements of Financial Position and is payable as follows:

<u>Year ending June 30,</u>	
2025	\$ 650,000
2026	650,000
2027	650,000
2028	650,000
2029	650,000
Thereafter	<u>7,150,000</u>
	<u>\$ 10,400,000</u>

NOTE 6 - RETIREMENT PROGRAMS

The College offers the choice between two retirement plans and a deferred compensation plan described below.

Teachers Insurance and Annuity Association

All full-time College employees may enroll in an alternative retirement plan through the College administered Teachers Insurance and Annuity Association (TIAA), as allowed by Wyoming State Statutes. The Plan is a defined contribution plan and, accordingly, benefits depend solely on amounts contributed to the Plan, plus investment earnings.

The participants have personal contracts with TIAA and personally own the annuities. This full vesting allows participants to transfer to other employers which participate in TIAA and continue to accumulate retirement benefits. Contribution rates for member and employer contributions were 9.25% and 9.37% of compensation, respectively. The College has elected to pay 5.57% of each member’s contribution for the year ended June 30, 2024, in addition to the employer’s contribution. For the year ended June 30, 2024 the College’s contributions were \$1,203,209.

State Deferred Compensation Plan

The College also offers its employees a deferred compensation plan created in accordance with Internal Revenue Service Code Section 457. The Plan, available to all regular full and part-time College employees, permits them to defer a portion of their salary to future years. The deferred compensation is not available to the employee or their beneficiaries until termination, retirement, death, or unforeseeable emergency. The Plan provides diverse investment alternatives for the participant.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 6 - RETIREMENT PROGRAMS (CONTINUED)

Retirement Commitment-Wyoming Retirement System

Plan description – The College contributes to the Wyoming Retirement System (System), a cost-sharing multiple-employer defined benefit pension plan administered by the Wyoming Retirement Board. The System provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. The Wyoming Legislature statutorily establishes and amends benefit provisions. Substantially all employees of the College, excluding part-time employees, unless previously grandfathered, and those participating in the Teachers Insurance and Annuity Association (TIAA) defined contribution plan, are provided with pensions through the Public Employee Pension Plan, a statewide cost-sharing multiple-employer defined benefit contributory retirement plan administered by the WRS. The authority to establish and amend benefits and contribution rates rests with the Wyoming State Legislature. The WRS is granted the authority to administer the plan by Wyoming State Statutes §9- 3-401 through 432. The WRS issues a publicly available financial report that may be requested from the WRS or accessed through its website at https://retirement.wyo.gov/About/Reports?Label=Financial#_categories.

Benefits provided – The determination of retirement benefits is dependent upon the employee’s initial employment date.

Service Retirement Tier 1: Full retirement at age 60 or qualifies for the Rule of 85. Early retirement is permitted at age 50 or 25 years of service. Formula for retirement equals 2.125% times the number of years of service times the three-year highest average salary for the first fifteen years and 2.25% time the number of years of service times the three-year highest average over fifteen.

Service Retirement Tier 2: Full retirement at age 65 or qualifies for the Rule of 85. Early retirement is permitted at age 55 or 25 years of service. The formula for retirement equals 2% times the number of years of service times the five-year highest average salary.

Disability benefits: Partial or total disability retirement is available to any member who becomes incapacitated, mentally or physically, and cannot continue in the performance of his/her duties. To qualify, the member must have at least 10 years of service and be “in service” at the time of application for disability retirement. Upon retirement for a partial disability, the member receives a monthly disability retirement benefit for the period of his/her disability equal to 50% of the normal benefit payable to the member, as if the member was eligible for normal retirement benefits. Upon retirement for a total disability, the member receives a monthly disability benefit equal to 100% of his/her service retirement benefit, as if the member was eligible for normal retirement benefits. Disability benefits are payable for the life of the member or until death.

Survivor’s benefits: Certain surviving dependents receive benefits based on the deceased member’s compensation and their relationship to the deceased, as well as the benefit option selected by the member at the date of retirement.

Contributions – Per Titles 9-3-412 and 413 of Wyoming State Statutes, effective July 1, 2021, member and employer contributions were required to be 9.25% and 9.37% of compensation, respectively. In accordance with Title 9-3-412(c)(ii) of Wyoming State Statutes, the College has elected to pay 5.57% of each member’s contribution for the year ended June 30, 2024, in addition to the employer’s contribution. Total contributions to the pension plan from the College were \$2,113,634 for the year ended June 30, 2024.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 6 - RETIREMENT PROGRAMS (CONTINUED)

Retirement Commitment-Wyoming Retirement System (Continued)

Pension liabilities, pension expense, deferred outflows of resources and deferred inflows of resources related to pensions – At June 30, 2024 the College reported a liability of \$14,633,343 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2023. There were no assumption changes for the 2023 actuarial valuation. The College’s proportion of the net pension liability was based on the relationship of the College’s total contributions to the plan for the year ended December 31, 2023 to the contributions of all participating employers for the same period. At December 31, 2023, the College’s proportion was 0.6445892%; which is an increase from its December 31, 2022 proportion of 0.6275975%.

For the year ended June 30, 2024, the College recognized a pension benefit of \$1,255,736. The College reported deferred outflows and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows	Deferred Inflows
Changes in proportionate share	\$ 298,312	\$ 149,256
Net difference between projected and actual earnings on pension plan investments	-	518,709
Difference between expected and actual experience	282,718	63,924
Changes in assumptions	150,210	-
Contributions subsequent to the measurement date	691,700	-
	\$ 1,422,939	\$ 731,890

The amount of \$691,700 at June 30, 2024, reported as deferred outflows of resources related to pensions resulting from the College’s contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30,	
2025	\$ (342,537)
2026	(144)
2027	1,058,463
2028	(716,433)
	\$ (651)

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 6 - RETIREMENT PROGRAMS (CONTINUED)

Retirement Commitment-Wyoming Retirement System (Continued)

Actuarial assumptions – The total pension liability in the January 1, 2024 actuarial valuation was determined using the following actuarial assumptions adopted by the WRS Board, effective at its November 17, 2021 and February 17, 2022 meetings, and applied to the December 31, 2023 measurement date.

Inflation	2.25%
Salary increases	2.5% - 6.5%, including inflation
Payroll growth rate	2.5%
Cost of living increase	0.00%
Investment rate of return	6.80%, net of pension plan investment expense
Pre-Retirement Mortality	Mortality rates were based on the PUB-2010 General Active Mortality Table, amount-weighted, fully generational, projected with the MP-2020 Ultimate Scale. Males had no setback, with a multiplier of 100%, and females had no setback, with a multiplier of 100%.
Post-Retirement Mortality	Mortality rates were based on the PUB-2010 General Healthy Annuitant Mortality Table, amount-weighted, fully generational, projected with the MP-2020 Ultimate Scale. Males had no setback, with a multiplier of 100%, and females had no setback, with a multiplier of 103%.

Long-Term Expected Rate of Return – The long-term expected rate of return on pension plan investments was determined using a building block method in which expected future real rates of return (expected arithmetic returns, net of pension plan investment expense and inflation) are developed for each major asset class. These real rates of return are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Each major asset class is included in the pension plan’s target asset allocation as of January 1, 2023. These best estimate are summarize in the following tables:

Asset Class	Target Allocation	Long-Term Expected Arithmetic Real Rate of Return	Long-Term Expected Geometric Real Rate of Return
Fixed income	20.00%	3.38%	3.80%
Equity	51.50%	6.52%	8.20%
Marketable alternatives	16.00%	4.39%	5.23%
Private markets	10.50%	5.97%	7.48%
Gold	1.50%	0.70%	2.13%
Cash	0.50%	-0.30%	-0.30%
Total	<u>100.00%</u>		

Experience analysis – An experience study was conducted on behalf of all WRS’ plans covering the five-year period ended December 31, 2020. That study provided a detailed analysis concerning the development of the long-term inflation rate, real rate of return and discount rate. The study also analyzed each major actuarial assumption (e.g., mortality, salary increases, retirement, termination and disability) and proposed assumptions consistent with the findings.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 6 - RETIREMENT PROGRAMS (CONTINUED)

Retirement Commitment-Wyoming Retirement System (Continued)

Discount rate – The discount rate used to measure the total pension liability as of December 31, 2023 was 6.80%. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the current contribution rate. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the employer’s proportionate share of the net pension liability to changes in the discount rate –The following presents the College’s proportionate share of the net pension liability calculated using the discount rate of 6.80%, as well as what the College’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.80%) or 1-percentage-point higher (7.80%) than the current rate:

	1% Decrease (5.80%)	Current Discount Rate (6.80%)	1% Increase (7.80%)
Proportionate share of the net pension liability	\$ 23,238,226	\$ 14,633,343	\$ 7,502,494

Pension plan fiduciary net position – Detailed information about the pension plan’s fiduciary net position is available in the separately issued WRS financial report available from the Wyoming Retirement System, 6101 Yellowstone Road, Cheyenne, Wyoming 82002 or at [https:// retirement.wyo.gov/About/Reports?Label=Financial#categories](https://retirement.wyo.gov/About/Reports?Label=Financial#categories).

NOTE 7 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

Plan description - Eligible employees of the College are provided with OPEB through the State of Wyoming Group Insurance Retiree Health Plan (Plan) – a cost-sharing multiple-employer defined benefit OPEB plan administered by the State of Wyoming Employee Group Insurance (EGI). Any employee of a participating agency is eligible for retiree coverage under the Plan at premium rates established by EGI, provided that:

- 1) the employee had coverage in effect under the Plan for at least one year just prior to termination; and
- 2) the employee is eligible to receive a retirement benefit under the WRS or TIAA and either:
 - a. has reached age 50 with at least four years of service credit as an employee of one of the employing entities participating in the Plan or
 - b. has at least 20 years of service credit as an employee of one of the employing entities participating in the Plan.
 - c. Retirement eligibility varies under the WRS. The Public Employee Pension Plan, which is the plan applicable to the College, requires 25 years of service credit.

The Wyoming State Legislature has the authority to establish and amend the benefit terms of the Plan. The Plan does not issue a separate financial report; however, additional Plan information can be obtained from the State of Wyoming’s Annual Comprehensive Financial Report, which may be obtained from its website at <http://sao.wyo.gov/publications>.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 7 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (CONTINUED)

Benefits provided - The Plan provides medical and prescription drug benefits for retirees and their dependents through payment of insurance premiums for life. Surviving spouses are allowed to continue coverage after the retiree’s death provided they were covered at the time of death.

Funding Policy - The State of Wyoming finances this program on a pay-as-you-go basis, and there are no assets held in trust for pre-funding the obligations of the Plan. The Wyoming State Legislature has the authority for establishing and amending the funding policy.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - At June 30, 2024 the College reported a liability of \$14,204,012 for its proportionate share of the collective total OPEB liability. The collective total OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the collective total OPEB liability was determined by an actuarial valuation as of June 30, 2024. The College’s proportion of the collective total OPEB liability was based on a projection of the College’s expected payments during the measurement period attributable to all retirees of the Plan, actuarially determined. The projection of the sharing of benefit-related costs is based on an established pattern of practice. At June 30, 2024 the College’s proportion was 2.14741%, which represents a decrease from its June 30, 2023 proportion of 2.16364%.

For the year ended June 30, 2024 the College recognized OPEB expense of \$1,024,083. At June 30, 2024 the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows	Deferred Inflows
Differences between expected and actual experience	\$ 1,651,017	\$ 3,153,204
Differences in proportionate share	-	2,744,486
Changes in assumptions	3,775,565	13,576,979
Expected benefit payments subsequent to the measurement date	213,338	-
	\$ 5,639,920	\$ 19,474,669

The amount of \$213,338 reported as deferred outflows of resources related to OPEB resulting from expected benefit payments subsequent to the measurement dates, will be recognized as a reduction of the total OPEB liability in the year ending June 30, 2025.

The other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the College’s OPEB expense as follows:

Year ended June 30,	
2025	\$ (2,479,056)
2026	(2,479,056)
2027	(2,251,819)
2028	(2,632,635)
2029	(2,204,830)
Thereafter	(2,000,691)
	\$ (14,048,087)

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 7 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (CONTINUED)

Actuarial assumptions - The total OPEB liability was determined by an actuarial valuation as of June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Measurement Date	June 30, 2023
Inflation	2.25%
Salary increases	2.50% to 6.50%, vary by service, including inflation.
Retiree Contribution Increase:	3.00%
Demographic assumptions	The demographic assumptions which are not unique to the OPEB valuation were based on the Actuarial Experience Study as of December 31, 2020 for the Wyoming Retirement System dated April 29, 2022.
Mortality Rates	
Pre-Retirement	<u>General</u> : Headcount-Weighted Pub-2010 Non-Safety Healthy Retiree, projected generationally with the two-dimensional Scale MP- 2020. <u>Safety</u> : Headcount-Weighted Pub-2010 Safety Healthy Retiree, projected generationally with the two-dimensional Scale MP- 2020.
Post-Retirement	<u>General</u> : Headcount-Weighted Pub-2010 General Disabled, projected generationally with the two-dimensional Scale MP- 2020. <u>Safety</u> : Headcount-Weighted Pub-2010 Safety Employee, projected generationally with the two-dimensional Scale MP- 2020.
Disabled	<u>General</u> : Headcount-Weighted Pub-2010 General Disabled, projected generationally with the two-dimensional Scale MP- 2020. <u>Safety</u> : Headcount-Weighted Pub-2010 Safety Employee, projected generationally with the two-dimensional Scale MP- 2020.
Healthcare Cost Trend Rates	
Pre-Medicare:	7.50%, then graded down 0.25% to ultimate 4.50% over 12 years
Medicare:	17.25%, then 7.25% graded down 0.25% to ultimate 4.50% over 11 years
Administrative Costs:	3.00%
Participation Rate	55% will elect coverage and 30% will cover a spouse.
Spouse Age Differential	Males are assumed to be 2 years older than females.
Cost Method	Entry Age Normal. Under this method, the actuarial accrued liability is based on a prorated portion of the present value of all benefits earned to date over the expected future working lifetime, as defined by the GASB. The proration is determined so that the cost, with respect to service accrued from the date of hire, is recognized as a level percentage of pay over the year. The normal cost is equal to the prorated cost for the year of the valuation.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 7 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (CONTINUED)

Actuarial assumptions (continued)

Benefits Excluded Benefits related to retiree dental and life insurance have been excluded from this valuation.

Significant assumptions are based on an experience study that covered a five-year period ending December 31, 2020. Significant assumptions varied within the various retirement plans in the WRS.

The healthcare cost trend rate assumptions were developed using Segal’s internal guidelines, which are established each year using data sources such as the Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the Standard & Poor’s Dow Jones Indices, consulting firms and brokers, and Consumer Price Index statistics published by the Bureau of Labor Statistics.

Discount rate - The discount rate used to measure the total OPEB liability was 3.65%, which represents an increase from the discount rate of 3.54% utilized for the June 30, 2022 measurement date. As the Plan is unfunded, the Plan has no fiduciary net position from which to make future benefit payments. Therefore, the discount rate is based on the Bond Buyer General Obligation 20-Bond Municipal Bond Index.

Sensitivity of the College’s proportionate share of the collective total OPEB liability to changes in the discount rate - The following presents the College’s proportionate share of the collective total OPEB liability, as well as what the College’s proportionate share of the collective total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.65%) or 1-percentage point higher (4.65%) than the current discount rate:

	1% Decrease (2.65%)	Current Discount Rate (3.65%)	1% Increase (4.65%)
Proportionate share of the collective total OPEB liability	\$ 17,127,706	\$ 14,204,012	\$ 11,923,740

Sensitivity of the College’s proportionate share of the collective total OPEB liability to changes in the healthcare cost trend rates - The following presents the College’s proportionate share of the collective total OPEB liability, as well as what the College’s proportionate share of the collective total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
Pre-Medicare	6.50%	7.50%	8.50%
Medicare	16.25%	17.25%	18.25%
Proportionate share of the collective total OPEB liability	\$ 12,131,248	\$ 14,204,012	\$ 16,942,156

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 8 – CUSTODIAL DEPOSITS

Funds collected by various student groups are held in trust by the College. A liability for these funds is included in the accompanying financial statements. The following summarizes activity within the student activity funds during the years ended June 30:

	STUDENT ORGANIZATIONS	PASS-THROUGH SCHOLARSHIPS
ADDITIONS		
Contributions:		
Student organizations	\$ 756,025	\$ -
Private organizations	-	609,346
Investment income	934	-
	756,959	609,346
DEDUCTIONS		
Student organization payments	807,294	-
Scholarship payments	-	612,051
	807,294	612,051
NET INCREASE (DECREASE)		
FOR THE YEAR	(50,335)	(2,705)
BEGINNING BALANCE		
	589,678	38,125
ENDING BALANCE		
	\$ 539,343	\$ 35,420

NOTE 9 - FUNDS HELD IN TRUST BY OTHERS

The College is beneficiary of the Vucurevich Trust, which is held by others and has an aggregate market value of approximately \$797,000 as of June 30, 2024. The income received by the College from the trust was \$36,538 for the year ended June 30, 2024.

NOTE 10 - CONTINGENCIES AND COMMITMENTS

At June 30, 2024, the College had outstanding purchase orders of approximately \$5,050,000 which are not reflected in accounts payable nor expenditures as the goods or services had not been received.

Expenditures related to federal and state grants are subject to adjustment based upon review by the granting agencies. The College does not anticipate that adjustments, if any, arising from such reviews will have a material effect on the financial statements.

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024**

NOTE 11 – RISK MANAGEMENT

The College is exposed to various risks of loss including torts, theft of, damage to, and destruction of assets, errors and omissions, injuries to employees and students, and natural disasters. The College has purchased commercial insurance for these risks that include insurance for property and liability. The coverage under each type of insurance policy varies in amounts and deductibles. The uninsured risk retention is the amount by which claims exceed coverage. The College has not had significant settlements exceeding insurance coverage in any of the past three fiscal years. The College has had no significant reductions in insurance coverage from coverage in the prior year.

NOTE 12 - LEASE INCOME

The College has a fifty year lease with the University of Wyoming that went into effect on January 1, 2014. The lease is for the use of the student union building which was put into service on January 1, 2014. The carrying cost of the building is \$31,259,201. Per the agreement, the University of Wyoming paid the College a cost sharing amount during the construction of the building which totaled \$15,819,998. This amount was recorded as deferred lease revenue in the statement of net position and had a balance of \$12,497,858 at June 30, 2024. The College will recognize lease revenue at \$316,400 per year through the fiscal year 2064. The University of Wyoming is responsible for its share of utility and maintenance costs under the lease. Accumulated depreciation on the student union building at June 30, 2024 was \$8,586,588.

NOTE 13 – ADJUSTMENTS AND RESTATEMENTS

Net position as of June 30, 2023 has been restated to correct errors identified. The correction has no effect on the results of the current year's operations; however, beginning net position has been adjusted by \$3,640,715. The adjustments and restatements are as follows:

	Increase (Decrease) to net position
Net position, beginning, as previously reported	\$ 92,310,622
Capitalization of the Visual Arts Building and recognition of related depreciation expense and revenue from the State	5,174,987
Establishment of allowance for doubtful accounts as it relates to student receivables	(878,000)
Reducing expenses and increasing assets for prepaid employee benefits	555,099
Changes in deferred revenue, unearned revenue and receivables as it relates to property taxes	(2,620,769)
Liabilities decreased for an interfund expense	(825,392)
Understatement of receivables and revenue	221,899
Restricted funds decreased to agree to cash held by the County on behalf of the College	(231,985)
Correction of calculation of deferred inflows and outflows related to the pension liability	7,739,312
Correction of calculation of deferred inflows and outflows related to the OPEB liability	(5,494,436)
Net position, beginning, as restated	\$ 95,951,337

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE 1

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF CASPER COLLEGE'S PROPORTIONATE SHARE OF
THE NET PENSION LIABILITY (WYOMING RETIREMENT SYSTEM)
PUBLIC EMPLOYEE PENSION PLAN
FOR THE LAST TEN CALENDAR YEARS**

	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Employee Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Employee Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</u>
2023	0.6445892%	\$ 14,633,343	\$ 13,215,612	110.73%	80.19%
2022	0.6275975%	\$ 17,151,074	\$ 12,060,543	142.21%	75.47%
2021	0.6349422%	\$ 9,681,100	\$ 11,825,963	81.86%	86.03%
2020	0.6574058%	\$ 14,287,445	\$ 12,250,538	116.63%	79.24%
2019	0.6887482%	\$ 16,185,075	\$ 12,222,488	132.42%	76.83%
2018	0.6867323%	\$ 20,912,648	\$ 12,107,245	172.73%	69.17%
2017	0.6908963%	\$ 15,747,531	\$ 12,310,840	127.92%	76.35%
2016	0.6964716%	\$ 16,836,854	\$ 12,541,975	134.24%	73.42%
2015	0.6847909%	\$ 15,951,162	\$ 12,443,299	128.19%	73.40%
2014	0.7110110%	\$ 12,463,625	\$ 12,394,990	100.55%	79.08%

The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

See accompanying notes to required supplementary information

SCHEDULE 2

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF CASPER COLLEGE'S CONTRIBUTIONS (WYOMING RETIREMENT SYSTEM)
PUBLIC EMPLOYEE PENSION PLAN
FOR THE LAST TEN FISCAL YEARS**

	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Employee Payroll</u>	<u>Contributions as a Percentage of Covered Employee Payroll</u>
2024	\$ 1,325,014	\$ 1,325,014	-	\$ 14,140,790	9.37%
2023	\$ 1,157,563	\$ 1,157,563	-	\$ 12,353,924	9.37%
2022	\$ 1,086,809	\$ 1,086,809	-	\$ 11,597,015	9.37%
2021	\$ 1,109,757	\$ 1,109,757	-	\$ 12,170,923	9.12%
2020	\$ 1,096,172	\$ 1,096,172	-	\$ 12,358,193	8.87%
2019	\$ 1,067,619	\$ 1,067,619	-	\$ 12,091,666	8.83%
2018	\$ 1,022,237	\$ 1,022,237	-	\$ 12,213,105	8.37%
2017	\$ 1,024,751	\$ 1,024,751	-	\$ 12,243,146	8.37%
2016	\$ 1,055,766	\$ 1,055,766	-	\$ 12,613,691	8.37%
2015	\$ 1,042,601	\$ 1,042,601	-	\$ 12,456,403	8.37%

See accompanying notes to required supplementary information

SCHEDULE 3

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF CASPER COLLEGE'S PROPORTIONATE SHARE OF
THE TOTAL OPEB LIABILITY
FOR THE LAST SEVEN FISCAL YEARS***

	<u>Proportion of the total OPEB Liability</u>	<u>Proportionate Share of the Total OPEB Liability</u>	<u>Covered Employee Payroll</u>	<u>Proportionate Share of the Total OPEB Liability as a Percentage of Covered Employee Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability</u>
2024	2.14741%	\$ 14,204,012	N/A	N/A	0.00%
2023	2.16364%	\$ 22,709,040	N/A	N/A	0.00%
2022	2.39065%	\$ 31,526,197	N/A	N/A	0.00%
2021	2.39527%	\$ 31,297,542	N/A	N/A	0.00%
2020	2.37792%	\$ 22,495,276	N/A	N/A	0.00%
2019	2.57050%	\$ 26,204,849	N/A	N/A	0.00%
2018	2.56573%	\$ 20,294,708	N/A	N/A	0.00%

* This schedule is to be built prospectively until it contains ten years of data.

See accompanying notes to required supplementary information

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2024**

NOTE 1 – RETIREMENT COMMITMENT – WYOMING RETIREMENT SYSTEM

Changes in Benefit Terms - There were no changes in benefit terms between the initial measurement date reflected below and the December 31, 2023 measurement date.

Changes in Assumptions

Healthcare trend rates were updated, along with the assumptions relating to mortality rates, retirement rates, withdrawal rates, disability rates, and salary increase rates, based on the WRS’s December 31, 2020 actuarial experience study. Further, there have been various assumption changes from the initial measurement date reflected below through the December 31, 2023 measurement date, as indicated in the table below:

<u>Measurement Date (WRS Year-End)</u>	<u>Discount Rate</u>	<u>Investment Rate of Return</u>	<u>Inflation Rate</u>	<u>Salary Increase Rate</u>	<u>Payroll Growth Rate</u>	<u>Cost of Living Increases</u>
2023	6.80%	6.80%	2.25%	2.50%-6.50%	2.50%	0.00%
2022	6.80%	6.80%	2.25%	2.50%-6.50%	2.50%	0.00%
2021	6.80%	6.80%	2.25%	2.50%-6.50%	2.50%	0.00%
2020	7.00%	7.00%	2.25%	2.50%-6.50%	2.50%	0.00%
2019	7.00%	7.00%	2.25%	2.50%-6.50%	2.50%	0.00%
2018	7.00%	7.00%	2.25%	2.50%-6.50%	2.50%	0.00%
2017	7.75%	7.75%	3.25%	4.25%-6.00%	4.25%	0.00%
2016	7.75%	7.75%	3.25%	4.25%-6.00%	4.25%	0.00%
2015	7.75%	7.75%	3.25%	4.25%-6.00%	4.25%	0.00%
2014	7.75%	7.75%	3.25%	4.25%-6.00%	4.25%	0.00%

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2024**

NOTE 2 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS COMMITMENT – STATE OF WYOMING

Changes in Benefit Terms - There were no changes in benefit terms between the June 30, 2016 measurement date and the June 30, 2023 measurement date.

Changes in Assumptions – The plan has experienced the following changes in assumptions:

Measurement Date (Year-End)	Discount Rate	Inflation Rate	Salary Increase Rate	Pre-Medicare HTC*	Medicare HTC*
2023	3.65%	2.25%	2.50%-6.50%	7.50%	17.25%
2022	3.54%	2.25%	2.50%-6.50%	7.25%	7.25%
2021	2.16%	2.25%	2.50%-6.50%	7.50%	7.50%
2020	2.21%	2.25%	2.50%-6.50%	7.20%	7.60%
2019	3.51%	2.50%	2.50%-6.50%	7.20%	7.60%
2018	3.87%	2.25%	2.50%-6.50%	7.60%	8.10%
2017	3.58%	2.50%	2.50%-6.50%	6.50%	7.50%
2016	2.85%	2.50%	2.50%-6.50%	6.50%	7.50%

*Healthcare trend rate

In addition, the following assumptions are updated annually as necessary:

- Healthcare claims costs based on recent experience.
- Retiree contributions.
- Healthcare trend rates.
- Spouse age differential.
- Mortality rates, retirement rates, withdrawal rates and disability rates based on the WRS’s December 31, 2020 actuarial experience study.

**SCHEDULE OF EXPENDITURES
OF FEDERAL AWARDS**

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS - CONTINUED
FOR THE YEAR ENDED JUNE 30, 2024**

Federal Grantor/Pass-Through Grantor/ Program or Cluster Title	Pass-Through Entity Identifying Number	Federal AL Number	Federal Expenditures
U.S. Department of Education:			
Student Financial Assistance Cluster:			
Federal Direct Student Loans	N/A	84.268	\$ 2,895,635
Federal Pell Grant Program	N/A	84.063	4,241,558
Federal Work-Study Program	N/A	84.033	95,401
Federal Supplemental Educational Opportunity Grants	N/A	84.007	35,448
Total Student Financial Assistance Cluster			<u>7,268,042</u>
Passed through Wyoming Department of Education:			
Career and Technical Education - Basic Grants to States			
Career and Technical Education - Basic Grants to States	V048A210050	84.048	83,828
Career and Technical Education - Basic Grants to States	V048A220050	84.048	11,134
Career and Technical Education - Basic Grants to States	V048A230050	84.048	348,461
Total Career and Technical Education - Basic Grants to States			<u>443,423</u>
Education Stabilization Fund:			
COVID-19: Education Stabilization Fund	P425F201817	84.425F	<u>(7,269)</u>
Passed through University of Wyoming:			
Gaining Early Awareness and Readiness for Undergraduate Programs	1004098O-CC	84.334	<u>353,108</u>
Passed through Wyoming Community College Commission:			
Adult Education - Basic Grants to States	AE23R01	84.002	<u>153,012</u>
Passed through Natrona County School District #1:			
Education for Homeless Children and Youth	S196A180052	84.196	<u>4,928</u>
Total U.S. Department of Education			<u>8,215,244</u>
U.S. Department of Health and Human Services:			
Passed through University of Wyoming:			
Area Health Education Centers	N/A	93.107	<u>3,166</u>
Passed through Wyoming Department of Workforce Services:			
Child Care and Development Fund Cluster			
Child Care and Development Block Grant	N/A	93.575	2,687
Child Care and Development Block Grant	N/A	93.575	65,070
Total Child Care and Development Fund Cluster			<u>67,757</u>
Total U.S. Department of Health and Human Services			<u>70,923</u>
AmeriCorps			
Passed through ServeWyoming			
AmeriCorps Volunteer Generation Fund	21VGDWY001	94.021	<u>12,857</u>
Total AmeriCorps			<u>12,857</u>

Continued

See accompanying notes to Schedule of Expenditures of Federal Awards

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS - CONTINUED
FOR THE YEAR ENDED JUNE 30, 2024**

Total Economic Development Cluster			<u>14,386</u>
Total U.S. Department of Commerce			<u>14,386</u>
National Science Aeronautics and Space Administration			
Passed through the University of Wyoming			
Science	NNX15AI08H	43.001	10,008
Science	80NSSC20M0113	43.001	9,354
Science	80NSSC20M0113	43.001	<u>4,081</u>
Total passed through University of Wyoming			<u>23,443</u>
Passed through Montana State University			
Science	80NSSC22M0003	43.001	<u>14,979</u>
Total National Science Aeronautics and Space Administration			<u>38,422</u>
National Endowment for the Humanities			
Passed through the Wyoming Humanities Council			
Promotion of the Humanities Federal/State Partnership	SO-283108-23	45.129	<u>5,000</u>
Total National Endowment for the Humanities			<u>5,000</u>
U.S. Department of Treasury			
Passed through Wyoming Community College Commission			
COVID-19: Coronavirus State and Local Fiscal Recovery Funds	N/A	21.027	131,763
Passed through the University of Wyoming			
COVID-19: Coronavirus State and Local Fiscal Recovery Funds	11222021LCS01	21.027	<u>413</u>
Total U.S. Department of Treasury			<u>132,176</u>
U.S. Department of Agriculture			
Passed through the Wyoming Department of Education			
Child and Adult Care Food Program	243WY312N1099	10.558	12,559
Child and Adult Care Food Program	243WY312N2020	10.558	<u>1,588</u>
Total Child and Adult Care Food Program			<u>14,147</u>
Total U.S. Department of Agriculture			<u>14,147</u>
Total Expenditures of Federal Awards			<u><u>\$ 8,503,155</u></u>

See accompanying notes to Schedule of Expenditures of Federal Awards

**CASPER COMMUNITY COLLEGE DISTRICT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (SCHEDULE 4)
FOR THE YEAR ENDED JUNE 30, 2024**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the accompanying Casper Community College District (the College) Schedule of Expenditures of Federal Awards (the Schedule) are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), wherein certain types of expenditures are not allowable or are limited as to reimbursement. The College provided no Federal funds to subrecipients. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

NOTE 2 – INDIRECT COST RATE

Casper Community College District has an indirect cost rate of 41% and thus does not use the de minimis cost rate.

NOTE 3 – BASIS OF PRESENTATION

The Schedule includes the Federal award activity of the College under programs of the Federal government for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of the Uniform Guidance. Because the Schedule presents only a selected portion of the operations of the College, it is not intended to, and does not, present the financial position, changes in net assets, or cash flows of the College.

SUPPLEMENTARY INFORMATION

SCHEDULE 5

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES - RESIDENCE HALL
FOR THE YEAR ENDED JUNE 30, 2024**

INCOME	
Rental	\$ 1,631,743
Laundry	7,765
Damages	5,295
	<u>1,644,803</u>
OPERATING EXPENSES	
Maintenance	26,880
Miscellaneous	15,257
Resident assistants	129,883
Salaries and benefits	375,064
Supplies	24,579
Utilities	224,827
	<u>796,490</u>
INCOME BEFORE SCHOLARSHIP ALLOWANCE	848,313
Scholarship allowance	<u>(752,620)</u>
NET INCOME	<u>\$ 95,693</u>

SCHEDULE 6

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES - APARTMENTS
FOR THE YEAR ENDED JUNE 30, 2024**

	<u>WHEELER TERRACE</u>	<u>CIVIC</u>	<u>THORSON</u>
INCOME			
Rental	\$ 237,340	\$ 46,186	\$ 61,350
Damages	620	-	-
	<u>237,960</u>	<u>46,186</u>	<u>61,350</u>
OPERATING EXPENSES			
Maintenance	17,185	5,721	9,743
Rent - Casper College Foundation	-	-	30,675
Supplies	160	111	-
Utilities	26,508	10,004	11,842
	<u>43,853</u>	<u>15,836</u>	<u>52,260</u>
NET INCOME	<u>\$ 194,107</u>	<u>\$ 30,350</u>	<u>\$ 9,090</u>

SCHEDULE 7

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES
EARLY CHILDHOOD LEARNING CENTER
FOR THE YEAR ENDED JUNE 30, 2024**

INCOME	
Fees	\$ 220,663
Federal grant	16,469
	<u>237,132</u>
OPERATING EXPENSES	
Cost of food	28,194
Insurance	500
Maintenance	5,243
Miscellaneous	2,241
Salaries and benefits	533,228
Supplies	8,001
Utilities	13,529
	<u>590,936</u>
Operating loss	(353,804)
GIFT FROM CASPER COLLEGE FOUNDATION	72,500
OTHER FUND SUPPORT	72,500
	<u>72,500</u>
NET LOSS	<u><u>\$ (208,804)</u></u>

SCHEDULE 8

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES - STUDENT CENTER
FOR THE YEAR ENDED JUNE 30, 2024**

INCOME	
Student fees	\$ 458,915
Miscellaneous	100,833
Rental - bookstore	83,185
	<u>642,933</u>
OPERATING EXPENSES	
Maintenance	23,007
Miscellaneous	3,996
Salaries and benefits	270,758
Supplies	18,263
Utilities	174,843
	<u>490,867</u>
NET INCOME	<u>\$ 152,066</u>

SCHEDULE 9

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES - CAFETERIA
FOR THE YEAR ENDED JUNE 30, 2024**

INCOME	
Cafeteria - contracts	\$ 1,356,263
Commissions on cash sales	<u>48,059</u>
Total income	1,404,322
Less - cost of food service	<u>1,077,112</u>
Gross profit	<u>327,210</u>
OPERATING EXPENSES	
Maintenance	134,097
Miscellaneous	1,759
Salaries and benefits	12,500
Supplies	4,239
Utilities	<u>27,428</u>
	<u>180,023</u>
INCOME BEFORE SCHOLARSHIP ALLOWANCE	147,187
Scholarship allowance	<u>(501,747)</u>
NET LOSS	<u><u>\$ (354,560)</u></u>

SCHEDULE 10**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME AND EXPENSES - AUXILIARY ENTERPRISES
FOR THE YEAR ENDED JUNE 30, 2024**

INCOME	
Cafeteria contracts	\$ 1,356,263
Rental - dorms and apartments	1,976,619
Student fees	458,915
Rental - bookstore	83,185
Day care fees and grants	220,663
Federal grant	16,469
Cafeteria commissions on cash sales	48,059
Laundry	7,765
Damages	5,915
Miscellaneous	109,823
	<u>4,283,676</u>
OPERATING EXPENSES	
Bad debts	24,499
Cost of food (day care)	28,194
Cost of food service (cafeteria)	1,077,112
Insurance	500
Maintenance	221,876
Miscellaneous	23,253
Resident assistants	129,883
Rent - Casper College Foundation	30,675
Salaries and benefits	1,191,550
Supplies	55,353
Utilities	488,981
	<u>3,271,876</u>
Operating income	<u>1,011,800</u>
OTHER INCOME (EXPENSE)	
Casper College Foundation gift	722,500
Other fund support	72,500
Interest income	136,827
Interest expense	(409,555)
	<u>522,272</u>
INCOME BEFORE SCHOLARSHIP ALLOWANCE	1,534,072
Scholarship allowance	<u>(1,254,367)</u>
NET INCOME	<u>\$ 279,705</u>

SCHEDULE 11

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF NET POSITION - CIVIC ASSOCIATION LOAN FUND
JUNE 30, 2024**

ASSETS	
Cash	\$ 115,781
Investments	123,892
Accounts receivable - other	<u>194</u>
 Total assets	 <u>239,867</u>
 NET POSITION	 <u><u>\$ 239,867</u></u>

SCHEDULE 12

**CASPER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF INCOME, EXPENSES AND CHANGES IN NET POSITION -
CIVIC ASSOCIATION LOAN FUND
FOR THE YEAR ENDED JUNE 30, 2024**

INTEREST INCOME	<u>\$ 5,332</u>
TRANSFERS AMONG FUNDS - ADDITIONS (REDUCTIONS)	
Mandatory rent from civic rental	<u>48,058</u>
Total transfers	<u>48,058</u>
NET INCREASE FOR THE YEAR	53,390
NET POSITION, BEGINNING (as restated)	<u>186,477</u>
NET POSITION, ENDING	<u><u>\$ 239,867</u></u>



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND
OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
*GOVERNMENT AUDITING STANDARDS***

To the Board of Trustees
Casper Community College District
Casper, Wyoming

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities of the Casper Community College District (the College) and its discretely presented component unit, the Casper Community College Foundation (the Foundation), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon, dated December 9, 2024. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with the Foundation.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies, and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings and Questioned Costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiency described in the accompanying Schedule of Findings and Questioned Costs as item 2024-001 to be a material weakness.

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying Schedule of Findings and Questioned Costs as item 2024-002 to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The College's Response to Findings

Government Auditing Standards require the auditor to perform limited procedures on the College's response to the findings identified in our audit and described in the accompanying Schedule of Findings and Questioned Costs. The College's response was not subjected to the other auditing procedures applied in the audit of the financial statements, and accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

McLee, Hearne & Paiz, LLP

Cheyenne, Wyoming
December 9, 2024



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR FEDERAL PROGRAM AND REPORT ON
INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees
Casper Community College District
Casper, Wyoming

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Casper Community College District's (the College) compliance with the types of compliance requirements identified as subject to audit in the Office of Management and Budget *Compliance Supplement* that could have a direct and material effect on each of the College's major Federal programs for the year ended June 30, 2024. The College's major Federal programs are identified in the Summary of Independent Auditor's Results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the College complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major Federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major Federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's Federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major Federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the Uniform Guidance and are described in the accompanying Schedule of Findings and Questioned Costs as items 2024-004 and 2024-005. Our opinion on each major Federal program is not modified with respect to these matters.

Government Auditing Standards require the auditor to perform limited procedures on the College's response to the noncompliance findings identified in our compliance audit and described in the accompanying Schedule of Findings and Questioned Costs. The College's response was not subjected to the other auditing procedures applied in the audit of compliance, and accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance, and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a Federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a Federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a Federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying Schedule of Findings and Questioned Costs as items 2024-003, 2024-004 and 2024-005 to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards require the auditor to perform limited procedures on the College's response to the internal control over compliance findings identified in our compliance audit and described in the accompanying Schedule of Findings and Questioned Costs. The College's response was not subjected to the other auditing procedures applied in the audit of compliance, and accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

McLee, Hearne & Paiz, LLP

Cheyenne, Wyoming
December 9, 2024

CASPER COMMUNITY COLLEGE DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2024

I. SUMMARY OF INDEPENDENT AUDITOR'S RESULTS

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with U.S. GAAP: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes No
- Significant deficiency(ies) identified? Yes None Reported

Noncompliance material to financial statements noted? Yes No

Federal Awards

Internal control over major Federal programs:

- Material weakness(es) identified? Yes No
- Significant deficiency(ies) identified? Yes None Reported

Type of auditor's report issued on compliance for major Federal programs: Unmodified

- Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a)? Yes No

Identification of major Federal programs:

Assistance Listing Number	Name of Federal Program or Cluster
Cluster 84.048	Student Financial Assistance Career and Technical Education - Basic Grants to States

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes No

CASPER COMMUNITY COLLEGE DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS Year Ended June 30, 2024

II. FINANCIAL STATEMENT FINDINGS

2024-001: Internal Controls and Audit Adjustments to Net Position (Material Weakness)

Criteria: An internal control structure should be designed to identify adjusting journal entries that are significant to the Casper Community College District's (the College) financial statements prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Fundamental concepts in an adequate system of internal control are the identification and prevention or detection of errors on a timely basis.

Condition/context: Adjusting journal entries were proposed as follows:

- To decrease deferred inflows of resources and increase deferred outflows of resources for the pension plan by approximately \$6.7 million and \$1 million, respectively, and increase net position by approximately \$7.7 million.
- To decrease deferred inflows of resources and deferred outflows of resources for the OPEB plan by approximately \$1.2 million and \$6.7 million, respectively, and decrease net position by approximately \$5.5 million.
- To decrease deposits with bond trustee and net position by approximately \$232,000.
- To increase property, plant and equipment, net and net position by approximately \$5.2 million.
- To increase allowance for bad debt and decrease net position by \$878,000.
- To increase prepaid expense and net position by approximately \$555,000.
- To increase property taxes receivable, unavailable revenue and unearned revenue by \$1.7 million, \$1.5 million and \$2.8 million, respectively, with a \$2.6 million decrease to net position.
- To increase accounts receivable and net position by approximately \$222,000.

Cause: The College's internal control structure has not historically provided for a thorough review of journal entries proposed by the College's external auditor.

Effect: Prior to the proposed audit adjustment, the financial statements were not properly stated in accordance with U.S. GAAP.

Recommendation: We recommend that the College continue to utilize the assistance of an external accountant to assist with year-end financial statement preparation. Additionally, we recommend that the College revise its current internal control structure to provide for a more robust year-end review of journal entries proposed by the College's external auditor.

Views of responsible officials: Management concurs with the finding. See Exhibit I for the corrective action plan.

2024-002: Internal Controls and Audit Adjustments and Reclassifications to Current-Year Balances (Significant Deficiency)

Criteria: An internal control structure should be designed to identify adjusting journal entries that are significant to the College's financial statements prepared in accordance with U.S. GAAP. Fundamental concepts in an adequate system of internal control are the identification and prevention or detection of errors on a timely basis.

CASPER COMMUNITY COLLEGE DISTRICT

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2024**

II. FINANCIAL STATEMENT FINDINGS, *Continued*

Condition/context: Adjusting journal entries were proposed as follows:

- To remove \$749,000 of rental income and expense recognized from the Casper College Foundation.
- To increase Federal contracts and grants revenue and accounts receivable by approximately \$121,000.
- To increase cash and cash equivalents and accounts payable by approximately \$171,000.

Cause: The College has experienced a large amount of turnover over the last year. All personnel are continuing to receive training for their new positions.

Effect: Prior to the proposed audit adjustment, the financial statements were not properly stated in accordance with U.S. GAAP.

Recommendation: We recommend that the College revise its current internal control structure to provide for a more robust year-end review of account balances and journal entries recorded by the College.

Views of responsible officials: Management concurs with the finding. See Exhibit I for the corrective action plan.

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

2024-003: Student Financial Assistance Cluster - Reporting (Significant Deficiency)

<i>Assistance Listing Numbers/Titles:</i> #84.007, Federal Supplemental Educational Opportunity Grants; and #84.033, Federal Work-Study Program
<i>Federal Agency Name:</i> U.S. Department of Education
<i>Award Number:</i> N/A
<i>Award Year:</i> July 1, 2023 - June 30, 2024

Criteria: Per 34 CFR 675.19(b)(3) and 676.19(b)(3), each year, an institution shall submit a Fiscal Operations Report plus other information the Secretary requires. The institution shall ensure that the information reported is accurate and shall submit it on the form and at the time specified by the Secretary.

Condition/context: The College was unable to provide documentation that supported the information reported in Part II, Section D, Line 7(a) and Part II, Section E, Line 22.

Cause: The College does not have controls in place to retain all documentation utilized in preparation of the Fiscal Operations Report and Application to Participate (FISAP).

CASPER COMMUNITY COLLEGE DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2024

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS, *Continued*

Effect: If the College fails to comply with the terms and conditions of a Federal award, the Federal awarding agency may impose additional conditions, as described in 2 CFR 200.208, or implement other remedies for noncompliance, as described in 2 CFR 200.339.

Additionally, incorrect reporting in the FISAP may result in incorrect award calculations by the Department of Education. The school may be required to return funds to which it is not entitled.

Questioned costs: None.

Identification as a repeat finding: No.

Recommendation: The College should implement controls to ensure that all reports, queries, etc. utilized in the preparation of the FISAP are retained.

Views of responsible officials and planned corrective actions: Management concurs with the finding. See Exhibit I.

2024-004: Student Financial Assistance Cluster - Special Tests and Provisions: Disbursements to, or on Behalf of, Students (Significant Deficiency)

<i>Assistance Listing Numbers/Titles:</i> #84.007, Federal Supplemental Educational Opportunity Grants; #84.033, Federal Work-Study Program; #84.063, Federal Pell Grant Program; and #84.268, Federal Direct Student Loans
<i>Federal Agency Name:</i> U.S. Department of Education
<i>Award Number:</i> N/A
<i>Award Year:</i> July 1, 2023 - June 30, 2024

Criteria: Per 34 CFR 668.165(a)(1), before an institution disburses Title IV funds for any award year, the institution must notify a student of the amount of funds that the student or his or her parent can expect to receive under each Title IV program, and how and when those funds will be disbursed.

Condition/context: The College’s award notifications do not include when the funds will be disbursed. As such, this information was not included in the files of all 25 students selected for testing.

Cause: The College believed that it was compliant by sending notifications on the day of disbursement.

Effect: If the College fails to comply with the terms and conditions of a Federal award, the Federal awarding agency may impose additional conditions, as described in 2 CFR 200.208, or implement other remedies for noncompliance, as described in 2 CFR 200.339.

Questioned costs: None.

Identification as a repeat finding: No.

CASPER COMMUNITY COLLEGE DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2024

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS, *Continued*

Recommendation: The College should include the disbursement date in award notifications or refer to the academic calendar (which includes disbursement dates) in all award notifications.

Views of responsible officials and planned corrective actions: Management concurs with the finding. See Exhibit I.

2024-005: Student Financial Assistance Cluster - Special Tests and Provisions: Enrollment Reporting (Significant Deficiency)

<i>Assistance Listing Numbers/Titles:</i> #84.063, Federal Pell Grant Program; and #84.268, Federal Direct Student Loans
<i>Federal Agency Name:</i> U.S. Department of Education
<i>Award Number:</i> N/A
<i>Award Year:</i> July 1, 2023 - June 30, 2024

Criteria: Per 34 CFR 690.83, an institution shall submit, in accordance with deadline dates established by the Secretary, through publication in the Federal Register, other reports and information the Secretary requires in connection with the funds advanced to it and shall comply with the procedures the Secretary finds necessary to ensure that the reports are correct. Additionally, per 34 CFR 685.309, upon receipt of an enrollment report from the Secretary, a school must update all information included in the report and return the report to the Secretary (i) in the manner and format prescribed by the Secretary, and (ii) within the timeframe prescribed by the Secretary.

Condition/context: Of the 24 students selected for testing:

- Seven students' withdrawn status was not reported to the National Student Loan Data System (NSLDS).
- Eight students were not reported to NSLDS with an accurate withdrawal date.
- Eight students' statuses were not reported timely to NSLDS.

Cause: The College was following institutional policy, which was not compliant with 34 CFR 690.83 or 34 CFR 685.309.

Effect: If the College fails to comply with the terms and conditions of a Federal award, the Federal awarding agency may impose additional conditions, as described in 2 CFR 200.208, or implement other remedies for noncompliance, as described in 2 CFR 200.339. Additionally, improper reporting of student status changes could impact students' interest subsidy, repayment status, and/or maximum eligibility period.

Questioned costs: None.

Identification as a repeat finding: No.

Recommendation: The College should implement controls to ensure the proper, accurate, and timely reporting of student status changes and all related pertinent information.

CASPER COMMUNITY COLLEGE DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Year Ended June 30, 2024

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS, *Continued*

Views of responsible officials and planned corrective actions: Management concurs with the finding.
See Exhibit I.

CASPER COMMUNITY COLLEGE DISTRICT

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
Year Ended June 30, 2024

There were no findings for the year ended June 30, 2023.

EXHIBIT I

CORRECTIVE ACTION PLAN

Casper College

CORRECTIVE ACTION PLAN Year Ended June 30, 2024

The following is the corrective action plan for the Schedule of Findings and Questions Costs:

2024-001: Internal Controls and Audit Adjustments and Net Position (Material Weakness)

Corrective Action: Casper College finance team hires an outside CPA to review the financials with the financial team to help prepare files. Casper College has adjusted their procedures to align with current accepted methodology.

Anticipated Completion Date: 10/1/2024

Contact Person: Brooke Downs

2024-002: Internal Controls and Audit Adjustments and Reclassifications to Current-Year Balances (Significant Deficiency)

Corrective Action: Casper College has adjusted the year end checklist to ensure that processes are completed and will be corrected moving forward per accepted guidelines. New employees will continue to receive training and development to ensure timely and accurate processes are followed and completed.

Anticipated Completion Date: 6/30/2025

Contact Person: Brooke Downs

2024-003: Student Financial Audit Cluster - Reporting (Significant Deficiency)

Corrective Action: Controls have been implemented to retain the documentation used in preparing the FISAP. All documentation for all pieces of the FISAP are now being stored electronically in a shared drive as well as on paper to be held in the Director's office.

Anticipated Completion Date: 9/13/2024

Contact Person: Laurie Johnstone

Casper College

2024-004: Student Financial Audit Cluster - Special Tests and Provisions: Disbursements to or on Behalf of Students (Significant Deficiency)

Corrective Action: Casper College's award notifications have been updated to include when funds will be disbursed. In addition, the award notifications reference the Important Dates URL on the Casper College website for parents and students to refer to that include award disbursement dates.

Anticipated Completion Date: 9/6/2024

Contact Person: Laurie Johnstone

2024-005: Student Financial Audit Cluster - Special Tests and Provisions: Enrollment Reporting (Significant Deficiency)

Corrective Action: Upon investigation, we discovered that even though Casper College is reporting our enrollment to the National Student Clearinghouse (NSC) in a timely fashion, those reports are not always being sent to the National Student Loan Data System (NSLDS) swiftly. We understand that NSC is a third-party servicer and ultimately, the institution is responsible for ensuring NSLDS is being updated properly. As a failsafe, Casper College has developed an internal audit procedure to manually update students in NSLDS to be in compliance with CFR 690.83.

Anticipated Completion Date: 9/18/2024

Contact Person: Laurie Johnstone