



2024-2029 Strategic Plan



We aim to provide an education for a lifetime that will prepare individuals to thrive and adapt in an ever-changing world. The strategic plan looks beyond the day-to-day work at the college and envisions a future closer to achieving our vision and better than where we are today. It fosters a dynamic and inclusive learning environment, aligns our goals, targets improvements, and further improves the quality of education and experience for students.

Mission

Casper College is a public, comprehensive two-year institution with a primary focus on student success that provides learning opportunities to enrich the lives of our students and community.

Vision

Casper College strives to provide an education for a lifetime that will prepare individuals to thrive and adapt in an ever-changing world.

Values

In support of our college and community mission, Casper College holds the following core values:

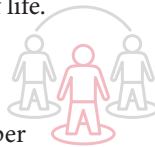
- **Integrity** — Hard work, accountability, trust, open communication, and respect.
- **People** — Growth, support, personal development, and positive relationships.
- **Diversity** — Thought, culture, and experience.
- **Forward Thinking** — Intentional, innovative, and sustainable planning in the pursuit of excellence.
- **Community** — Partnership and service.

2024-2029 Priorities and Strategies

Student Enrollment, Retention, and Success

We are focused on empowering students to achieve their personal and professional goals at any stage of life.

- Maintain and increase enrollment.
- Increase student retention.
- Increase student completions.
- Demonstrate positive outcomes of a Casper College education.



Community Outreach and Educational Partnerships

We aim to partner with our community in serving the comprehensive educational needs for individuals, companies, and government.

- Promote Casper College in our larger community.
- Pursue opportunities for expanded college advocacy and outreach.
- Enhance our partnership with Natrona County School District.



Program Development and Innovation

We are committed to demonstrating the value of Casper College by ensuring our programs are accessible, relevant, and responsive to the evolving needs of our students, communities, and the global workforce.

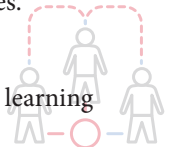
- Ensure academic program relevancy.
- Develop and evolve programs to continue our role as a comprehensive community college.
- Enhance experiential learning opportunities for students.



Employee Engagement

We aim to cultivate a workplace that is not only rewarding but also inspirational where employees feel valued, supported, and motivated to excel in their roles.

- Recruit talented employees.
- Retain talented employees.
- Cultivate an environment for continuous learning and growth for employees.



Guiding us is our belief and practice of putting students first at Casper College.

We can say students come first at Casper College but you'll have to experience it to understand what it truly means. We are intentional about putting students at the center of our work and passions. We aim to provide a transformative educational experience for students by empowering their minds and nurturing their potential where they feel that they are part of a community that is passionate about helping them to learn, grow and succeed at college.



2024-2029 Strategic Plan



Timeline

Year 1 education and implementation of strategic plan. Years 2-5 proposed cycle.

- Jan-May 2024
 - **Board of Trustees (incl. staff) strategic planning retreat**
 - Public release of strategic priorities
 - Solicitation of employee and public input
 - Department budget proposals due
- June 2024
 - Final budget due
 - **Release and publish final strategic priorities**
- July 2024
 - Executive Council education
- Aug 2024
 - Executive Council release draft plan to leadership for input
- Sep 2024
 - Management Council education
 - Draft organizational dashboards released to leadership for input
 - **Executive Council final plan release**
- Oct 2024
 - Management Council strategic plan roll-out planning and education
 - Management Council budget education
- Nov 2024
 - **Board of Trustees Strategic Plan update**
 - **Strategic Plan roll-out**
- Jan 2025
 - **Board of Trustees Strategic Planning Retreat**
- Feb 2025
 - Department budget proposals due.
 - Management Council strategic planning update.
- Mar 2025
 - **Strategic Plan and dashboard Update**
- Years 2-5
 - July – Strategic Plan and Dashboard Update
 - Oct. – Strategic Plan and Dashboard Update
 - Jan. – Strategic Plan Retreat and Dashboard Update
 - Feb. – Department budget proposals due.
 - Mar. – Strategic Plan and Dashboard Update
 - Jun. – Final budget.